

C.V

Dr. Mohamed Ahmed ElKhouli



Position and Scientific Field:

Associate Professor at Department of Mathematics, Statistics and Insurance
Sadat Academy for Management Science - (**Statistics**)

Manager of the Central Unit of Quality Assurance

**Expert in Strategic Planning / Quality Assurance / Corporate Excellence/
Measuring Performance/Monitoring & Evaluation**

- **PhD** in Applied Statistics,
- **PhD** in Biostatistics & Demography
- **Master** in Applied Business Research
- **DBA** - Swiss Business School (SBS), Zurich, Switzerland
- **PMP-PMI**, Certificate No: 2862051
- **Reviewer** at Athens Institute for education and Research,
- **Affiliate Member** at Australian Human Resources Institute
- **Authorized Trainer** at Notting Hill College, UK

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 (Egypt): 002-0100-5750634

Personal Details:

- **Full name:** (underline family name): **Dr. Mohamed Ahmed Abd El.Baki El.khouli**
- **Place of birth:** Egypt
- **Date of Birth:** 10 July 1975
- **Passport no.:** A19912925
- **Current Occupation:**
 - (**Egypt**) **Associate Professor**, Department of Mathematics, Statistics and Insurance, Sadat Academy for Management Science in Cairo, Egypt.
 - (**UAE**) **The Director of the Institutional Development Office** at Department of Finance, the Government of the Emirate of Ras Al Khaimah.
- **Previous Occupations:**
 - (**Qatar**) **Quality & Academic Evaluation Expert**, University of Qatar, Qatar.
 - (**UAE**) **Section Head of the Area Planning**, Division of the Area Planning & Residents Relation, Western Region Municipality, Abu Dhabi, UAE.
 - (**UAE**) **Section Head of Environmental and Community Outreach**, Division of the Environmental & Social Services, Western Region Municipality, Abu Dhabi, United Arab Emirate (UAE).
 - (**UAE**) **Adviser of Corporate Excellence** at City Services Sector & **Senior Analyst** Division of the Parks and recreational facilities, Western Region Municipality, Abu Dhabi, United Arab Emirate (UAE).
 - (**UAE**) **The Manager of the Financial Information Unit** at Department of Finance, the Government of the Emirate of Ras Al Khaimah.
- **Nationality:** Egyptian
- **ID- Number:** 27507102300032
- **Mail Correspondence:** Egypt – Fayoum Governorate – Enj. Ahmed Abd Elbaki Elkhoul.
- **Communication Tools:**
 - **Mobile:** (**Egypt**) +2 -0100-5750634 / (**UAE**): +971 -508017580 (**Currently**)
 - **E-mail:** mohkholy5@hotmail.com Or: mohkholy5@yahoo.com

Education:

A. University education:

NB: I granted two Ph.D. in Statistics and DBA in Business Administration

Highest degree: Ph.D. Degree

1- **Name of University:** **Cairo University - Faculty of Graduate Studies for Statistical Research**

Principal subject: **Statistics**

Title of Dissertation: **“Impact of Applying TOM to Higher Education on Human Development in Qatar”**.

Date awarded: 2008

Period of study (from/to): 2005 To 2008

2nd PhD: Ph.D. Degree

2- **Name of University:** **Sudan University of Science and Technology - Faculty of Science**

Principal subject: **Applied Statistics**

Title of Dissertation: **“Social Indicators for Sustainable Development and its relation with the Population in Qatar State”**.

Date awarded: 2007

Period of study (from/to): 2004 To 2007

3rd DBA: DBA Business Administration
3- **Name of University:** (SBS) Swiss Business School
Principal subject: Business Administration
Title of Dissertation: “Determinants of change management affecting the Competitive Performance of Government Employees in RAK-UAE”.
Date awarded: 2020
Address: SBS Swiss Business School - Balz-Zimmermannstrasse 34 / CH-8302 Kloten-Zurich / Switzerland

Second degree: Two Master Degree
1- **Name of University:** (SBS) Swiss Business School
Principal subject: The Master of Applied Business Research
Date awarded: 2018 **Period of study (from/to):** 2017 To 2018
Address: SBS Swiss Business School - Balz-Zimmermannstrasse 34 / CH-8302 Kloten-Zurich / Switzerland.
2- **Name of University:** Cairo University - Faculty of Graduate Studies for Statistical Research
Principal subject: Master in Statistics
Title of Dissertation: “Care for Persons with Special Needs in Egypt and its Relation to Human Development”.
Date awarded: 2003 **Period of study (from/to):** 2001 To 2003
Address: Egypt - Cairo University - Institute of Statistical Studies and Research

Third degree: Post-studies Pre-Master’s degree of Statistics and Demography (one year)
1- **Name of University:** Cairo University - Faculty of Graduate Studies for Statistical Research.
Principal subject: Pre-Master in Statistics.
Date awarded: 2000 **Period of study (from/to):** 2001
Address: Egypt - Cairo University - Institute of Statistical Studies and Research.

Fourth degree High Diploma (two year)
1- **Name of University:** Cairo University - Institute of Statistical Studies and Research.
Principal subject: High Diploma in Statistics
Date awarded: 1999 **Period of study (from/to):** 1998 To 1999.
Address: Egypt - Cairo University - Institute of Statistical Studies and Research.

B. Other relevant education (e.g. postgraduate courses, subjects, institutions, certificate):

- **B.A from Cairo University.**
 - Faculty of Commerce: Accounting and Auditing (4 years) – 2006 TO 2010
 - Faculty of Art: Arabic Language (4 years) – 1992 TO 1996
- **PMP- PMI Certificate, Number: 2862051, 2020.**
- **Accredited Certificate in (EFQM Assessor Training), EFQM, 2017.**
- **Authorized Trainer Certificate, Notting Hill College, UK, Authorization No. 00004939, 2018.**
- **Accredited Certificate in Lead Auditor on Quality Management Systems (ISO 9001: 2015), CQI / IRCA, Certificate Number: IQ-LA16259, organized by TUV in collaboration with iqms an SAI Global Company, and in association with GBB Global Business Bureau, 2018.**
- **Accredited Certificate in Internal Auditor on Quality Management Systems (ISO 9001: 2015), CQI / IRCA, Certificate Number: IQ-1A11777, iqms an SAI Global Company in association with GBB Global Business Bureau, 2017.**
- **Accredited Certificate in Internal Auditor on Quality Management Systems (ISO 9001: 2008), BSI Training Academy, the British Standards Institution, Certificate Number: ENR-00205029, 2015.**
- **Accredited Certificate in Auditor/ Lead Auditor on Business Continuity Management Systems “BCMS” (ISO 22301: 2012) (PR311), BSI Training Academy, the British Standards Institution, Certificate Number: ENR-00701686, 2019.**
- **Certificate in Cognizance of Business Continuity Program, MADHU Technologies, Abu Dhabi, Jan. 2017.**

- *Strategy Execution Certified HERO Certificate, Ce Jeroen De Flander, the Performance Factory and ShiftIN Partners, Brussels, Belgium, 2013.*
- *Leadership and Strategic Management Certificate, Certified Professional, International Academy for Certification & Training, (IACT), India, Reg. No, 201607-086680, Sept 2016.*
- *CFM Certificate, Certified Financial Manager from IBS Training Academy, Egypt, 2016.*
- *ICDL Certificate, International Computer Driving License - SN: UN10033298.*
- *Diploma in computing programming language (Visual Basic) – 1996 to 1997 (one year), From ITI (Institute Technology Information) Information and Decision Support Center.*
- *Diploma in "English Language", (2 years) – 2004 TO 2006*
 - *Institute of the languages, Ministry of Education, Qatar State, Doha*
- *Diploma in "Research Methods for Guiding Policy and Evaluation with Special Application to Population and Health"- 2010*
 - *The American University in Cairo (AUC)*
- *Diploma in "Total Quality Management and Quality system"-2011*
 - *The American University in Cairo (AUC)*
- *Courses in computer Statistical programs (SPSS – Amos - MINITAB - Spectrum)*
- *Training in (CRM) Custom Relation Management, Western Region Municipality,2011.*
- *Accredited Training in (PMP) Project Management professional, Cambridge Education, Abu Dhabi, UAE, 2012.*
- *Accredited Training in (PMI-RMP) Risk Management professional, Cambridge Education, Abu Dhabi, UAE, 2012.*
- *Accredited Training in (PMP) Project Management professional, Sharjah, UAE, 2014.*
- *Accredited Training in (Internal Auditing for Corporate Excellence), Team Power International in Dubai, UAE, 2014.*
- *Training program in (First Aid) from Dubai Corporation for Ambulance Services, the Government of Dubai, UAE, for the period 23-24 /2 /2014.*
- *Accredited Certificate in Anti-Bribery Management System Requirements (ISO 37001: 2016), BSI Training Academy, the British Standards Institution, Certificate Number: ENR-00728709, 2019.*
- *Accredited Certificate in Anti-Bribery Management System Implementing (ISO 37001: 2016), BSI Training Academy, the British Standards Institution, Certificate Number: ENR-00728719, 2019.*

C. Computer skills: (Excellent) *include:*

- 1- System Software (Dos – windows95, 98, 2000-windowsXP).
- 2- Application Software (Excel –Word –Access –Photoshop – Print artist- PowerPoint)
- 3- Statistical Software (SPSS – Amos – Minitab – Spectrum – PDPM – EPI)
- 4- Internet Programs (Browsing – searching – Building sites)
- 5- Language Programming (Adv. Access – Visual Basic)

D. Courses in the quality of the National Authority to quality assurance of education and accreditation at Arab Republic of Egypt:

- 1- Assessment of learning outcomes for higher education institutions.
- 2- Assessment of learning outcomes for pre-university education institutions.
- 3 - External auditors to higher education institutions (packets "External Review & Simulation Models").
- 4- Active learning for higher education institutions.
- 5- Presentation skills.
- 6- Self-study electronically.
- 7- Strategic planning for higher education institutions.

E. Courses in Faculty and Leadership Development Center (FLDC), Cairo University, Egypt:

- 1- International Publishing of research.
- 2- Legal & Financial Aspects in university environment.
- 3- Time and Conference Management.
- 4- Conference Organization.
- 5- The Quality standard in the educational Process.
- 6- Credited Hours.
- 7- Change Management.

The Hobbies:

(Football – Swimming – Reading – Chess)

Domains of Research and Scientific interests

- *Monitoring and Evaluation Operations.*
- *Developing Higher Education.*
- *Strategic Planning.*
- *Corporate Excellence.*
- *Assessment and Evaluation Academic.*
- *Quality Systems and Accreditation (in particular TQM).*
- *Project Management Professional*
- *Risk Management*
- *Human & Sustainable Development.*
- *Biostatistics.*
- *Demography and Population Studies.*
- *Family Planning and Health Reproduction*
- *Fertility and Mortality.*
- *Handicapped (Special Needs)*
- *Using of Computer and different applications.*
- *Statistical Analysis Operations.*
- *Gender*
- *Population studies.*
- *Organizational Excellence programs.*

Academic Experience:

- *From 2008-2016: **Assistant Professor** at the Faculty of Management, Department of Mathematics and Statistics, Sadat Academy for Management Sciences.*
- *From 2006-2008: **Lecturer (Teaching Assistant)** at the Faculty of Management, Department of Mathematics and Statistics, Sadat Academy for Management Sciences.*
- *From 1998-2000: **Lecturer** at the Faculty of Education, Department of Computer Science and Information Technology, Cairo University, Fayoum Branch.*
- *From 2014-2015: **Assistant Professor**, Department of Business Administration, University of Modern Sciences, Dubai, UAE.*
- *From 2009-2010: Visiting as **Assistant Professor** at the faculty of Business, the Kingdom University of Bahrain, Al-Manama.*
- *From 2016-2017: **Assistant Professor**, College of Business and Management, Eton University, Middle East, Ras Al Khaimah, UAE, 2016.*
- *From 2017-2018: **Associate Professor**, College of Business and Management, Eton University, Middle East, Ras Al Khaimah, UAE, 2017*
- *From 2017-2018: **Associate Professor / Certified Trainer**, Notting Hill College, school of Business, Business Programs, UK, 2017-2018.*

Consulting Experience:

<u>Organization</u>	<u>Kind of consultation</u>
1- National Fayoum Company, Egypt.	(Computer Applications)
2- Integrated Pest Management Project, Embassy of the Netherlands in Cairo, Egypt	(Monitoring and Evaluation)
3- Educational Research Center , University of Qatar	(Statistics, Reports, Researches)
4- Academic Evaluation Office , University of Qatar	(Statistics, Reports, Researches)
5- Family Consulting Center in Qatar State	(Statistical Reports)
6- Egyptian Technical Colleges Project (ETCP); Ministry of Higher Education (MOHD) and National Authority for Quality Assurance and Accreditation of Education (NAQAEE) at Egypt.	External Audit to Quality Systems and Accreditation
7- Supreme Council for Family Affairs in Qatar State	(Statistics and Data Analysis)
8- RAND Organization for Research and Development – Doha	(Researches Projects)
9- Society Development Association at Fayoum Governorate	(Computer Applications)
10- Population National Council, Egypt	(Research Project)
11- Sadat Academy for Management Science	Application of quality criteria and accreditation
12- Ministry of Higher Education - Project Management Unit (PCIQA) Continuous Improvement and Qualifying for Accreditation Project	Review and evaluator
13- Shell Qatar for natural gas in cooperation with the Department of Sociology at the Faculty of Arts and Sciences, University of Qatar.	A survey of the environment and population
14- High Institute of Administration and Secretarial, Ministry of Higher Education	Expert of quality assurance and qualification for the accreditation
15- The university of Assuit, Faculty of Commerce, Egypt	Quality Audit Ministry of Higher Education
16- Egyptian Demographers Association (EDA), Egypt	Quality Expert http://www.eda.org.eg/
17- Quality Assurance And Accreditation Advisory Group (QAAG.net), Adviser in the evaluation of institutions and performance measurement in the governmental and nongovernmental organizations	Adviser http://www.qaag.net/
18- Finance Department at Ras Al-Khaimah / United Arab Emirates (UAE)	Qualification for ISO certification ISO 9001: 2015 Application of institutional excellence methodologies (14) Methodology & One Operations Management System 2017
19- Al Ghurair University - Dubai	Training Programs
20- Department of Economic Development in cooperation with the Department of Finance of the Government of Ras Al Khaimah	Organizing and conducting a seminar on the economic effects of VAT- 14 January 2018

Training Experience in Management:

- Training Program: **"Quality Control by Statistical Methods"**, Center for Leadership Development - The Ministry of Investment, the target audience: (employees of the East of smoke), from 14/3/-18/3/2009.
- Training Program: **"Practical Applications to display the data using Statistical Analysis Program SPSS"**, Sadat Academy training center, the target audience: (employees of the General Authority for Literacy), from 6/4-7/4/2009.
- Training program: **"Basics of Statistical Analysis using SPSS"**, Sadat Academy training center, the target audience: (employees of Sadat Academy), 8/4/2009.

- Training program: "*Using Quantitative Methods in Decision Support*", the center of Al-Manar for Egypt's General Authority for Petroleum, the target audience: (the executive leaders of the Petroleum Authority of Egypt), 9/4/2009.
- Training program: "*Focus Group Technique*", Training and Development Department, the Western Region Municipality (WRM), Emirate of Abu Dhabi, UAE, the target audience: (the executive leaders and Staff), 2011.
- Training program: "*Application Process Engineering*", the Western Region Municipality (WRM), Emirate of Abu Dhabi, UAE, the target audience: (Staff in WRM), 2013.
- Training program: "*Balanced Scorecard*", the Western Region Municipality (WRM), Emirate of Abu Dhabi, UAE, the target audience: (Staff in WRM), 2013.
- Training program: "*The professional diploma program in the modern secretariat*", Al Ghurair University in Dubai, UAE, the target audience: (The employees of The Ras Al Khaimah Government), 11-28 February, 2018.
- Training program "*Forming questionnaires, opinion polls and analysis of results*" for the Teachers Training Institute in Ajman - Ministry of Education in Dubai, in cooperation with the Center of Educational Consultants in Al Ain - UAE, 27 January 2017.
- Training Program "*Statistical Analysis: SPSS*", for the Institute of Educational Planning of UNESCO - Dubai, in cooperation with the Center of Educational Consultants in Al Ain, UAE, January 30 - February 1, 2017.

Teaching Experience: (Training Courses, which I taught it):

- Training courses for graduates in Office Software (i.e., Excel –Word –Access – Photoshop – PrintArtist – PowerPoint, etc) in Headquarters at Fayoum Governorate (from 1997 to 2001).
- Training courses for using the Internet (Browsing, searching, Chatting, Building sites by Html or FrontPage, etc) in Headquarters at Fayoum Governorate (from 1997 to 2001).
- Training courses in Visual Basic Programming in Headquarters at Fayoum Governorate (From 1998 to 2001).
- Training courses in building Data Base to graduates and undergraduates in Headquarters at Fayoum Governorate (from 1997 to 2001).
- Training courses in using Office Software (i.e., Excel –Word –Access – Photoshop – PrintArtist – PowerPoint, etc) to employers in Headquarters at Fayoum Governorate (from 1997 to 2001).
- Teaching Courses in applied computer curriculum at the Faculty of Education and Tourism, Cairo University (From 1998 to 2000).
- Training course in monitoring and evaluation systems, analysis data and reporting data to a German Group including some students from some German Universities with the Dutch Project I.P.M, Dutch Embassy in Cairo.
- Training course for employers in the Educational Research Center in University of Qatar in using the EXCEL2000 Program (from 10/6/2002 to 24/6/2002).
- Training course in using SPSS Program to researchers in different sectors at University of Qatar in Qatar State from 13/4/2003 to 20/5/2003.
- Training course in using SPSS Program to Faculty members and researches at University of Qatar (from 12/10/2003 to 12/11/2003).
- Teaching Courses in (Statistics, Research Methods) to Faculty of Art and Sciences at University of Qatar (From 2004 to 2006).

- Teaching Courses in (Statistics, Mathematics) to Faculty of Economics and Political Science, University of October 6, Egypt (From 2009 to 2011).
- Teaching Courses in (Statistics, Mathematics) to the University of Modern Science (UMS), Dubai, UAE. (2014).
- Teaching Courses in (Statistics, Mathematics, Financial Math, and Operations Research) to Faculty of Business, Sadat Academy for management Science. (From 2011 to up till now).

Teaching Courses:

(Statistics, Probabilities, Biostatistics, Strategic Management, Business for Statistics, Quantitative Methods, Basics Mathematics, Population Models and Demography, Demographic analysis, Human Development Measures, TQM in Education, Health Reproduction, Some Computer Courses)

Countries visited: Greece, Italy, China, Thailand, Jordan, Sudan, Qatar, Bahrain, Saudi Arabia, and UAE (Dubai, Abu Dhabi, Ajman, Ras Al Khaimah and Sharjah), Switzerland.

Scientific Production:

- Reports on “Progress, Monitoring and Evaluation of Work in 2001-2002” for the Dutch Project I.P.M, *Dutch Embassy*, Cairo in collaboration with the international consultant Dr.Frans Doorman of monitoring and evaluation, D.L.V Company in the Netherlands.
- Study on: “Care for Persons with Special Needs in Egypt and its Relation to Human Development: A Case Study of Fayoum Governorate”, Master’s Degree Study, Cairo University, Institute of Statistical Studies and Research, 2003. (Available from http://geocities.com/moh_alkholy/index.html).
- Article about: “Concept of Globalization in the Arab Countries”, *Hetta Journal*, Issue No.21, 2003. (Available from: <http://www.hetta.com>).
- Article about: “Importance of the Human Development for Special Needs”, *Hetta Journal*, Issue No.22, (Available from: <http://www.hetta.com>).
- A booklet about: “Statistical Analysis of the Data Using SPSS Program”., University of Qatar – E.R.C. (Educational Research Center).
- Study on: “Effect of Work on the Human Development for Special needs-Survey – A Survey Study”. Published by: *The Arab Conference of Special Education*, 26-27 / April 2005, *University of Jordan*, Amman – Jordan.
- Study on: “Predictive Value for Admission Norms used in University of Qatar and its relation with GPA, Grade Point Average”. Published by: *E.R.C Educational Research Center*, Issue No. 223, University of Qatar, 2004.
- Study on: “Student evaluation for teaching performance for Teachers in University of Qatar and its relation with some variables”. Published by: *E.R.C Educational Research Center*, Issue No. 222, University of Qatar, 2003.
- Study on: “The Relation between Work Satisfaction and the ability to Human Development for Workers Special Needs”. Published by: *The Arab Conference of Special Education*, 26-27 / April 2005, *University of Jordan*, Amman – Jordan.

- Study on: “Under-Achieving Students Phenomenon at Qatar University: The Impact and Effect”, *Educational Research Center & Office of Institutional Research and Planning* at *University of Qatar*, 2004.
- Report on Course Evaluation Project for faculty members at University of Qatar, *Educational Research Center*, Spring 2002.
- Report on Course Evaluation Project for faculty members at University of Qatar, *Educational Research Center*, Autumn 2002.
- Report on Course Evaluation Project for faculty members at University of Qatar, *Educational Research Center*, Spring 2003.
- Report on Course Evaluation Project for faculty members at University of Qatar, *Educational Research Center*, Autumn 2003.
- Study on: “Present Situation of Qataris’ Special Needs, Qatar State”, A descriptive Study, *Qatar National Commission for Education, Culture and Science*, Qatar State, Issue No. 155, 2005.
- Study on: “Concept of Total Academic Evaluation Management and its effects on the Academic Performance at University of Qatar”, 20-22 December *Strategic Management Symposium at Higher Education Institutions, King Khalid University*, SAK, 2005.
- Study on: “Basic Components of Student Learning Outcomes Assessment System At Higher Education”, *Qatar National Commission for Education, Culture and Science*, Qatar State, 2006.
- Report on Faculty Performance Appraisal System: “Results, Analysis & Future Directions -Academic Year 2004/2005”, *Office of the Academic Evaluation* at University of Qatar.
- Report on Family Consulting Center “Statistical Report 2005: The Activities & Accomplishments”, *Family Consulting Center* at Qatar State, 2005.
- Report on Faculty Performance Appraisal System: “Results, Analysis & Future Directions -Academic Year 2005/2006”, *Office of the Academic Evaluation* at *University of Qatar*.
- Study on: “Impact of Quality Management System on the Academic Performance at University of Qatar”, 23-26 April, *Conference of Quality Universities, University of Sharjah*, Sharjah, UAE, 2006.
- Report on Teaching Assistant Performance Appraisal System: “Results, Analysis & Future Directions -Academic Year 2005/2006”, *Office of the Academic Evaluation* at *University of Qatar*.
- Study on: “Human Development & Quality as entrance to Development the Performance of faculty at University of Qatar”, *the Egyptian journal of Population and Family planning*, Cairo University, Institute of Statistical Studies and Research, Volume (40) Issue II, Egypt, 2007.

- Study on: "Indicators of the Beneficiaries of university education in Egypt: Fact and trends in the light of the culture of quality", *the Egyptian journal of Population and Family planning*, Cairo University, Institute of Statistical Studies and Research, Volume (41) Issue II, Egypt, 2008.
- A book entitled "*Lectures on the Principles of Statistics*", Academy of Culture and Science, the Higher Institute of Economics - University October 6, 2008.
- A book entitled "*Statistical Applications in Economics and Political Science*", Academy of Culture and Science, the Higher Institute of Economics - University October 6, 2009.
- Study on: "The most important social and psychological factors affecting women After reproduction according to the situation of vagina", *the Egyptian journal of Population and Family planning*, Cairo University, Institute of Statistical Studies and Research, Volume (42) Issue II, Egypt, 2009.
- A book entitled "*The basics of mathematics for economists*", Academy of Culture and Science, the Higher Institute of Economics - University October 6, 2010.
- Study on: "Peri Classical repair relation to social and community health", *5th Gulf International Congress, 19th Annual scientific Meeting - Saudi Obstetrics and Gynecological Society*, 22-25 March, 2010.
- Study on: "The global financial crisis and its impact on population policies", *Scientific Conference of 14th Annual Sadat Academy "the future vision of the stock market after the global economic crisis"*, Ministry of State for Administrative Development, *Sadat Academy for Management Science* , 26-27 April, 2010.
- Study on: "Social Requirements of Human Development in Qatar: Indicators and Expectations", *the Egyptian Society of political economy, statistics and legislation* (ESPESL), *the journal of contemporary* Egypt, the Arab Republic of Egypt, 2012.
- Study on: "The change in unmet need ratios of family planning from the results of health and Demography surveys (HDS) for the period (2005-2008)," *the forty-fifth Annual Conference of Statistics and Computer Science and Operations Research*, Institute for Studies and Research in Statistics, University of Cairo, the Arab Republic of Egypt, 13 -16 Dec., 2010.
- Study on: "Distinguishing features of the household in Fayoum Governorate, according to the target level of fertility (two children per family)", *Publisher: Journal of Population and Development, the Institute of Statistical Studies and Research*, Cairo University, 2011.
- Study on: "Data Assessment of gender and age composition of the population of the Emirate of Abu Dhabi in Census of 2005", *Arab Center for Research and Policy Studies*, Doha, Qatar, 2013, Available:
<http://www.dohainstitute.org/release/019aaeb0-4b95-48a4-bf51-78b451411181>

- Study on: "Women in the Western Region and Social Change in 2011", *the Conference of Gender and Women's Studies in the Arab region, American University of Sharjah*, the United Arab Emirates, 7- 9 March, 2011.
- Study on "Social networks and families: the pros and cons of use, An survey study", *the Family Development Centers, the Supreme Council for Family Affairs in Sharjah*, Research and Studies Award 2011 entitled: "Family construction and social networks... the fact and Challenges", the eighth session, Sharjah, the United Arab Emirates, 2011.
- Study on: "Emirati Women and the Western Region: Study the change in Employment and Education Indicators and its impact on the Human Development Index to the UAE; During 1990-2011", *International Journal of Innovative Research in Science, Engineering and Technology* (IJIRSET), ISSN: 2319-5940, Volume 2, Issue 3, March 2013, (<http://www.ijirset.com>).
- Study on: "Emirati Women and the Western Region: Study the change in Employment and Education Indicators and its impact on the HDI of the UAE; During 1990-2011", *2012 Shanghai International Conference on Social Science*, 14-17 August, **shanghai, China**, 2012, (<http://www.shanghai-ic.org>).
- Study on: "Examination of Customers Satisfaction on Government Services Quality in the Western Region of Abu Dhabi according to Some Demographic Characteristics, 2011", *2013 Global Information and Management Symposium*, 15-17 April, **Bangkok, Thailand**, 2013.
(<http://acmass.org/Upload/EditorFiles/201303/20130314200033345.pdf>)
- Study on: "The Most Important Negative Aspects of Using Social Networking affecting the family stability in Abu Dhabi- A Pilot Study", *2013 International Conference on Scientific Research and Studies (ICSRS 2013)*, Volume 5, 19-20 January, **Dubai**, UAE, 2013, (<http://www.ijetch.org/papers/517-R008.pdf>).
- Study on: "Study Change the Demographic Situation in Egypt Between Employment and Unemployment (2002-2012)", *the 1st Annual International Conference on Demography and Population Studies, Athens Institute for Education and Research (ATINER)*, No: DEM2014-1130, 16-19 June, **Athens, Greece**, 2014, (<http://www.atiner.gr/papers/DEM2014-1130.pdf>).
- Study on: "Examining the Impact of Health Factors on the Problem of Unemployment in Egypt ", *Global Advanced Research, Journal of Medicine and Medical Science* (ISSN: 2315-5159) Vol. 4 (10) pp. 414-421, October 2015, Available online (<http://garj.org/garjmms>).
- Study on: "Assessment of the Health Situation in Egypt Compared to Some Arab Countries", *League of Arab States, Arab Program for Family Health, Journal of Arab Family Health and Population - Specialized Scientific Journal*, Vol(9), No. 22, June 2016.
- Study on: "Use of the Discrimination function to classify stunting in children under 5 years in Egypt based on DHS 2008 with comparison by 2014 data", *League of*

Arab States, Arab Program for Family Health, *Journal of Arab Family Health and Population - Specialized Scientific Journal*, Vol(9), No. 23, 2017.

- Study on: "Unemployment and Education problems in Egypt", *Fourth International Conference on Advances in Social Science, Management and Human Behavior, SMHB*, Institute of Research Engineers and Doctors (IRD), December 15-16 **Rome, Italy**, 2016, Available online (www.smhb.theired.org).
- Study on: "The Implications of Some Social Variables in Increasing the Unemployed in Egypt", World Academy of Science, Engineering and Technology (WASET), *19th International Conference on Economics, Politics and Civil Society*, Zurich, Switzerland, April, 20-21, 2017, Available online (www.waset.org).
- Study on: "Evaluating the Role of Islamic Banking Financing in Economic Development according to the Direction of the Emirate of Ras Al Khaimah - From the Point of View of Leaders in Government Entities", *12th International Scientific Conference of Islamic Banking, Faculty of Economics and Management Sciences*, Zarqa University, Jordan, 3-4 May 2017.
- Study "The most important demographic, educational and social determinants affecting the environmental and health awareness of the family", *Journal of Statistical Sciences, Scientific journal issued by Arab Institute for Training and Research in Statistics*, No. 8, Jordan, 2017.

Projects (as participated):

- A Project "specification of programs and courses for two programs as follows: Information systems & computer science and Executive Secretariat"; Ministry of Higher Education (MOHD) at Egypt, *Egyptian Technical Colleges Project (ETCP)* in cooperation with the National Authority for Quality Assurance and Accreditation of Education (NAQAAE), 2009.
- A Project "Studying the Demographic, Economic and Social Features to Fayoum Governorate", Institute of statistical at Cairo University in cooperation with the National Council for Population at Egypt, 2008.
- A Project "Opportunities and Challenges for achieving the target level of reproduction in 2017", Institute of statistical at Cairo University in cooperation with the National Council for Population at Egypt, 2009.
- A Project "Applying process reengineering/ Indicators Design", *Western Region Municipality*, Emirate of Abu Dhabi, UAE, regarding both of Division of Area Planning & Residents Relations (APRR) and Division of Communal & Environmental Services (CES), 2011-2013.
- A Project "Prepare a draft consolidated financial law", *Finance Department*, Emirate of Ras Al Khaimah, UAE, 2016.
- Project "Simplification of fees between federal and local governments" Ministry of Finance, Dubai, UAE, 2018.

Workshops and conferences:

- Symposium and Conferences for “concept of human development to farmers and Gender Participating in rural area – Fayoum Governorate, Egypt” where it was organized by the Dutch Project I.P.M, Embassy of the Netherlands in Cairo, Egypt (participated as Lecturer and Coordinator).
- Participating in “Workshop on Measuring Teaching Performance of Peers” 11 December at the Office of Faculty & Instructional Development (OFID), University of Qatar, 2004. (participated by attendance)
- Participating in “Workshop on Preparing a Course Portfolio”, 10-11 Jan at the Office of Faculty and Instructional Development, University of Qatar, 2005. (participated by attendance)
- Participating in “Workshops on Process of Applying to Student Survey” 1-4 Nov. for Data collector and Supervisors at Office of Academic Evaluation, University of Qatar, 2004. (participated as lecturer and coordinator)
- Participating in “The Doha International Conference for the Family”, 29-30 November– Doha organized By Supreme Council for Family Affairs, 2004. (participated with a research)
- Participating in “The Arab Conference of Special Education”, 26-27 April, University of Jordan, Amman–Jordan, 2005. (participated with a major research)
- Participating in “University Students’ Assessment Techniques”, 5-9 May, the Office of Faculty and Instructional Development, University of Qatar, 2005. (participated by attendance)
- Participating in “New Strategies for University Teaching”, 4-5 May, Office of Faculty and Instructional Development, University of Qatar, 2005. (participated by attendance)
- Participating in “E-Learning”, Office of Faculty and Instructional Development, University of Qatar, 2005. (participated by attendance)
- Participating in “Strategic Management Symposium at Higher Education Institutions”, 20-22 December, king khalid University, SAK, 2005 (participated with a basis research)
- Participating in “Conference on Quality Universities”, 23-26 April, University of Sharjah, UAE, 2006 (participated with a major research).
- Participating in “Symposium on Successful Programs Assessment” of Dr. Paula Krist -Director of Operational Excellence and Assessment Support (OEAS)-the University of Central Florida 10-12 Sep. 2006. (Participated as a coordinator).
- Participating in “Symposium on Indicators, Trends and Prospects for the population of Fayoum Governorate”, Egyptian Demographers Association (EDA). 1 Dec. 2008. (Participated as a coordinator).
- Participating in “Symposiums of the Central Unit to Quality Assurance in Sadat Academy for Management science, it is related with the performance Quality and developing of the education (participated as a coordinator).

Memberships:

- *Member of Egyptian Demographers Association (EDA).*
- *Member of Future Technology Academy (FTA), Egypt.*
- *Member of Arab Institute for Training and Research in Statistics.*
- *Member of Society Development Association at Fayoum Governorate.*
- *Member of Computer Trainers Association at Fayoum Governorate.*
- *Member of Electronic Hetta Journal (hetta.com) at UAE.*
- *Member and Adviser of Quality Assurance and Accreditation Advisory Group (QAAG), <http://www.qaag.net/>.*
- *Member and Expert of the Statistical, Economic and Social Research and Training Centre for Islamic Countries (SESRIC), <http://www.sesric.org/index.php>*
- *Member and Reviewer of Athens Institute for education and Research (ATINER), <http://www.atiner.gr/members/egypt.htm>.*
- *Member of Australian Human Resources Institute (AHRI Membership), <http://www.ahri.com.au>.*
- *Member of the Institute of Research Engineers and Doctors (the IRD Membership), <http://www.theired.org>.*

Acknowledgement:

- *Certificate of appreciation from the **Ministry of Culture, Youth and Community Development in Abu Dhabi**, United Arab Emirates, in community service activities, 2012.*
- *Certificate of Appreciation from **Borouge Company in Abu Dhabi**, for participating in the Borouge Heritage at the Western Region, March 2014.*
- *Certificate of Appreciation from **the Western Region Municipality**, Abu Dhabi, UAE, for the efforts made by the committees in charge, 2013.*
- *Certificate of Appreciation from **Higher Colleges of Technology (HCT)**, Abu Dhabi, UAE, for participating in practical training for student's colleges, 2011.*
- *Certificate of Appreciation from **GASCO Company**, Abu Dhabi, for participation in planning and organizing of the annual festival in the western region, 2014.*
- *Certificate of Appreciation from the **Division of Communal & Environmental Services**, Area Services Sector in Al Silaa city, **Western Region Municipality**, Abu Dhabi, UAE, for the implementation of initiative regarding "First competition of Shabhana Zayed informatics entitled (acquired knowledge without borders)," in the field of environment and public health and community service, 2014.*
- *Certificate of Appreciation from the **Family Development Centers, the Supreme Council for Family Affairs in Sharjah**, Research and Studies Award 2011.*
- *Certificate of Appreciation from **the Department of Finance at Ras Al-Khaimah -UAE**, for efforts to support the activities of quality and excellence, 2016.*
- *Certificate of Appreciation from **the Department of Economic Development at Ras Al-Khaimah-UAE**, for managing the session of the Seminar on the Economic Effects of Value Added Tax (VAT), 2018.*
- *Certificate of Appreciation from **the Emirates Society for Social Development in Ras Al Khaimah**, UAE, for the management to the Diploma Program in the Modern Secretarial, 11-28 February 2018.*

Employment Record:

Present Employment:

Position: *The Director of Institutional Development Office* Since : 21/12/2016 until now
Name of employer: Finance Department, the Government of Ras Al Khaimah.
Address: Al Nakheel Area the Building of Custom, the Sixth floor, Ras Al Khaimah - P.O. Box 63.
Tel: 00971-7 228 8856.
E-mail: mohamed.kh@finance.rak.ae

Position: *Associate Professor in Statistics* Since : 01/06/2016 until now
Name of employer: Sadat Academy for Management Science, Egypt.
Address: Kornesh el Nil, Maadi Entrance (1), Egypt - P.O. Box 2222.
Tel: 002-23581033. **Fax:** 002-23581033
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Previous Employment:

- 1) **Position:** *The Manager of Financial Information Unit* Since : 05/06/2016
Name of employer: Finance Department, the Government of Ras Al Khaimah.
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Tel: 00971-7 228 8856.
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- 2) **Position:** *Assistant Professor in Statistics* Since : 3/12/2008 .
Name of employer: Sadat Academy for Management Science, Egypt.
Address: Kornesh el Nil, Maadi Entrance (1), Egypt - P.O. Box 2222.
Tel: 002-23581033. **Fax:** 002-23581033
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- 3) **Position:** *Section Head of Area Planning & Residents Relation* Since : 5/4/2011.
Name of employer: Western Region Municipality, Division of the Area Planning & Residents Relation, Emirate of Abu Dhabi, United Arab Emirate (UAE)
Address: Emirate of Abu Dhabi, UAE - P.O. Box 76759 Al Sila - WRN.
Tel: 00971-0508017580. **Fax:** 00971-02-
E-mail: mohmaed.elkouli@wrm.abudhabi.ae
- 4) **Position:** *Lecturer in Statistics* Since : 1/11/2006 .
Name of employer: Sadat Academy for Management Science, Egypt
Address: Kornesh el Nil, Maadi Entrance (1), Egypt - P.O. Box 2222.
E-mail: info@Sadatacademy.edu.eg
- 5) **Position:** *Quality & Academic Evaluation Specialist* Since : 9/21/2005 .
Name of employer: Academic Evaluation Office - University of Qatar, Qatar
State: **Address:** . Doha, Qatar State - P.O. Box 2713.
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- 6) **Position:** *Statistical Expert* Since : 9/12/2004 .
Name of employer: Academic Evaluation Office - University of Qatar, Qatar
State: **Address:** . Doha, Qatar State - P.O. Box 2713.
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E-mail: AEO@qu.edu.qa
- 7) **Position:** *Statistical Researcher* Since : 5/8/2001 .
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State: **Address:** . Doha, Qatar State - P.O. Box 2713.
Tel: 00974-4875355/4873915/6.. **Fax:** 00974-4874465
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- 8) **Position: Monitoring and Evaluation Officer .** Since : 6/1/ 2000.
Name of employer: FIPMP (Fayoum Integrated Pest Management Project), Dutch Project I.P.M sponsored by the Royal Netherlands Embassy in Egypt.
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- 9) **Position: Manager of the Center of Information and Statistics.** Since: 1/9/1998.
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Other relevant employment information and/or experience:

- **Statistical Researcher**, CDC (Cairo Demographic Center), Egypt- (one year).
- **Trainer, Administrative Development**, Headquarter of Fayoum Governorate, Egypt (Five years).
- I'm currently pursuing a **DBA in Business Administration** from **Swiss Business School**, Kloten-Zurich, Switzerland since Sept. 2016.

Referees:

1- Prof. Dr. Hesham Makhlof

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3- Dr. Mohamed Al-Naimi

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4- Prof. Dr. Mohamed Naguib

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5- Prof. Dr. Bassam Yonis Ibrahim

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