

## Sileshi HaileMeskel

### Education

- ❖ **August 2009: Masters Degree , Public Health(MPH)**  
*University of Gondor (UoG) in collaboration with ACIPH*
- ❖ **July 2009: BSc , Public Health**  
*Debu University, Dilla, Ethiopia*

### Summary of experiences:

- ❖ **Urban Health Specialist**, JSI/FENOT project, February 2016-Now
- ❖ **Regional Program Manager for AA**, JSI Inc., USAID/SEUHP, June 11 – Jan. 9, 16
- ❖ **Outreach Program Officer**, Engender Health Ethiopia, Oct. 09-June 11
- ❖ **Regional Program Coordinator**, SNNPR, Ipas Ethiopia, April '07-Sep. '09
- ❖ **SRH Project Coordinator**, Guraghe Zone Development Association, Oct.'07 –April 07
- ❖ **HIV/AIDS prevention Expert**, Guraghe Zone HAPCO, June '05-Oct., '07
- ❖ **Health Center Head**, Oromiya Region , Adje Health center, Oct.'02-June, '05

### Professional Experience

#### February 2016-Now: *Urban Health Specialist, JSI/FENOT project*

- ❖ Lead the projects urban health interventions which is implemented in the major towns of Ethiopia.
- ❖ Support FMOH, RHBs and City Administration health authorities in their attempt of designing and implementing urban health interventions in their locality.
- ❖ Work with other partners and projects in the area of urban in designing and implementing urban health programs.
- ❖ Organize capacity building trainings to staffs in the government officers and other partners pertaining to urban health.
- ❖ Take part in the nationwide initiatives for harnessing the health of urban population like Urban PHC reform.
- ❖ Conduct operational researches and assessments on urban health and issues of vulnerability and dynamics of urban population.

#### July 2011 to Jan.16: *Program Manager for AA, JSI Inc., USAID/Strengthening Ethiopian Urban Health Program,*

- ❖ Provide overall leadership and coordinate the execution of USAID/Strengthening Ethiopian Urban Health Program strategies and activities.
- ❖ Technical leadership: Development of training materials, ensuring program compliance, guidance on research and assessments, technical leadership in the area of HIV/AIDS, MNCH and Nutrition.

- ❖ Spear-head quality improvement intervention (QI Collaborative) for community based health services at the PHCU.
- ❖ Build the capacity of RHB, SCHO, Woreda health office in the area of supportive supervision, referral and linkage, defaulter tracing, program implementation.
- ❖ Take part in the development and/or customization of BCC materials for priority urban population, BCC strategy for SEUHP and tailored messages development for priority population.
- ❖ Developed and/or customized job aids, SOPs for referral and linkage, defaulter tracing, risk assessment for HIV.
- ❖ Established strong referral and linkage between community, urban health extension professionals and health facilities (public and private) and ensured Continuum of Care is provided to most-at-risk population.
- ❖ Development of planning document: Five years strategic plan of the project, annual work plans, performance objectives, individual work plan and Performance Monitoring Plan (PMP) and disseminate work plan to the concerned bodies for validation.
- ❖ Budget planning: costing of activities, follow-up of its proper utilization and reporting.
- ❖ HR Management: Crafting JD, recruiting and supervising staffs, coaching and mentoring of staffs and performance appraisal.
- ❖ Partnership: Work with Addis Ababa City Administration Health Bureau and other government sector offices and development partners in the implementation of the project activities.
- ❖ Represent the project in technical working groups at the regional and federal ministry level (PHC reform, CHIS, generation of new cadres of urban health extension professionals etc).
- ❖ M & E: Take part in the development of MER frame work, involved in regular follow up of project progress, report writing, host program visits and disseminate program experiences and assessment findings to partners and donors (US ex-president, George W. Bush visit to Ethiopian UHEP).

**Oct. '09-June 2011: *Outreach Program Officer, MARPs Project (USAID funded)*  
Engender Health Ethiopia, Addis Ababa**

- ❖ Developed SOPs and guidelines for drop-in-centers and established drop-in-centers in project targeted towns.
- ❖ Customized peer education training material and trained outreach workers and followed up the training of peer educators by the outreach workers.
- ❖ Established a referral system between peer educators, outreach workers at the drop-in centers and health facilities.
- ❖ Organized mobile and outreach HIV testing services at the DIC and community venues and ensure the provision of MARPs friendly services.
- ❖ Designed a strategy to ensure the establishment of MARPs friendly condom out lets at the community level.

- ❖ Involved in the development and/or customization of BCC materials for most-at-risk population and evaluate the use by the target population.
- ❖ Involved in community engagement activities of the project whereby community engagement is ensured through establishing task force the project towns.
- ❖ Coordinate and deliver central level trainings for project staffs and government partners, and follow-up on the cascaded trainings.
- ❖ Take the lead in standardizing training resources and tools for HIV prevention activities among most-at-risk population.
- ❖ Take part in the development of M & E framework of the project and ensured that the system captures HIV related services at the community level (HTC, referral for treatment of services, etc).
- ❖ Highly involved in the review of reports, proposals and concept notes by partners and provision of timely feedbacks.
- ❖ Closely work with project partners, health facilities and respective health offices in providing mobile HCT and STI services at DICs and other community venues.
- ❖ Work with partners in integration of HIV prevention interventions with family planning, STI and other reproductive health services at all level (community, health facility and drop-in-center).
- ❖ Coordinate joint supportive supervision at site level for the follow-up of project implementation and provide timely feedback based on the findings.

**April '07-Sept. '09: *Regional Program Coordinator, SNNPR, Reproductive Health Project (Comprehensive Abortion Care and Family Planning), Ipas International, Hawassa***

- ❖ Provide overall leadership and coordination of project activities at the regional level.
- ❖ Facilitate and conduct trainings to service providers on comprehensive abortion care and long-acting family planning methods and follow-up of the trained health professionals.
- ❖ Integrate RH service delivery with the HIV prevention programs at health facility and regional level (post-abortion FP and HCT services for abortion clients).
- ❖ Represent Ipas in the regional health bureau-led RH technical working group and participated in different meetings and initiatives.
- ❖ Work with relevant partners in establishing and maintaining enabling environment for the successful implementation of the project.

**Oct.'06 - Apr. '07: *Project coordinator, Sexual and Reproductive Health (SRH) project Guraghe Zone Development Association, Local NGO, Butajira***

- ❖ Coordinate the overall activities of the CRDA/Packard Foundation funded Reproductive health project activities in the project woredas.

**Jun.'05 -Nov.'07: *Senior Expert, HIV/AIDS Prevention and Maternal Health Guraghe Zone Health Department, Wolkite***

- ❖ Participated and give technical support in the planning of annual activities of the zonal and woreda health departments.

- ❖ Coordinate the overall health activities both at woreda and zonal level( MCH, Nutrition, HIV/AIDS, etc)
- ❖ Technical back-stopping and regular monitoring of activities in conjugation with relevant experts and sector offices.

**Oct. '02-Jun.' 05: Head of the Health center, Oromiya RHB, East Shoa Zone, SIRRARO Woreda, Adje Health Center** ❖ Undertake the poly –clinic activities of the health center (OPD, U5 clinic, MCH).

- ❖ Coordinate the overall activities of the health center.

## **Trainings**

- ❖ **March 24-26, 2016: Systematic Review and Use of Evidence**, Federal Ministry of Health , Harvard T.H Chan /School of Public Health and Addis Continental Institute of Public Health, Addis Ababa
- ❖ **August 14-16, 2015: Quality Improvement through QIC approach**, JSI/SEUHP, Addis Ababa
- ❖ **May 19-23, 2014, Competency based training, module preparation using competency based approach**, JSI/SEUHP, Adama
- ❖ **November 3-7, 2014: Facilitation Skills Training using competency based approach**, JSI/SEUHP, Addis Ababa
- ❖ **Sept. 2-5, 2012: Enhanced Outreach Strategy –Therapeutic Supplementary Feeding (EOS-TSF) transition workshop**, Addis Ababa HB and UNICEF, Addis Ababa
- ❖ **Aug. 27-29, 2012: Monitoring and Evaluation Basics**, JSI Inc., USAID/UHEP, Mekele
- ❖ **Dec.22-25, 2011: TOT on Integrated Supportive Supervision**, AA Regional Health Bureau and JSI USAID/UHEP, Adama
- ❖ **Dec.12-16, 2011: TOT on Community Health Information System(CHIS)**, FMOH and JSI Measure Evaluation, HMIS Scale up project, Butajira
- ❖ **Apr.28 –30, 2010: TOT on Smart Journey**, AED/HCP and Timret le Hiwot Ethiopia Certificate of participation
- ❖ **Dec.31-Jan.6,07: TOT on Community Capacity Enhancement**, SNNPR and Guraghe Zone HAPCO, Certificate of participation
- ❖ **Nov. 24 – 26,04: TOT on Community Health Promoters Initiative(CHPI)** JSI/ESHE project with Oromiya RHB, Certificate of Participation
- ❖ **Jul 22- 31, 04: Norplant insertion and removal**, Pathfinder international, with Oromiya RHB, Certificate of participation
- ❖ **Nov. 2,01 – Jan.3, 02: Emergency Skills Course**, Tropical Health and Education Trust, UK with Debu University, Certificate of Achievement
- ❖ **Jun. 02-17, 02: Integrated Management of Childhood Illnesses( IMCI) training**, World Health Organization with Debu University

## Languages:

- ❖ Amharic ( Mother Tongue)
- ❖ English( Proficient)