

CURRICULUM VITA

THADDEUS L. JOHNSON

OFFICE:

Georgia State University
Andrew Young School of Policy Studies
Department of Criminal Justice and Criminology
55 Park Place, Suite 506
Atlanta, GA 30303
Phone: (404) 413-1020
Email: tjohnson230@gsu.edu

EDUCATION:

Ph.D. Criminal Justice and Criminology, Georgia State University, Atlanta, GA, 2020
M.S. Criminal Justice, University of Tennessee, Chattanooga, TN, 2016
B.S. Criminal Justice, University of Tennessee, Chattanooga, TN, 2014

RESEARCH AREAS:

- Police Professionalism and Innovation
- Police Coercion
- Predictive Bias and Justice Disparities
- Crime Control

PROFESSIONAL EXPERIENCE:

2020-present	Assistant Professor, Department of Criminal Justice and Criminology, Andrew Young School of Policy Studies (AYSPS), Georgia State University, Atlanta, GA
2020-present	Senior Fellow, Council on Criminal Justice, Atlanta, GA
2016-2020	Graduate Teaching Assistant, Department of Criminal Justice and Criminology, Andrew Young School of Policy Studies (AYSPS), Georgia State University, Atlanta, GA

2015-2016	Graduate Teaching Assistant, Criminal Justice, Department of Social, Cultural, and Justice Studies, University of Tennessee, Chattanooga, TN
2015-2016	Community Consultant, Hamilton County Coalition, Chattanooga, TN
2007-2010	Interim Police Captain, Department of Police Services, State of Tennessee, Memphis, TN
2007-2010	Police Sergeant, General Departmental Instructor, Department of Police Services, State of Tennessee, Memphis, TN
2005-2007	Police Sergeant, Department of Police Services, State of Tennessee, Memphis, TN
2002-2005	Police Officer, Department of Police Services, State of Tennessee, Memphis, TN

PROFESSIONAL CERTIFICATIONS:

TN POST Police Instructor
 TN POST Firearms Instructor
 TN POST Defensive Tactics Instructor
 PPCT Defensive Tactics Instructor
 Criminal Incident Management (NIMS)

PUBLICATIONS:

Journal Articles

Johnson, N. N. & **Johnson, T. L.** (2023). Zero Tolerance Policy Analysis: A Look at 30 Years of School-Based ZT Policies in Practice in the United States of America. *Cogent Education [Education Policy]*, 10(1), 2179863. <https://doi.org/10.1080/2331186X.2023.2179863>

Johnson, T. L., Johnson, N. N., McCurdy, D., & Olajide, M. S. (2022). Facial recognition systems in policing and racial disparities in arrests. *Government Information Quarterly*, 39(4), 101753. <https://doi.org/10.1016/j.giq.2022.101753>

Johnson, T. L., Johnson, N. N., Sabol, W. J., & Snively, D. T. (2022). Law enforcement agencies' college education hiring requirements and racial differences in police-related fatalities. *Journal of Police and Criminal Psychology*, 37(3), 681–698. <https://doi.org/10.1007/s11896-022-09534-6>

Johnson, T. L., Johnson, N. N., & Seigny, E. L. (2022). The college shield: The role of higher education in violent police encounters. *Psychology of Violence* [[Special Issue: Police, Violence, and Social Justice: From Science to Informed Practice and Policy](#)], 12(4), 260-269.
<https://doi.org/10.1037/vio0000407>

Wright, R., Sabol, W., & **Johnson, T. L.** (2020). Robbery, recidivism, and the limits of the criminal justice system. *Marquette Law Review*, 103(3), 1179-1203.
<https://scholarship.law.marquette.edu/mulr/vol103/iss3/19>

Sabol, W. J., **Johnson, T. L.**, & Caccavale, A. (2020). Trends in Correctional Control by Race and Sex. *Federal Sentencing Reporter*, 32(3), 157-177. <https://doi.org/10.1525/fsr.2020.32.3.157>

Sabol, W. J., & **Johnson, T. L.** (2020). The 1994 Crime Bill: Legacy and Lessons—Impacts on Prison Populations. *Federal Sentencing Reporter*, 32(3), 153-156.
<https://doi.org/10.1525/fsr.2020.32.3.153>

Rosenfeld, R., **Johnson, T. L.**, & Wright, R. (2018). Are college-educated police officers different? A study of stops, searches, and arrests. *Criminal Justice Policy Review*, 31(2), 206-236.
<https://doi.org/10.1177/0887403418817808>

Books/Monographs

Johnson, T. L., Johnson, N. N., & Policastro, C. (2019). *Deviance among physicians: Fraud, violence, and the power to prescribe* (1st ed.). Routledge series in Criminology & Delinquency.
[Book Review: Deviance among Physicians: Fraud, Violence, and the Power to Prescribe](#)

Encyclopedia Entries

Johnson, T. L., Johnson, N. N., Sepanik, S., & Lee, M. H. (2022). Higher education in law enforcement and racial disparity in arrests. In *Oxford Research Encyclopedia of Criminology and Criminal Justice*. <https://doi.org/10.1093/acrefore/9780190264079.013.720>

Book Chapters

Johnson, N. N. & **Johnson, T. L.** (2024). Top of the C.L.A.S.S.: Connecting Leadership And Student Success. In T. Mulvaney, W. O. George, J. Fitzgerald, & W. Morales (Eds.), *Transformative Leadership and Change Initiative Implementation for P-12 and Higher Education*. IGI Global.

Johnson, N. N. & **Johnson, T. L.** (2023). Analyzing and Managing Microaggressions in the Workplace in the Context of the United States. In L. Ponciano (Ed.), *Reconstructing Perceptions of Systemically Marginalized Groups* (pp. 25-49). IGI Global.

*Johnson, N. N. & **Johnson, T. L.** (2022). Microaggressions: An Introduction. In I. Management Association (Ed.), *Research Anthology on Racial Equity, Identity, and Privilege* (pp. 105-121). IGI Global.

Johnson, N. N. & **Johnson, T. L.** (2018). Microaggressions: An introduction. In U. Thomas (Ed.), *Navigating Micro-Aggressions Toward Women in Higher Education*. (pp. 1-22). IGI Global.

Research Reports

Sabol, W. J. & **Johnson, T. L.** (2022). *Justice System Disparities: Black-White National Imprisonment Trends, 2020-2022*. Washington, D.C.: Council on Criminal Justice, September 2022.

Sevigny, E. L., **Johnson, T. L.**, & Greathouse, J. (2022). Predicting Recidivism Fairly: A Machine Learning Application Using Contextual and Individual Data. *National Institute of Justice's Recidivism Forecasting Challenge*.

La Vigne, N., **Johnson, T. L.**, & Lawrence, D. (2021). Policing by the numbers: Assessing the evidence. Washington, DC: Council on Criminal Justice.

Sabol, W. J., **Johnson, T. L.**, & Caccavale, A. (2019). *Racial disparities decline across the criminal justice system*. Washington, DC: Council on Criminal Justice.

Sabol, W. J. & **Johnson, T. L.** (2019). *The 1994 Crime Bill: Legacy and lessons – Impacts on prison populations*. Washington, DC: Council on Criminal Justice.

Essays

Johnson, T. L. & Johnson, N. N. (2020). Should the U.S. change its laws on gun control? In S. L. Mallicoat (Ed.), *Crime and criminal justice: Concepts and controversies* (2nd ed.). (pp. 133-135). Sage Publications.

Book Reviews

Johnson, T. L. & Johnson, N. N. (2019). Book Review: Depolicing: When officers disengage. *Criminal Justice Review*.

Editorials, Commentaries, and Other Publications

Johnson, T. L. & Johnson, N. N. (May 2023). "Police Facial Recognition Technology Can't Tell Black People Apart." *Scientific American*.

Johnson, T. L. & Johnson, N. N. (March 2023). "Biggest racial gap in prison is among violent offenders – focusing on intervention instead of incarceration could change the numbers." *The Conversation*.

Williams, M., Karteron, A., Zeoli, A. M., Saez, E., Zucman, G., Adams, I. T., Tures, J. A., Nix, J., Klein, M. J., Johnson, N. N., Mourtgos, S. M., & **Johnson, T. L.** (February 2023). "State of the Union: What experts have said about Biden's proposed reforms on policing, guns and taxes – 8 essential reads". *The Conversation*.

Johnson, T. L. & Johnson, N. N. (February 2023). “If We Want to Reduce Deaths at Hands of Police, We Need to Reduce Traffic Stops.” *TIME*.

Manly, H., Corbould, C., Johnson, N. N., Ristovska, S., & **Johnson, T. L.** (January 2023). “‘Acts that defy humanity:’ 3 essential reads on police brutality, race and the power of video evidence.” *The Conversation*.

Johnson, T. L. & Johnson, N. N. (August 2022). “College requirements for police forces can save Black lives, but at what cost?” *The Conversation*.

Johnson, T. L. & Johnson, N. N. (March 2022). “Ex-cop: Verdict in Floyd case, others show cracks in blue wall. Here's what has to change.” *USA Today*.

Johnson, T. L. & Johnson, N. N. (November 2021). “Criminologist, ex-cop: We're all for police reform. Minneapolis measure wouldn't have done it.” *USA Today*.

Johnson, T. L. & Johnson, N. N. (October 2021). “Despite skewed media image, Black men are more likely to be victimized than other groups.” *USA Today*.

Johnson, T. L. & Johnson, N. N. (September 2021). “Federal police reform talks have failed – but local efforts stand a better chance of success.” *The Conversation*.

Johnson, T. L. & Johnson, N. N. (August 2021). “Intersection of mental health, police and race takes the life of another young Black man.” *USA Today*.

Johnson, T. L. & Johnson, N. N. (April 2021). “American cities have long struggled to reform their police – but isolated success stories suggest community and officer buy-in might be key.” *The Conversation*.

Johnson, T. L. & Johnson, N. N. (March 2021). “Departmental Incentive Structures are the Linchpin to Real Police Reform.” *Crime and Justice News*.

La Vigne, N & **Johnson, T. L.** (October 2020). “Reflections on the 1994 Crime Bill.” Council perspectives, Council on Criminal Justice.

Johnson, T. L. & Johnson, N. N. (September 2020). “Why defunding police, upping social budgets alone won’t work.” *USA Today*.

Johnson, T. L. (May 2020). “Law enforcement must step up.” Police and Communities: Council perspectives, Council on Criminal Justice.

Wright, R., Rosenfeld, R., & **Johnson, T. L.** (November 2018). “College-educated cops enforce the law more aggressively.” *The Conversation*.

Works in Progress

Johnson, T. L., Johnson, N. N., Sabol, W. J., Hartman, M. A., & Snively, D. T. (under review). The joint effects of collective bargaining and compensation on police-related fatalities. Manuscript under review for publication consideration in *Police Practice and Research*.

Sabol, W. J., **Johnson, T. L.**, Lynch, J. (under review). Discrepancies in measures of racial and ethnic disparity: Implications for research, policy, and practice. Manuscript under review for publication consideration in the *Sociology Compass*.

Brezina, T. & **Johnson, T. L.** (under review). "Stick time": Toward an understanding of appetitive police violence. Manuscript under review for publication consideration in the *Journal of Police and Criminal Psychology*.

Johnson, N. N. & **Johnson, T. L.** (under review). The gender-race-equity-leadership quadrant: Intersectionality and its application in higher education literature. Manuscript under review for publication consideration in the *Journal of Black Studies*.

Johnson, N. N. & **Johnson, T. L.** (under review). At the intersection of race, gender, and leadership: Highlighting the experiences of Black women educational leaders in the United States of America. Manuscript under review for publication consideration in the *Journal of School Leadership*.

Johnson, N. N. & **Johnson, T. L.** (submitted). Phenomenology as a promising methodological tool to empirically uplift the voices of the historically marginalized. Manuscript submitted for publication review to *Learning, Culture and Social Interaction*.

Johnson, N. N. & **Johnson, T. L.** (abstract accepted). Passing the Baton: Extending the power of FLCs through a newly inducted Criminal Justice Learning Community [[Special Issue: Diversity, Equity and Inclusion in Teaching](#)]. Manuscript preparation underway for publication review to the *Journal of Criminal Justice Education*.

Johnson, T. L., & Sevigny, E. L. Higher education and police misconduct: It takes more than a college degree. Manuscript will be submitted for publication review to *Police Practice and Research* Spring/Summer 2024.

Johnson, T. L., Johnson, N. N., Sabol, W., & Wright, R. The impacts of police-related fatalities on community violence and felonious police assaults. Manuscript will be submitted for publication review to *Governance* Spring/Summer 2024.

TRAVEL GRANTS/FUNDING:

External Funding

Co-recipient, Research Partnership with Arnold Ventures and the Council on Criminal Justice (2022-2024). Research project examining the impact of state criminal justice reform on racial and ethnic disparities in national and state corrections populations.

Co-investigator, Sevigny, E., Johnson, T., & Greathouse, J., Recidivism Forecasting Challenge, Sponsored by National Institute of Justice, Federal, \$10,000.00. (2021).

Public Interest Technology Universities Network (PITUN) Fellows Program (2020-2021). Research partnership between Georgia State University and Georgia Tech. \$5,000 awarded to support a collaborative research project.

Conference Co-Speaker Travel Award (2020). Conference registration, travel, and lodging awarded to participate in the 15th Annual Guggenheim Symposium on Crime in America, John Jay College of Criminal Justice, New York, NY.

Co-Recipient, Affordable Learning Georgia Textbook Transformation Grant, Round Fourteen (2019-2020). \$10,800 awarded for instructional course design, American Criminal Courts (CRJU 2700).

Conference Co-Speaker Travel Award (2018). \$700 award granted for travel to the 2018 College Preparatory Mathematics (CPM) National Conference, San Francisco, CA.

ACJS Doctoral Student Summit Scholarship (2018). Conference registration and lodging scholarship awarded to participate in the 2018 Academy of Criminal Justice Sciences Doctoral Student Summit, New Orleans, LA.

Internal Funding

Golden Key International Honour Society, Alpha Chapter, Georgia State University (2019, July). Conference registration awarded to attend the Golden Key Southern Africa Leadership Summit, Pretoria, South Africa.

Graduate School Travel Award, University of Tennessee-Chattanooga (2016). \$500 funded. Award granted for travel to the 2016 ACJS National Conference, Denver, CO.

Departmental Travel Award, Department of Criminal Justice, University of Tennessee-Chattanooga (2016). \$1,200 funded. Award granted for travel to the 2016 ACJS National Conference, Denver, CO.

Unfunded Grant Applications

Co-PI, Equity-Focused Policy Research Building Evidence on Access to Early Care & Education for Low-Income Families, Robert Wood Johnson Foundation (2019, July). Proposal: *Does race matter? Racial differences in the effects of Head Start program enrollment on poverty, morbidity, and homicides*. Applied for \$75,000 over a 12-month period.

REFERRED and INVITED PRESENTATIONS:

Paper/Lecture Presentations

Johnson, N. N. & **Johnson, T. L.** (2023, November). Passing the Baton: Extending the power of FLCs through a newly inducted Criminal Justice Learning Community [Diverse and Inclusive Education]. Topic e-presented the 2023 ERAS International Conference and WERA Focal Meeting, National Institute of Education, Nanyang Technological University, Singapore.

Johnson, T. L. (2023, October). Keynote Speaker, 2023 Criminal Justice Association of Georgia's Annual Conference. University of North Georgia, Dahlonega, GA (invited).

Johnson, T. L., Johnson, N. N., Sabol, W. J., Hartman, M. A., & Snively, D. T. (2023, September). *Collective Bargaining, Police Pay, and Racial Differences in Police Lethality Rates* [Topic 5: Social Control and Criminal Justice / Policing and Law enforcement]. Paper accepted for presentation at the 23rd Annual Conference of the European Society of Criminology Eurocrim2023, Florence, Italy.

Johnson, T. L. (2023, July). Gun Violence and Prevention Keynote Speaker. 2023 SEARCH/JRSA/NCJA Symposium on Justice Information Technology, Policy, Research, and Practice. SEARCH, JRSA, and NCJA, Long Beach, CA (invited).

Johnson, T. L. & Sabol, W. J. (2023, April). Racial Disparity in Imprisonment in the First Two Decades of the 21st Century: A Look Back to Move Forward. Philadelphia Bar Association. Virtual presentation (invited).

Johnson, T. L. (2023, April). From Rhetoric to Action: Police Reform in a 'Post' Racialized America. Conversations on Race and Policing, California State University, San Bernardino. Virtual presentation (invited).

Johnson, T. L. (2023, April). Using Data to Inform CJ Reform and Improve Public Safety. Washington State Juvenile Justice Initiative Project, Racial & Ethnic Disparities Committee meeting. Virtual presentation (invited).

Johnson, N. N. & **Johnson, T. L.** (2023, March). A Qualitative Approach to Quantitative Research. Texas Southern University. Center for Justice Research, Rising Scholars Fellowship Program. Virtual presentation (invited).

Johnson, T. L., Abt, T., & Walsh, A. (2023, February). Understanding and Addressing Violent Crime. Congressional Research Service. 118th Congress Issues and Policy Seminar. Virtual presentation (invited).

Johnson, T. L. & Sabol, W J. (2023, February). Trends on Racial Disparities in the Criminal Justice System- Insights from Research. North Carolina Task Force for Racial Equity in Criminal Justice. Virtual presentation (invited).

Johnson, T. L. (2022, December). The future of community justice. Community Justice 2022 Conference: International Summit, Center for Justice Innovation, Virtual presentation (invited).

Johnson, T. L., Engel, R., & Abt, T. (2022, November). Presidential Panel: The Future of Crime Policy: Where Might the Evidence Take Us? The Future of Equity in the Justice System. American Society of Criminology (ASC) 77th Annual Meeting, Atlanta, GA (invited).

Sevigny, E., **Johnson, T. L.,** & Greathouse, J. (2022, November). Predicting Recidivism Fairly: A Machine Learning Application Using Contextual and Individual Data. Society of Criminology (ASC) 77th Annual Meeting, Atlanta, GA.

Johnson, T. L. & Sabol, W. J. (2022, October). Justice System Disparities: Black-White National Imprisonment Trends, 2000 to 2022. 2022 New Directors Training and All Directors Symposium, Correctional Leaders Association, San Antonio, TX (invited).

Johnson, T. L. (2022, October). Diversity and Community in Law Enforcement. Diversity and Community in Law Enforcement, Texas Peace Officers Association, Austin, TX (invited).

Johnson, T. L. & Gelb, A. (2022, September). More Safety, More Justice: Moving Toward a Fairer and More Effective Criminal Justice System. MacArthur Foundation Safety and Justice Challenge, Atlanta, GA (invited).

Johnson, T. L. (2022, August). State efforts to address equity and policing. State efforts to address equity and policing, 2022 Institute for State Criminal Justice and Public Safety Executives, National Governors Association (NGA) and the National Criminal Justice Association (NCJA) in partnership with the Bureau of Justice Assistance (BJA), Annapolis, MD (invited).

Johnson, T. L. & Johnson, N. N. (2022, April). Woelfel Seminar in Public Policy Lecture Series. Moving beyond the rhetoric: Toward fairer and safer policing in the US. John Carroll University, University Heights, OH (invited).

Yates, S., Gelb. A., & **Johnson, T. L.** (2022, March). Our Criminal Justice System - Three Perspectives. Atlanta Rotary Club, Atlanta, GA (invited).

Johnson, T. L. (2021, November). Speaker, Impediments to Police Reform, Lives of Leadership and Legacy (L3), Georgia State University, Atlanta, GA (invited).

Johnson, T. L. (2021, October). Speaker, Facial Recognition Systems in Policing and Racial Disparity in Arrests, Freedom School Lecture Series, Auburn Avenue Research Library, Atlanta, GA (invited).

Johnson, T. L. (2021, August). Panelist, Gun Violence and Public Health: Reporting the Nation's other Health Crisis, John Jay College of Criminal Justice, New York, NY (invited).

Johnson, T. L. (2021, March). Panelist, H.F. Guggenheim Symposium on Police Reform in America, John Jay College of Criminal Justice, New York, NY (invited).

La Vigne, N. & **Johnson, T. L.** (2021, February). Co-presenter, *Policing by the numbers*, Press briefing, Council on Criminal Justice (invited).

Johnson, T. L. & Johnson, N. N. (2020, March). *Departmental commitment to education and homicide rates*. Paper accepted for presentation at the Academy of Criminal Justice Sciences (ACJS) 57th Annual Meeting, San Antonio, TX. (Conference canceled)

Johnson, N. N. & **Johnson, T. L.** (2020, March). *Restorative justice and schools: Zero tolerance and the rise of RJ in schools*. Paper accepted for presentation at the Academy of Criminal Justice Sciences (ACJS) 57th Annual Meeting, San Antonio, TX. (Conference canceled)

Johnson, T. L. (2020, February). Panelist, Who's in prison – and why? 15th Annual H.F. Guggenheim Symposium on Crime in America, John Jay College of Criminal Justice, New York, NY (invited).

Wright, R. & **Johnson, T. L.** (2019, November). Trends in correctional control. Topic presented at the Council on Criminal Justice webinar (invited).

Johnson, T. L. & Johnson, N. N. (2019, November). *More women, less force: The impact of women leaders on forceful police outcomes*. Paper presented at the American Society of Criminology (ASC) 75th Annual Meeting, San Francisco, CA.

Johnson, N. N. & **Johnson, T. L.** (2019, November). *Zero tolerance policies – 25 years later*. Paper presented at the American Society of Criminology (ASC) 75th Annual Meeting, San Francisco, CA.

Rosenfeld, R., **Johnson, T. L.**, & Wright, R. (2019, May). Are college-educated police officers different? A study of stops, searches, and arrests. Topic presented at the Charles Koch Institute's Future of Policing Network webinar (invited).

Johnson, T. L. (2019, April). Panelist, Connecting social science research to policymakers and practitioners. Topic presented at the Southern Sociological Society (SSS) 82nd Annual Conference, Atlanta, GA.

Johnson, N. N. & **Johnson, T. L.** (2019, April). *Zero tolerance policy analysis: A look at 20 years of school based ZT policies in practice*. Paper presented at the American Educational Research Association (AERA) Annual Convention, Toronto, Canada.

Johnson, T. L. & Johnson, N. N. (2019, March). *It's complicated: Educational attainment and violent police encounters*. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 56th Annual Meeting, Baltimore, MD.

Johnson T. L. (2019, March). The pathway from school discipline to violent offending: Connecting exclusionary discipline, susceptibility, and race. Topic presented at the Three Minute Thesis (3MT) Competition, Office of the Associate Provost for Graduate Programs, Georgia State University, Atlanta, GA.

Johnson, T. L. (2018, November). *Are more educated police departments more enforcement oriented?* Paper presented at the American Society of Criminology (ASC) 74th Annual Meeting, Atlanta, GA.

Johnson, T. L. & Gann, T. (2018, November). *Does criminal susceptibility moderate the victim-offender overlap?* Paper presented at the American Society of Criminology (ASC) 74th Annual Meeting, Atlanta, GA.

Johnson, N. N. & **Johnson, T. L.** (2018, February). An examination of the Hamilton County secondary mathematics curriculum: Implications and recommendations for improvement. Topic presented at the College Preparatory Math (CPM) National Conference, San Francisco, CA.

Johnson, T. L. & Johnson, N. N. (2018, February). *The pathway from school discipline to violent offending: Connecting exclusionary discipline, susceptibility, and race*. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 55th Annual Meeting, New Orleans, LA.

Johnson, T. L. (2018, February). *Do education and career commitment matter in the police use of deadly force?* Paper presented at the Academy of Criminal Justice Sciences (ACJS) 55th Annual Meeting, New Orleans, LA.

Johnson, T. L. & Sevigny, E. L. (2017, November). *How do professionalization and diversity moderate the effect of agency education profile on police misconduct?* Paper presented at the American Society of Criminology (ASC) 73rd Annual Meeting, Philadelphia, PA.

Johnson, N. N. & **Johnson, T. L.** (2017, November). *Discretionary "crack down": The impact of school-based zero tolerance policies on official Georgia discipline code § 20-2-16*. Paper presented at the American Society of Criminology (ASC) 73rd Annual Meeting, Philadelphia, PA.

Johnson, T. L. & Johnson, N. N. (2017, March). *Understanding the role of school discipline in the violence nexus: An application of Agnew's TCRS*. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 54th Annual Meeting, Kansas City, MO.

Johnson, N. N. & **Johnson, T. L.** (2017, March). *Curriculum leadership: Hamilton County Algebra I and Algebra II audit*. Paper presented at the Research Council on Mathematics Learning (RCML) 44th Annual Conference, Fort Worth, TX.

Johnson, N. N. & **Johnson, T. L.** (2016, October). 10 skills for successful school leaders. Topic presented at the American Association of School Personnel Administrators (AASPA) 78th Annual Conference, Orlando, FL.

Johnson, T. L. (2016, April). Mitigating delinquency through academic intervention: A partial test of social control theory. Topic presented at the Three Minute Thesis Competition (3MT), University of Tennessee-Chattanooga, Chattanooga, TN.

Johnson, T. L., Bumphus, V., Park, S., & Johnson, N. N. (2016, March). *Mitigating delinquency through academic intervention: A partial test of social control theory*. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 53rd Annual Meeting, Denver, CO.

Johnson, N. N. & **Johnson, T. L.** (2016, February). Math as the impetus to social elevation. Topic presented at the College Preparatory Math (CPM) National Conference, San Francisco, CA.

INSTRUCTIONAL ACTIVITIES:

Courses Taught

American Criminal Courts (CRJU 2700), Spring 2023 (60 students)
Reenvisioning Justice (CRJU 4900), Spring 2022 (50 students)
American Criminal Courts (CRJU 2700), Fall 2021 (60 students)
Policing in America (CRJU 2110), Fall 2021 (60 students)
Reenvisioning American Justice (CRJU 4900), Spring 2021 (50 students)
American Criminal Courts (CRJU 2700), Spring 2021 (60 students)
American Criminal Courts (CRJU 2700), Fall 2020 (50 students)
American Criminal Courts (CRJU 2700), Summer 2020 (50 students)
American Criminal Courts (CRJU 2700), Spring 2020 (100 students)
Policing in America (CRJU 2110), Summer 2019 (20 students)
American Criminal Courts (CRJU 2700), Spring 2019 (75 students)
Policing in America (CRJU 2110), Fall 2018 (60 students)
American Criminal Courts (CRJU 2700), Spring 2018 (75 students)
Policing in America (CRJU 2110), Fall 2017 (50 students)
American Criminal Courts (CRJU 2700), Summer 2017 (20 students)
Introduction to Criminal Justice (CRMJ 1100), Spring 2016 (50 students)

Introduction to Criminal Justice (CRMJ 1100), Fall 2015 (50 students)

Teaching Assistant

American Criminal Courts (CRJU 2700), Fall 2019 (100 students)

Criminology (CRMJ 2100), Spring 2016, (95 students)

Ethics in Criminal Justice (CRMJ 4300), Spring 2016 (35 students)

Victimology (CRMJ 4010), Spring 2016 (40 students)

Victimology (CRMJ 4010), Fall 2015 (40 students)

Courts (CRMJ 3250), Fall 2015, (90 students)

Police Instructor

Terrorism (2008-2010)

Officer Survival (2008-2009)

Police and Law (2007-2009)

Firearms (2007-2010)

Deadly Force (2007-2010)

Defensive Tactics (2007-2010)

HONORS AND AWARDS:

2023	Early Career Research Impact Award winner in the area of Social and Behavioral Sciences, Georgia State University
2023	Dean's Early Career Award winner, Andrew Young School of Policy Studies, Georgia State University
2021	Placed in multiple categories for NIJ Recidivism Challenge, National Institute of Justice
2020-2021	PITUN Fellowship, Georgia State University-Georgia Tech
2019	2 nd Runner-Up Doctoral winner, Three Minute Thesis (3MT) Competition, Office of the Associate Provost for Graduate Programs, Georgia State University
2019	Honorable Mention, Ruth D. Peterson Fellowship for Racial and Ethnic Diversity, American Society of Criminology (ASC)
2018-present	Second Century Initiative (2CI) University Doctoral Fellowship, Georgia State University
2018	Andrew Young School Excellence in Teaching Criminal Justice Award, Georgia State University
2017-2020	Alpha Chapter, Golden Key International Honour Society, Georgia State University

2016-2019	Andrew Young Fellowship, Andrew Young School of Policy Studies, Georgia State University
2016	Outstanding Graduate Student Award, University of Tennessee-Chattanooga
2016	1 st Runner-up, Three Minute Thesis Competition (3MT), University of Tennessee-Chattanooga
2015-2016	Honor Society, University of Tennessee-Chattanooga
2015-2016	Doc Shettler Criminal Justice Scholarship, University of Tennessee-Chattanooga
2014-2016	Golden Key International Honour Society, University of Tennessee-Chattanooga
2014	Student Government Association (SGA) Student of the Month, December 2014
2014-2016	Dean's List, Graduate, University of Tennessee-Chattanooga
2012-2014	Dean's List, Undergraduate, University of Tennessee-Chattanooga

PROFESSIONAL ASSOCIATIONS:

Editorial Board member, [Police Practice and Research](#) Journal, 2020-present

Member, Southern Sociological Society (SSS), 2019-present

Member, American Educational Research Association (AERA), 2018-present

Member, International Society for Research on Aggression (ISRA), 2018-present

Member, Athens Institute for Education and Research (ATINER), Athens, Greece, 2017-present

Member, American Society of Criminology (ASC), 2016-present

Member, American Association of School Personnel and Administrators (AASPA), 2016-present

Member, Academy of Criminal Justice Sciences (ACJS), 2015-present

Member, Chattanooga, TN Chapter of the NAACP, 2015-2016

SERVICE ACTIVITIES:

Service to the Discipline

Law Enforcement Operations, Personnel, and Training Topic Chair, "[Represent: Pursuing Equitable Justice for Families, Schools, Communities, and Marginalized Populations and Individuals](#)", Academy of Criminal Justice Sciences (ACJS), 2023-2024

Panelist, White House Office of Science and Technology Policy's Civil Rights Roundtable on Criminal Justice Statistics, 2023

[Book Contributor](#), Tabane, C. E., Diale, B. M., Mawela, A. S., & Zengele, T. V. (Eds.). (2023). *Fostering Diversity and Inclusion Through Curriculum Transformation*. IGI Global.
<https://doi.org/10.4018/978-1-6684-6995-8>

Member, GSU Department of Criminal Justice & Criminology Graduate Committee, 2022-2024

Panelist, Bureau of Justice Statistics (BJS) Expert Panel on in-service training, 2021

Panelist, Arnold Ventures Expert Roundtable on Criminal Justice Data Modernization, 2021

Manuscript Reviewer, *Criminal Justice Review*, 2021

Manuscript Reviewer, *Police Practice and Research*, 2021

Editorial Board Member, *Police Practice and Research*, 2020-present

Manuscript Reviewer, *Public Administration Review*, 2020

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 4th Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2020

Speaker, Defunding police: Political Mistake? World Affairs Council of Atlanta, Atlanta, GA, 2020

Manuscript Reviewer, *Criminal Justice Review*, 2020

Panel Chair, "Exploring Use-of-Force Across Policy and Practice." Area VI. The Criminal Justice System – Police Organization and Training, American Society of Criminology (ASC) 75th Annual Meeting, San Francisco, CA, 2019

Discussant, "Roundtable: Student Perspectives on "Double Consciousness" and Same-Race Mentorship" – Part 1 of 2. American Society of Criminology (ASC) 75th Annual Meeting, San Francisco, CA, 2019

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 3rd Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2019

Panel Moderator, "Prioritizing Cyber Risk over Other Identified Risk and their Remediation," An Evidence-Based Cybersecurity Approach to Risk Management, GSU Robinson School of Business, Buckhead, GA, 2019

Panel Moderator, "Board of Directors, Cybersecurity, and Risk Assessment," An Evidence-Based Cybersecurity Approach to Risk Management, GSU Robinson School of Business, Buckhead, GA, 2019

Manuscript Reviewer, *Justice Quarterly*, 2019 (twice)

Manuscript Reviewer, *International Criminal Justice Review*, 2019

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 2nd Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2018

Panel Chair, "Policing/Police Behavior and Decision-Making," Academy of Criminal Justice

Sciences (ACJS), 55th Annual Conference, New Orleans, LA, 2018

Manuscript Reviewer, *Justice Quarterly*, 2018 (twice)

Service to the University and Department

Instructor, Leadership Development Institute of Georgia, Andrew Young School of Policy Studies, Georgia State University, 2022-present

Master's Thesis Committee Member, Delgado, S., Georgia State University, 2022

Doctoral Area Paper Committee Member, Medhin, D., Georgia State University, 2022

Member, CJC Search Committee, GSU Department of Criminal Justice & Criminology, 2021-2022

Doctoral Area Paper Committee Chair, Sepanik, S., Georgia State University, 2021

Doctoral Area Paper Committee Member, Ayeni, O., Georgia State University, 2021

Doctoral Area Paper Committee Member, Parker, M., Georgia State University, 2021

Doctoral Area Paper Committee Member, Helmly, V., Georgia State University, 2021

Panelist. "Race and Policing." Georgia State University Criminal Justice Student Association Dialogue, Atlanta, GA, 2020

Panelist. "Impediments to Policing Reform." Georgia State University Policing Diversity Dialogue, Atlanta, GA, 2020

Panelist. "Systemic Racism: A Black Lives Matter Virtual Round Table." J. Mack Robinson College of Business, Georgia State University, 2020

Co-Facilitator, Fall Diversity and Inclusion Forum. Office of Diversity Education Planning in conjunction with ADMAG (the Atlanta Diversity Management Advocacy Group) and the GSU College of Law, 2019

Co-Facilitator, Creating Inclusive Communities (CIC) Dialogue Series. Office of Diversity Education Planning, "Let's Talk About Microaggressions & Bias in the Workplace," Georgia State University, 2018

Manuscript Reviewer, Georgia State Honors College Undergraduate Research Journal, Summer 2018

Departmental Ambassador, Criminal Justice and Criminology, Georgia State University, 2017-2019

Member, Criminal Justice Graduate Student Association, 2016-2019

Service to the Community

Faculty Advisor (2022-present). Criminal Justice Graduate Student Association, GSU

Member (2019-2020). Black Graduate Student Association, Georgia State University

Member (2016-2020). Criminal Justice Graduate Student Association, Georgia State University

Academic/Professional Development

Georgia's Rural-Urban Disparities: Trends and Policy Challenges (Virtual Symposium). (2021, November). Andrew Young School of Policy Studies Urban Studies Institute, Georgia State University, Atlanta, GA.

SCHR (Southern Center for Human Rights) Presents: Decriminalizing Race & Poverty Symposium. (2019, September; 2018, September). "Decriminalizing Race and Poverty - What's Working & What You Can Do." Southern Center for Human Rights & Georgia State University College of Law, Atlanta, GA.

Golden Key International Honour Society Southern Africa Leadership Summit. (2019, July). Pretoria, South Africa.

Diversity and Inclusion Forum. (2018, December). "The Intersectionality of Race and Gender in the Workplace." Office of Diversity Education Planning & Georgia State University College of Law, Atlanta, GA.

Participant. (2018, October). American Association of School Personnel Administrators (AASPA) 80th Annual Conference, Minneapolis, MN.

Participant. (2018, April). American Educational Research Association (AERA) Annual Convention, New York, NY.

Participant. (2018, February). ACJS Doctoral Student Summit. Academy of Criminal Justice Sciences (ACJS) 55th Annual Meeting, New Orleans, LA.