

Short profile Fabrizio Maimone 2016

Fabrizio Maimone has an MA in International Politics (Sapienza University, Rome) and a PhD in Communication Sciences and Complex Organizations (LUMSA University, Rome). He is invited “Professore a Contratto” (Contract Professor) of Business Organization and Management at LUMSA University and Lecturer of Communication and Management at LUISS Business School, in Rome. He is also member of the Research Group on Post-bureaucratic Organizations at LUMSA. Moreover, he was Visiting Fellow at Canberra University, Australia.

His current areas of research are: communication and HRM in complex organizational systems, theory of flexible and post-bureaucratic organizations, new forms and models of organizational change, intercultural communication and management, “inclusive” culture and management in transnational organizations.

He is also a Management Consultant and Trainer. He collaborates with Italian and multinational private and public companies, as Advisor and Management Consultant and Trainer, supporting Top Management, HRM, Training and Internal Communication Functions in the planning and implementation of strategies and projects and in the design and delivery of learning activities.

He is member of the reviewers board of Frontiers. He is also Associate Editor of De Gruyter Open publisher and of the Revista de Administração de Roraima – RARR and was member of the editorial board of “The International Journal of Knowledge, Culture and Change in Organizations”. Then, he is Referee of Nordic Journal of Working Life Studies, Journal of Organizational Change Management and European Journal of Cross-Cultural Competence and Management.

He is author of articles, chapters and books, published in Italian, English and French. Then, he is co-editor of the co-edited book “Evolution of the Post-bureaucratic Organization”, to be published for the series Advances in Human Resources Management and Organizational Development Book, IGI Global, USA;

He is author of several research papers, presented, among others, at SASE, EGOS, IACCM, American Academy of Management, European Academy of Management Conferences. He served also as chair at 2015 EURAM Conference (Organizational Behaviour SIG), in the “Human Resources Management” and “Leadership, Culture and Simulations” tracks.