

SHORT CV

MARIA DE LOURDES MACHADO-TAYLOR

PERSONAL INFORMATION

Family name Machado, First name: Maria de Lourdes

also uses the name Maria de Lourdes Machado-Taylor

Researcher (ORCID, Research ID):

<http://orcid.org/0000-0003-4774-2397>

Nationality: Portuguese

Date of birth: 01-04-1954

URL for web site: <http://www.ua.pt/cipes/#>

EDUCATION

- 2004 Ph.D. Business Sciences, School of Economics and Management – EEG, University of Minho, Portugal
- 1999 Post Graduate Studies in Administration, Business Sciences, School of Economics and Management – EEG, University of Minho, Portugal
- 1983 *Licenciatura* (Undergraduate Studies) in Economics, School of Economics and Management, University of Porto, Portugal

CURRENT POSITION(S)

2010 – Present - Researcher

A3ES, Agency for Assessment and Accreditation of Higher Education, Portugal

The mission of A3ES is to contribute to improving the quality of Portuguese higher education, through the assessment and accreditation of higher education institutions and their study programmes, and to ensure the integration of Portugal in the European quality assurance system of higher education. Please see: <http://www.a3es.pt/>

2002-Present - Senior Researcher

CIPES, Centre for Research in Higher Education Policies, PORTUGAL

CIPES is the only research centre of its kind in Portugal, and is part of the HEDDA group (the Higher Education Development Association). Scholars at the centre conduct research on issues in higher education, publish works, teach in higher education programs and consult with entities worldwide. The Centre has a strong international image and reputation. Please see:

<http://www.ua.pt/cipes/#>

PREVIOUS POSITIONS

- 2002-Present Senior Researcher at the Centre for Research in Higher Education Policies —CIPES (Portugal)
- 1999-2002 Senior Consultant for the Polytechnic Institute of Bragança (PORTUGAL)
- 1985-1999 Head of Administration (Member of the President Council) of the Polytechnic Institute of Bragança (PORTUGAL)
- 1983-1985 Coordinator of the Planning Office and Institutional Research at the Social Security Services in Bragança, Portugal

FELLOWSHIPS AND AWARDS

- 1992-Scholarship Calouste Gulbenkian / Portugal to go to the University of Santa Catarina/
Brazil
- 1995 - Fulbright Scholarship, to go to the North Texas University, United States of America
- 2006 - Award received from Luso American Commission, Portugal to go to the Educational
Policy Institute, United States of America

SUPERVISION OF GRADUATE STUDENTS AND POSTDOCTORAL FELLOWS

- 2014- Present 1 PhD School of Economics and Management – EEG, University of Minho,
Portugal
- 2012-Present 2 PhD School of Human and Social Sciences, University of Trás-os-Montes and
Alto Douro, Portugal
- 2009-2015 1 PhD Autonomous Section, University of Aveiro, Portugal
- 2011-2015 1 PhD School of Human and Social Sciences, University of Trás-os-Montes and
Alto Douro, Portugal
- 2010-2014 1 PhD School of Economics and Management – EEG, University of Minho,
Portugal

OVERVIEW OF QUALIFICATIONS

- 1985- Present 29 years of experience in higher education, Portugal
- 2010-Present Experience, knowledge of assessment and accreditation
- 2010-Present Coordinating assessment and accreditation visits (representing A3ES),
Portugal
- 1985-1999 Head of Administration of the Polytechnic Institute of Bragança, Portugal
- 2002-Present Coordinated and contributed to multi-disciplinary and multi-institutional
research projects funded namely by the Foundation for Science and Technology
(Foundation for Science and Technology-FCT, Portugal), Capes (Brazil); Bank of
Sweden Tercentenary Fund and the Swedish Research Council (Sweden); and
Gulbenkian Foundation (Portugal)
- 2007-Present Member of EPWS – European Platform of Women Scientists
- 2005-Present Member of CHER – Consortium of Higher Education Researchers

ORGANISATION OF SCIENTIFIC MEETINGS

- 2011 Member of the Committee for the 12th European Conference on
Knowledge Management (ECKM-2011), Germany
- 2012 4th European Conference on Intellectual Capital, Finland
- 2013 ECKM13 - 14th European Conference on Knowledge Management,
Lithuania
- 2014 Member of the Scientific Committee of *FORGES- IV Forum of Higher
Education Management of Portuguese Speaking Countries* (Luanda and
Lubango), Angola
- 2015 Track Organizer of IFKAD, Bari, Italy

INSTITUTIONAL RESPONSIBILITIES

- 1985-1999 – Member of the President Council of the Polytechnic Institute of Bragança;
Portugal
- 1989 -1999 – Member of the National Board of Heads of Administrators, Portugal
- 2005 – Present - Member of the Scientific Council of CIPES – Centre for Research in
Higher Education Policies, Portugal

COMMISSIONS OF TRUST

- 2005- Present International Review of Administrative Sciences; PALGRAVE Communications; Studies in Higher Education; Higher Education Policy; Sage; AABRI (Academic and Business Research Institute) Academic Peer Reviews; Reviewers Committee for the Annual Conference of the Academy of Management, Management Education and Development Division, US
- 2005- Present Member of the Editorial Board-VISION-The Journal of Business Perspective
Member of the Editorial Team - Educational Research and Essays
Academic editor of British Journal of Education, Society & Behavioural Science
Member of the Editorial Team of the Wudpecker Journal of Sociology-WJSA

MEMBERSHIPS OF SCIENTIFIC SOCIETIES

- 2015-Present Academic Member of the Athens Institute for Education and Research, belonging to the Education Research Unit and the Economics Research Unit
- 2013-Present AEDE - Association de La Economia de la Educacion, Spain
- 2007-Present – Member of EPWS – European Platform of Women Scientists
- 2005-Present –Associated Member CHER – Consortium of Higher Education Researchers, Europe
- 2005- Present- Member of EAIR - The European Higher Education Society, The Netherlands
- 2002-Present Associated Member International Fulbright Association (Alumnae), US
- 1995- Present SCUP – Society for College and University Planning, US

ON-GOING GRANTS

<i>Project Title</i>	<i>Funding source</i>	<i>Amount (Euros)</i>	<i>Period</i>	<i>Role</i>
<i>Brain Drain and Academic Mobility from Portugal to Europe</i> PTDC/IVC-PEC/2012	FCT PTDC/I VC- PEC/20 12	133.197,00€	01-01-2013 30-09-2015	Researcher

PARTIAL PUBLICATIONS

International Papers

- Machado-Taylor, M. L.; Meira Soares, V.; Brites, R.; Brites Ferreira, J.; Farhangmerh; M.; Gouveia, O.; Peterson, M. (2014) Academic job satisfaction and motivation: Findings from a nationwide study in Portuguese higher education *In Studies of Higher Education.1-17*

- Machado-Taylor M. L., White K., Gouveia O. M. R. (2014). Job satisfaction of academics: Does gender matter? *In Higher Education Policy*, 2014, 27, (363-384), International Association of Universities 0952-8733/14. CITATIONS-1
- Machado-Taylor, Maria Lourdes; Altay Özkanlı, Özlem. (2013) Gender and Academic Careers in Portuguese and Turkish Higher Education Institutions. *Education and Science*, [S. l.], v. 38, n. 169, 346-356. Aug. 2013. ISSN 1300-1337. Available at: <<http://egitimvebilim.ted.org.tr/index.php/EB/article/view/2300>>
- Machado, M. L., Meira Soares, V., Brites, R., Brites Ferreira, J., & Gouveia, O. M. R. (2011) A look to academics job satisfaction and motivation in Portuguese higher education institutions. *Procedia.-.Social and Behavioral Sciences*, Vol. 29, 248-258, 1715-1724. ISSN: 1877-0428 (ELSEVIER). CITATIONS-14
- Machado-Taylor, M. L. (2011). Complex adaptive systems: A trans-cultural undercurrent obstructing change in higher education. *International Journal of Vocational and Technical Education*, 3(2), 9-19. CITATIONS-3
- Machado, M. L., Brites, R., Magalhães, A., & Sá, M. J. (2011). Student Satisfaction with Higher Education: critical data for student development. *European Journal of Education*, 46(3), 415-432. CITATIONS- 15
- Machado, M. L., Taylor, S, J. (2010). The struggle for strategic planning in European higher education: the case of Portugal, *Research in Higher Education Journal*, Vol. 6, 44-64. CITATIONS-14
- Taylor, J.S.; Machado, M.L.; Peterson, M. (2008) Leadership and Strategic Management: keys to institutional priorities and planning in *European Journal of Education*. Pp 369-386. CITATIONS 42
- Taylor, J.S. & Machado, M.L. (2006). “Higher Education Leadership and Management: From Conflict to Interdependence through Strategic Planning”, *Tertiary Education and Management*, 12, pp. 137-160. CITATIONS 43
- Machado, M.L.; Taylor, J.S.; Farhangmehr, M.; Wilkinson, R.B. (2005). “Strategic Planning in Portuguese Higher Education Institutions”, *Planning for Higher Education*, 34, 1, pp. 29-39. CITATIONS- 16

Books (Author)

- Machado, M. L.; Meira Soares, V.; Brites, R.; Brites Ferreira, J.; Farhangmerh; M.; Gouveia, O. (2014) *Satisfação e Motivação dos Académicos no Ensino Superior Português*. Editora Almedina, p.204. (ISBN 978-972-40-5320-2)
- Machado-Taylor, M. L. (2011). *Strategic Planning in Higher Education*. Germany: Lambert Academic Publishing. ISBN 978-3-8443-8729-2
- Wilkinson, R.B.; Taylor, J.S.; Peterson, A.; & Machado, M.L. (2007). *The Practical Guide to Strategic Enrolment Management*, Virginia Beach, VA; USA: Educational Policy Institute (EPI)

Books (Editor)

- Soares M., Teichler U., & Machado-Taylor M. (Eds.) (forthcoming). *Challenges and Options: The Academic Profession in Europe*
- Taylor, J.S.; Ferreira, J.; Machado, M.L.; & Santiago, R. (Eds.) (2008). *The Non-University Higher Education in Europe*. Springer: Higher Education Dynamics Series

Book Chapters

- Machado-Taylor M. L., White K. (2014) Women in academic leadership in Vasilikie demos, Catherine White Berheide, Marcia Texler Segal (ed.) *Gender transformation in the Academy* (Advances in Gender Research, Volume 19) Emerald Group Publishing Limited, pp.375-393
- Santiago, R., Sousa, S., Carvalho, T., Machado-Taylor, M.L.; Dias, D. (2014). Teaching and Research: Perspectives from Portugal in Shin, J. C., Arimoto, A., Cummings, W. K., & Teichler, U. (Eds.). (2014). *Teaching and Research in Contemporary Higher Education*. Dordrecht: Springer Netherlands. doi:10.1007/978-94-007-6830-7
- Machado, M. L., Meira Soares, V., Brites, R., Ferreira, J. B., Farhangmehr, M., Gouveia, O. “Academic Job Satisfaction and Motivation: Perspectives from a nation-wide study in Portugal”, (forthcoming) In Meira Soares V, Teichler U., & Machado-Taylor M. (Eds.) (2014). *Challenges and Options: The Academic Profession in Europe*
- Machado-Taylor, M. L. (2013). Reflections of women in academia: Issues and challenges of a non-typical academic career in the Portuguese Higher Education. In Barbara Bagilhole and Kate White (Ed), *Gender and Generation in Academia*. Palgrave Macmillan pp. 83-102
- Dias, D., Machado-Taylor, M. L., Santiago, R., Carvalho, T., Sousa, S. (2012). Portugal: Dimensions of Academic Job Satisfaction. In P. Bentley, H. Coates, I. Dobson, L. Goedegebuere, & L. Meek (Eds.), *Job Satisfaction around the academic world* (The Changing Academy - The changing academic profession in international comparative perspective, Vol. 7). Dordrecht: Springer, p.p. 187-208. (Series: The Changing Academy – The Changing Academic Profession in International Comparative Perspective, Vol. 7). (ISBN 987-94-007-5434-8)
- Machado-Taylor, M.L., & Cerdeira, L. (2011). The Rise of the Administrative Estate in Portuguese Higher Education. In G. Neave and A. Amaral (eds). *Higher Education in Portugal 1974-2009. A Nation, a Generation*. Dordrecht, Springer, pp. 353-381.
- Carvalho, T., & Machado, M. L. (2011). Senior Management in Higher Education. In Barbara Bagilhole, B., & White, Kate (Eds.), *Gender, Power and Management: A Cross-Cultural Analysis of Higher Education*. Palgrave Macmillan
- Machado-Taylor, M. L.; Meira Soares, V.; Gouveia, O. (2010). The Study of Academic Job Satisfaction and Motivation: an Ongoing Study in Portuguese Higher Education. *Global Business & Economics Anthology* (GBEA), Vol. II, No. 2, 242-246. ISSN: 1553-3109
- Taylor, J. S.; Machado-Taylor, M. L. (2010). Leading Strategic Change in Higher Education: The Need for a Paradigm Shift toward Visionary Leadership. In Claes, T.; Preston, D. S. (Eds.). *Frontiers in Higher Education*. V, 167-194. Amsterdam-New York: Editions Rodopi B
- Machado, M.L.; Brites Ferreira, J.; Santiago, R.; Taylor, J.S. (2008).”Reframing the Non-University Sector in Europe: Convergence or Diversity” in Taylor, J.S.; Brites Ferreira; Machado, M.L.; Santiago, R. (Eds.). *The Non-University Higher Education in Europe*. Springer: Higher Education Dynamics Series.
- Brites Ferreira, J.; Machado, M.L.; Santiago, R. (2008). “The Polytechnic Higher Education Sector in Portugal”, in Taylor, J.S.; Brites Ferreira; Machado, M.L.; Santiago, R. (Eds.). *The Non-University Higher Education in Europe*. Springer: Higher Education Dynamics Series
- Taylor, J.S.; Graça, M.; Machado, M.L.; Sousa, S. (2007). “Portugal: Adapting in Order to Promote Change”, in Locke, W. and U. Teichler (eds.), *The Changing Conditions for*

Research Monographs

- Soares M., Teichler U., & Machado-Taylor M. (Eds.) (forthcoming). *Challenges and Options: The Academic Profession in Europe*. SPRINGER
- Machado, M. L.; Meira Soares, V.; Brites, R.; Brites Ferreira, J.; Farhangmerh; M.; Gouveia, O. (2014) *Satisfação e Motivação dos Académicos no Ensino Superior Português*. Editora Almedina, p.204. (ISBN 978-972-40-5320-2)
- Machado-Taylor, M. L. (2011). *Strategic Planning in Higher Education*. Germany: Lambert Academic Publishing. ISBN 978-3-8443-8729-2
- Taylor, J.S.; Ferreira, J.; Machado, M.L.; & Santiago, R. (Eds.) (2008). *The Non-University Higher Education in Europe*. Springer: Higher Education Dynamics Series
- Machado-Taylor, M. L. (2011). *Strategic Planning in Higher Education*. Germany: Lambert Academic Publishing. ISBN 978-3-8443-8729-2
- CITATIONS-38
- Wilkinson, R.B.; Taylor, J.S.; Peterson, A.; & Machado, M.L. (2007). *The Practical Guide to Strategic Enrolment Management*, Virginia Beach, VA; USA: Educational Policy Institute (EPI).

Invited Presentations

- Machado-Taylor, M.L (2013) European higher education modernization agenda and the role of educational leadership. *TEMPUS IV PROGRAMME Leading and Managing Change in Higher Education (La MANCHE) 3rd PARTNER MEETING AGENDA*, 22nd, 23rd, 24th and 25th October 2013
- Machado-Taylor, M. L. (2013). *Tendências Em Sistemas de Avaliação Do Ensino Superior: Perspectivas da Europa*" Eixo Temático "6. *Qualidade, Avaliação e Regulação da Educação Superior*".. *Comunicação* apresentada na 3.^a Conferência FORGES, Fórum do Ensino Superior nos Países e Regiões de Língua Portuguesa, 4 a 6 de Dezembro, Recife, Brazil

Organization of international Conferences

- 2011 - 12th European Conference on Knowledge Management (ECKM-2011), Germany
- 2012 - 4th European Conference on Intellectual Capital, Finland
- 2013 - ECKM13 - 14th European Conference on Knowledge Management, Lithuania
- 2014 - *FORGES- IV Forum of Higher Education Management of Portuguese Speaking Countries*, Angola
- 2015- Track Organizer of IFKAD, Bari, Italy

Awards/Academy Memberships

SOME Selected Awards:

- 1992- Calouste Gulbenkian Foundation, Portugal
- 1995- Fulbright, United States of America
- 2006 Luso American Commission, Portugal & United States of America

Major Contributions to the Early Careers of Excellent Researchers

- Under the scope of the several projects that coordinated and participated guided younger researcher's through their careers. In particular coordinated and contributed to multi-disciplinary and multi-institutional research projects funded namely by the

Foundation for Science and Technology. Coordinated the Project: ***Motivation in Portuguese Higher Education***"- **ESMAESP** - PTDC/ESC/67784/2006 & FCOMP-01-0124-FEDER-007322 Financed by the Foundation for Science and Technology (FCT)

- Worked with many PhD students and guided them to accomplish their degree