

## CPA Dr. Amos J. Nsanganzelu

*PhD in Business Management (Finance and Accounting) (KPLA) (UG); MBA (Finance and Strategic Management) (Maastricht) (The Netherlands); CPA (T)-ACPA 2471; BCom (Accounting) Hons. (UDSM); ADLTM (NIT) (Dar); FCILT; MIIA; Certificate in Financial Management (Germany), Certificate in Operations Management (Germany), Project Management, Monitoring and Evaluation (ESAMI, Swaziland), World Bank Projects Management and Auditing (ESAMI HQ, Arusha, Tanzania) and Risk Management Certificate (Mzumbe University); Certificate in Auditing of Financial Statements and Civil Works Audit (Institute of Internal Auditors-IIA); Certificate in Audit Report Writing (Institute of Internal Auditors-IIA); Advanced Certificate in Logistics and Supply Chain Management (Dresden International University, DIU, Germany); World Bank ICT Based Financial Management and Disbursement Training Certificate (Nairobi, Kenya); Certificate in Research Writing and Supervision (University of Dar-es-Salaam); Various PPRA Certificates in Procurement and Procurement Audits; NBAA CPE/CPD Certificates.*

### PROFESSION & SPECIALIZATION (PROFILE):

- (a) Accountant/Auditor: Certified Public Accountant/Chief Internal Auditor/Director of Finance and Administration.
- (b) Management and Training: A Specialist and a Consultant in Management and Operations Systems, Transport and Logistics (Supply Chain Management), Accounting, Finance, Risk Management and Auditing with more than 25 years' experience of setting, training, implementation and monitoring of Management and Operations Systems in Tanzania.
- (c) Lecturer/Trainer-in Accounting, Finance, Auditing, Banking, Logistics & Supply Chain and Management Fields. Consultant and Researcher: Consulting and Research as well as Preparation of Teaching Manuals and Policy Documents in the areas of Finance, Accounting, Auditing, Management, Logistic & Transport, Supply Chain Management (SCM), Public Policy and Banking. Preparation of Various Policy Documents (Accounting Manuals, Financial Regulations, Strategic Plans, Scheme of Service, Internal Audit Manuals etc.)

### EDUCATIONAL BACKGROUND AND QUALIFICATIONS:

- **July 2014 – Associate Certified Public Accountant (ACPA 2471) from the National Board of Accountants and Auditors (NBAA), Tanzania.**
- **2011 – Financial Management Certificate and Operations Management Certificate from GIZ, Germany.**
- **2009 - November 2012: Ph.D, Business Management (Finance and Accounting); Kampala International University (KIU), Kampala, Uganda. Coursework and Dissertation Ph.D. Doctoral Dissertation Title: “Financial Resources Management and Performance of Commercial Banks in Tanzania”. CGPA 4.02.**
- **2009: Advanced Logistics, Transport and Supply Chain Management Certificate from Dresden International University (DIU), Germany.**
- **2007-2009: MBA (Maastricht School of Management (MsM), The Netherlands.**

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- 2005-2007: Certified Public Accountant [(CPA (T)] from the National Board of Accountants and Auditors (NBAA), Tanzania.
- May 2007: Member, Institute of Internal Auditors (IIA-Global) and the IIA Tanzania.
- September 2001-June 2004: Bachelor of Commerce in Accounting (BCom-Accounting) with an Upper Second Class with Honours from the University of Dar-es-Salaam.
- February 2004-May 2004: Certificate in Computerised Accounting Systems and Packages (Pastel, MYOB etc.) and other Critical Skills, Executive Training Programme, BICO, University of Dar-es-Salaam.
- August 1999-December 1999: Two Certificates in Computer Studies from the Dar-es-Salaam Institute of Technology (DIT);
  - Computer studies Stage I (Introduction to Computers, Hardware & Software systems etc., MS DOS, Windows 95, 98 & 2000 and MS Word 95 & 98).
  - Computer studies Stage II (Microsoft Office Packages etc.).
- 1994-May 1995: *Basic Computer Studies at the National Institute of Transport (N.I.T), Dar-es-Salaam*: Introduction to Computers, MS DOS, Introduction to Windows 95 and MS Word 95.
- July 1992 – May 1995: **An Advanced Diploma in Transport Management (ADTM) with a First Class Award (GRADE 'A')** at the National Institute of Transport (N.I.T), Dar-es-Salaam.
  - Awarded Certificate of Academic Merit for being the First Best Student of the First Year of the Programme.
  - Awarded Certificate of Academic Merit for being the First Best Student of the Second Year of the Programme.
  - Awarded Certificate of Academic Merit for being the First Best Student of the Third Year of the Programme.
  - Awarded Certificate of Academic Merit for being the Overall Best Student for the whole Programme.
- July 1991-June 1992: Mgambo National Service Camp (JKT) in Tanga Region for one year.
- July 1989 – May 1991: *An Advanced Secondary Education (A' level or High School Education) at Milambo High/Secondary School*, where I qualified for an award of an *Advanced Certificate of Secondary Education (ACSE)*. Subjects taken and passed: **Economics, Geography, Advanced Mathematics and Siasa (Political Education)**.
- January 1985 – November 1988: *Secondary Education (O' Level) at Mara Secondary School*, an award of a *Certificate of Secondary Education (CSE)*.
- Jan. 1978 – Nov. 1985: *Primary Education at Ilunda Primary School (Std I – VII)*, an award of a *Certificate of Primary Education*.

### CAREER HISTORY:

Present and previous Work/Career history:

- a) **Ag. Director General (DG)**, The Dar es Salaam Institute of Technology Company Limited: Sept 2019 – November 2019; December 2019 – January 2020 and 11<sup>th</sup> June 2020 to 20<sup>th</sup> June 2020; 17<sup>th</sup> August 2020 to 04<sup>th</sup> September 2020.
- b) **Member of Board of Directors, T-MARC Tanzania**. From May 2020 To-date.

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- c) From July 2019 To-date: **Consultancy Activities Departmental Coordinator** for the Department of General Studies (GS) to the Institute Consultancy Bureau (ICB) of the Dar es Salaam Institute of Technology (DIT).
- d) Academic Member, Athens Institute of Education and Research (ATINER), Athens, Greece. Belonging to the **Accounting & Finance Research Unit** and **Management Research Unit**.
- e) Jan 2015 to the Present-An **Editorial Board Member** to the Journal of Logistics, Management and Engineering Sciences (JLMES) of the National Institute of Transport (NIT).
- f) **Lecturer**, Dar-es-Salaam Institute of Technology (DIT), Ministry of Education, Science and Technology, Dar-es-Salaam, Tanzania. Training, Consultancies and Research Activities. Also: Currently a **Director of Finance and Administration (DFA)** for **Dar es Salaam Institute of Technology Company Limited**.
- g) **Chief Internal Auditor (CIA) Cum Lecturer from 2009 to 2017**, Dar-es-Salaam Institute of Technology (DIT), Ministry of Education, Science and Technology, Dar-es-Salaam, Tanzania. Head of Internal Auditing Cum Undertaking Training, Consultancies and Research Activities.
- h) **Visiting Lecturer** to the Archbishop Mihayo University College of Tabora (AMUCTA), a Constituent College of the Saint Augustine University of Tanzania (SAUT) undertaking lecturing activities in its MBA Programmes (Accounting, Finance, Business Ethics and Auditing & Investigation Modules). Supervision of Research for Masters Students in all these fields-15 students to-date.
- i) **Visiting (Part-time) Lecturer** to The United African University of Tanzania (UAUT) during the 2016/2017 Academic Year in the College of Business Administration (COBA) under the BBA Accounting Programme. Also supervised Dissertation for two students.
- j) From January 2013 to-date, working as a **Visiting Lecturer and an External Examiner** for the National Institute of Transport (NIT), Dar-es-Salaam, Tanzania, with main responsibilities of Lecturing/Training, MSc Dissertation Supervision and moderation of examinations for Certificates, Diploma, Bachelor and Postgraduate Diploma/Degrees in the subjects/modules of Accounting, Finance, Supply Chain and Management and as Semester Examinations External Examiner.
- k) From October 2013 Nov 2018: **Visiting Lecturer (Part-time) cum Consultant** for Kampala International University (KIU), Dar-es-Salaam Constituent College, Dar-es-Salaam, Tanzania, in the Faculty of Business and Management (Courses: Finance, Accounting, Banking, Management etc.). Supervision of Research for Bachelors and Masters Students in all these fields.
- l) Was the **Director of Finance/Treasurer on part-time basis** for the Professional Organisation: Chartered Institute of Logistics and Transport (CILT), Tanzania (since year 2007).
- m) Worked previously, since 2005, as **Principal Internal Auditor Cum Tutorial Assistant** (promoted from Senior Internal Auditor) with the National Institute of Transport (NIT), under the then Ministry of Infrastructure Development, Government of the United Republic of Tanzania.
- n) Worked as an **Internal Auditor** with Prime Minister's Office, Regional Administration and Local Government (PO-RALG) as well as for the National Institute of Transport (NIT).
- o) Training of Trainers from Dar-es-Salaam Maritime Institute (DMI) on the professional courses for the Chartered Institute of Logistics and Transport (CILT) (International Advanced Diploma and Diploma Courses) that DMI was agreed to conduct on behalf of CILT International.
- p) Worked with the National Institute of Transport as a **Tutorial Assistant (TA)**, since year 2003 serving in the fields of Accounting, Finance and Transport, Logistics & Operations Management.
- q) Worked, from year 1996 to year 2003, as a **Senior Management and Training Specialist/Consultant** with the Ministry of Health, Tanzania, responsible for setting, training and monitoring of the Management Systems under the Health Sector Reforms (HSR) Programme, Primary Health Care, Tanzania. The project was under the funding from DANIDA and other donors.  
Later, I worked in the *same position and the same activities* with the then President's Office, Regional Administration and Local Government (PO-RALG) under the Local Government Reforms (LGR) Programme.
- r) Worked as **Finance and Accounting Trainee** with BP Tanzania Limited, Dar-es-Salaam.
- s) A **Trainer** at the Institute of Procurement and Supplies (IPS) at Chanika, Ilala Municipality in Dar-es-Salaam, 2002.

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### **PUBLICATIONS IN PEER REVIEWED JOURNALS AND PREPARATION OF TEACHING MANUALS, CONSULTANCY ACTIVITIES AND RESEARCH:** (Please See Appendices/Annexes on this Part).

- (a) The following **Publications** have been published in peer reviewed online International Journals:
- i. *Procurement Practices and Financial Performance of District Councils in Tanzania: A Case of Iramba and Mkalama District Councils.* **Sky Journal of Business Administration and Management.** Vol. 3 (3), ISSN 2315-877, September 2015, PP 019-028.
  - ii. *Micro-credits and Poverty Reduction in Dar-es-Salaam, Tanzania: A Case Study of Dar-es-Salaam Commercial Bank. (2015).* **International Journal of Public Policy and Administration Research.** Volume 2 Issue No.1. ISSN 2312-6515. February 2015. PP 1-13.
  - iii. *Relationship between the Internal Control System and the Non-Current Assets Safeguard and Management as Part of Financial Management in Tanzania. (2011).* **International Research Journal of Applied Finance.** Volume II, Issue 9, ISSN: 2229-6891 September 2011. PP 1077-1085.
  - iv. *Factors that Contribute Towards Efficiency, Effectiveness and Strength of the ICS in on Non-Current Assets in Tanzania. (2011).* **International Journal of Academic Research in Business and Social Sciences.** Volume I, Issue No. 3, ISSN: 2222-6990, October 2011. PP 109-117.
- (b) **Teaching Manuals** in the areas of Finance, Accounting, Auditing, Management, Public Policy and Banking. **Preparation of Various Policy Documents (Accounting Manual, Financial Regulations, Strategic Plans, Scheme of Service, Internal Audit Manual etc.).** Please see Manual(s) as attached.
- (c) **Research and Consultancy Activities** undertaken:
- i. Team Leader: Setting of Management and Financial Systems under Health Sector Reforms and Local Government Reforms; and carrying out of Training thereof, Duration (Years) 1996-2003
  - ii. Team Leader: Setting and Training of Risk Management Policies and Frameworks for DIT, 2015-2016
  - iii. Lead Consultant: Consultancy for St. Augustine University of Tanzania (SAUT) and all its 8 Constituent Colleges on setting of budgetary systems, documentations and controls, year 2016
  - iv. Lead Consultant: Consultancy for St. Augustine University of Tanzania (SAUT) and all its 8 Constituent Colleges on setting of accounting and financial systems, documentations/financial reports and controls; consolidation of financial statements/reports for the Main Campus and those of Constituent Colleges, in year 2016
  - v. Lead Consultant: Consultancy for St. Augustine University of Tanzania (SAUT) and all its 8 Constituent Colleges on preparation of Policy Documents such as Rolling Strategic Plan, Accounting Manual and Financial Regulations etc. for the Main Campus and those of Constituent Colleges, in 2016
  - vi. Team Leader to Other Consultancies (World Bank, Italian Development Co-operation, DANIDA, National Consultancies etc.)
  - vii. Member of Team of Consultants: Consultancy Work for the Preparation of the Tanzania National Broadband Strategy (TNBS). Client: Ministry of Works, Transport and Communications, The Government of the United Republic of Tanzania (URT). June 2019 – March 2020
  - viii. Manager and Power of Attorney: Financial Supervision of Works Projects for the **Dar es Salaam Institute of Technology Company Limited.** These include the Executed Project for Simiyu Region TANROADS (Project Report Attached; 2018), The Project for Mwanza Region TANROADS (April 2018 –Oct 2019), Coast Region TANROADS Project (2019), Manyara Region TANROADS Project (2019), Shinyanga Region TANROADS Project (Jan 2020 To-date), NSSF Projects (2019-2020) etc.
- (d) Supervision of Research for Undergraduate and Postgraduate Students-Please See Attached Annex
- (e) Peer Review of Publication Papers for International Journals (eg. ATINER Journals) and Published Papers for Lecturer's Promotion Purposes for NIT-6 papers to-date
- (f) Acted as Peer Reviewer for Various National and International Journals for their Publications and as External Reviewer of Publications from Lecturers for Career Promotion Purposes.

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- (g) Attended various National and International professional seminars, trainings and workshops (as presented under Table 5.1 below).
- (h) **Papers Presentation to International Conferences:**
  - i. *“Financing and Procurement of transport and Logistics Infrastructure Projects- A 3 Es (EEE) Perspective opolitan Transport Problems in Developing Countries”*, A Paper Presented to the Smart Transport Infrastructures Summit (STIS) on “Better Transport Planning and Policies for Smart Infrastructures-From Policy to Application”. Julius Nyerere International Convention Centre (JNICC). Dar es Salaam, Tanzania, July 24th-25th, 2019.
  - ii. *“Metropolitan Transport Problems in Developing Countries”*, A Paper Presented to the Smart Transport Infrastructures Summit (STIS) on “Better Transport Planning and Policies for Smart Infrastructures-From Policy to Application”. Julius Nyerere International Convention Centre (JNICC). Dar es Salaam, Tanzania, July 24th-25th, 2019.
  - iii. *“Intelligent Transport Systems (ITS) in Developing Countries”*, A Paper Presented to the International Resilient Systems Summit (RTS) on “Catalysing the Benefits of Resilience and a National Resilience Program”. Julius Nyerere International Convention Centre (JNICC). Dar es Salaam, Tanzania, February 18th-19th, 2019.
- (i) Elected Chair/Member of Various Probe Teams/Committees for Various Institutions over time.
- (j) Chair/Member of Interview Panels for various Institutions (Public and Private)-DIT, NIT, CBE etc.

General: Published in National and International Peer Reviewed Journals, prepared Teaching Manuals and have undertaken various Consultancies (World Bank, Italian Development Co-operation, DANIDA, various National Consultancies etc.) and Research Activities. Acted as Peer Reviewer for Various National and International Journals for their Publications and as External Reviewer of Publications from Lecturers for Career Promotion Purposes.

**Table 5.1: Consultancy and Continuing Professional Development (CPD) Activities Summary**

| <i>S/No.</i> | <i>CPD Task/Event/Activity</i>   | <i>Organiser</i>   | <i>Venue (Location)</i>  | <i>Date/Duration/Year</i>                                      |
|--------------|--|--|--|--|
| 1            | Special Audit on Students Loans Allocations at the <i>Higher Education Students’ Loans Board (HESLB)</i> , Dar-es-Salaam, Tanzania   | Ministry of Education, Science and Technology (MoEST), Government of The United Republic of Tanzania   | HESLB, Dar-es-Salaam, Tanzania   | 05 <sup>th</sup> December 2016 – 31 <sup>st</sup> January 2017 |
| 2            | Consultancy Work as <i>The National Advisor for Internal Audit</i> for The Internal Auditor General’s Division, Ministry of Finance and Planning in the Good Financial Governance (GFG) Programme, Government of the United Republic of Tanzania   | Ministry of Finance and Planning in the Good Financial Governance (GFG) Programme, Government of the United Republic of Tanzania, in collaboration with GIZ and EU | The Internal Auditor General’s Division, Ministry of Finance and Planning (MoF), Government of the United Republic of Tanzania | From 01 <sup>st</sup> December 2016 -Todate                    |
| 3            | Journal Paper for Publication Peer Reviewer for the <i>Journal of Logistics Management and Engineering Sciences (JLMES)</i> ISSN No. 1821-9349. Title of Paper: <i>“ Factors Influencing Students’ Choice of Course and College of Study in Tanzania Higher Learning Institutions: A Case of Selected National Technical Awards (Level 4 to Level 6) at the National Institute of Transport (NIT). JLMES</i> | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania   | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania   | May 2016   |

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|    | No. 034  |  |  |  |
| 4  | Main Facilitator: Workshop on “ <i>The Role of Accounting Work for University Prosperity</i> ” for 11 Chief Accountants (Bursars) and 11 Assistant Bursars for St. Augustine University of Tanzania (SAUT) and Constituent Colleges, on Budgets, Accounting Packages, Accounting Systems and Preparation of Financial Statements as per IFRS   | St. Augustine University of Tanzania (SAUT) and Constituent Colleges   | Dar-es-Salaam, Tanzania  | 29 <sup>th</sup> April – 30 <sup>th</sup> April 2016       |
| 5  | Member and Reviewer of International Journals for Publication, Reviewers’ Board of <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece  | <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece | Athens, Greece   | 31 <sup>st</sup> March 2016                                |
| 6  | Journal Paper for Publication Peer Reviewer for <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece. Title of Paper: “ <i>The Relation of international Financial Reporting Standards and Corporate Governance: A Case of Turkey</i> ”. | <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece | Athens, Greece   | March 2016   |
| 7  | Journal Paper for Publication Peer Reviewer for <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece. Title of Paper: “ <i>The Relation of international Financial Reporting Standards and Corporate Governance: A Case of Turkey</i> ”. | <i>The Athens Journal of Business and Economics</i> published by the Business and Law Division and the Economics Research Unit of The Athens Institute for Education and Research (ATINER), Athens, Greece | Athens, Greece   | March 2016   |
| 8  | Conference Participation on “ <i>Embracing Change for Social Security Development</i> ”  | PPF Pensions Fund, Tanzania  | JNICC, Dar-es-Salaam, Tanzania                                 | 11 <sup>th</sup> February – 12 <sup>th</sup> February 2016 |
| 9  | Journal Paper for Publication Peer Reviewer for the <i>Journal of Logistics Management and Engineering Sciences (JLMES)</i> ISSN No. 1821-9349. Title of Paper: “ <i>Bank Specific, Industry Specific and Macroeconomic Determinants of Banking Performance in Tanzania</i> ”.   | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania   | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania | September 2015   |
| 10 | Chair, Oral Interview Panel for the Positions of Procurement and Supplies Officers and Accountants   | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania   | National Institute of Transport (NIT), Dar-es-Salaam, Tanzania | August 2015  |
| 11 | Chair of Probe Team to Investigate the “ <i>Allegations on Gross Misconducts Involving Various College of Business Education (CBE) Staff at the Dar-es-Salaam Main Campus</i> ”  | College of Business Education (CBE), Dar-es-   | CBE Main Campus, Da-es-  | March 2015   |

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|    |   | Salaam, Tanzania   | Salaam, Tanzania            |               |
| 12 | Member of Probe Team to Investigate the “ <i>Allegations on Gross Misconducts Involving ten (10) College of Business Education (CBE) Accounts Staff at the Dodoma Campus</i> ”  | College of Business Education (CBE), Dar-es-Salaam, Tanzania | CBE Dodoma Campus, Tanzania | January 2015  |
| 13 | Assessment of Published Papers in National and International Journals for Promotional Purposes as External Assessor: <ul style="list-style-type: none"> <li>i. <i>An Analysis of Distribution System of Soft Drinks Producers and User Satisfaction: A Case of Coca-Cola Kwanza Ltd, Tanzania</i> by Dr. Simon S. Lushakuzi. National Institute of Transport (NIT), Tanzania</li> <li>ii. <i>An Analysis of Service Quality Dimensions and Passengers’ Satisfaction: A Case of Ubungu Bus Terminal in City of Dar-es-Salaam, Tanzania</i> by Dr. Simon S. Lushakuzi. National Institute of Transport (NIT), Tanzania</li> <li>iii. <i>An Analysis of User Satisfaction on Transit Stops and Station Services on Dar-es-Salaam-Arusha National Highway, Tanzania</i> by Dr. Simon S. Lushakuzi. National Institute of Transport (NIT), Tanzania</li> </ul> | National Institute of Transport (NIT), Tanzania              | Dar-es-Salaam, Tanzania     | December 2014 |
| 14 | Assessment of Published Papers in National and International Journals for Promotional Purposes as External Assessor: <ul style="list-style-type: none"> <li>i. <i>Evaluation of Road Traffic Accident Risk based on Fuzzy Set Theory</i> by Ms. Benitha Myamba (Journal Paper). National Institute of Transport (NIT), Tanzania</li> <li>ii. <i>Fuzzy Analysis and Evaluation of Supply Chain Performance: A Focus on Leather Products in Tanzania.</i> by Ms. Benitha Myamba (Conference Paper). National Institute of Transport (NIT), Tanzania</li> </ul>  | National Institute of Transport (NIT), Tanzania              | Dar-es-Salaam, Tanzania     | December 2014 |
| 15 | Assessment of Published Papers in National and International Journals for Promotional Purposes as External Assessor: <ul style="list-style-type: none"> <li>i. <i>An Analysis of Service Quality Dimensions and Passengers’ Satisfaction: A Case of Ubungu Bus Terminal in City of Dar-es-Salaam, Tanzania</i> by Mr. Hans D. Luambano (Journal Paper). National Institute of Transport (NIT), Tanzania</li> <li>iii. <i>The Role of TVET Institutions in Promoting Gender Equality and</i></li> </ul>  | National Institute of Transport (NIT), Tanzania              | Dar-es-Salaam, Tanzania     | December 2014 |

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|    | <i>Women Empowerment in Tanzania-Do Rural Women Benefit? By Mr. Hans D. Luambano (Conference Paper). National Institute of Transport (NIT), Tanzania</i>   |  |  |  |
| 16 | <i>“Proposal Write-up, Project Formulation and Dissertation Supervision Skills” Training. Certificate Number 10047</i>   | University of Dar-es-Salaam (UDSM), Bureau for Industrial Cooperation (BICO), Professional Development Programme | Morogoro, Tanzania                                       | 15 <sup>th</sup> September – 18 <sup>th</sup> September 2014 |
| 17 | Conference Participation on <i>“Social Security: Catalyst for Social Development”</i>  | PPF Pensions Fund, Tanzania  | AICC, Arusha, Tanzania                                   | 10 <sup>th</sup> September – 12 <sup>th</sup> September 2014 |
| 18 | Annual Conference Participation on the Theme <i>“Accountancy profession: Driver of Economic Growth and Sustainability”</i> . Certificate Number S. 20/2013:3717. Awarded 24 Hours of Structured CPE/CPD  | National Board of Accountants and Auditors (NBAA) Tanzania   | AICC, Arusha, Tanzania                                   | 11 <sup>th</sup> December – 13 <sup>th</sup> December 2013   |
| 19 | Training on <i>“The Development and Implementing Risk Management Frameworks and Risk Registers for Public Sector Institutions”</i> . Certificate Number 1330   | Mzumbe University (MU),  | Morogoro, Tanzania                                       | 15 <sup>th</sup> October – 18 <sup>th</sup> October 2013     |
| 20 | International Training on the <i>“Road Network Evaluation Tools (RONET)”</i> for Anglophone Countries  | World Bank/SSATP (Africa Transport Policy Programme)/Tanzania Roads Fund Board                                   | Naura Springs Hotel, Arusha, Tanzania                    | 16 <sup>th</sup> September – 20 <sup>th</sup> September 2013 |
| 21 | Workshop Participation on <i>“Audit Report Writing”</i> . Awarded 16 Hours of CPE/CPD  | Institute of Internal Auditors (IIA), Tanzania   | Morogoro, Tanzania                                       | 12 <sup>th</sup> June - 13 <sup>th</sup> July 2013           |
| 22 | Annual Conference Participation on the Theme <i>“Accountancy Opportunities and Challenges Towards Professional Development and Service Delivery”</i> . Certificate Number S.14/2012:3775 Awarded 16 Hours of Structured CPE/CPD                                | National Board of Accountants and Auditors (NBAA) Tanzania   | AICC, Arusha, Tanzania                                   | 6 <sup>th</sup> December – 7 <sup>th</sup> December 2012     |
| 23 | Workshop Participation on <i>“Auditing Financial Statements and Civil Works Audit”</i> . Awarded 24 Hours of CPE/CPD   | Institute of Internal Auditors (IIA), Tanzania   | Morogoro, Tanzania                                       | 25 <sup>th</sup> July - 27 <sup>th</sup> July 2012           |
| 24 | <i>“ICT Based Financial Management and Disbursement Training of Government World Funded Projects”</i> . Certificate Number 614   | World Bank and Global Development Learning Network   | Kenya Development Learning Centre (KDLC), Nairobi, Kenya | 05 <sup>th</sup> March – 09 <sup>th</sup> April 2012         |
| 25 | International Training on <i>“Monitoring and Evaluation (M&amp;E) Programme”</i> . Certificate Number B.5084   | World Bank   | Mbabane, Swaziland                                       | 23 <sup>rd</sup> January – 10 <sup>th</sup> February 2012    |
| 26 | Training on <i>“Financial Management”</i> on: <ul style="list-style-type: none"> <li>• Business Plans</li> <li>• Corporate Financing and Fundraising</li> <li>• Financial Planning</li> <li>• Risk Management</li> <li>• Working Capital Management</li> </ul> | GIZ, Bonn, Germany   | Bonn, Germany  | 31 <sup>st</sup> May – 26 <sup>th</sup> July 2011            |



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| 27 | Training on “ <i>Operations Management</i> ” on: <ul style="list-style-type: none"> <li>• Time and Resource Planning</li> <li>• Process Analysis</li> <li>• Supply Chain Management</li> <li>• Enterprise Resource Planning (ERP)</li> </ul>   | GIZ, Bonn, Germany  | Bonn, Germany                                 | 05 <sup>th</sup> April – 17 <sup>th</sup> May 2011         |
| 28 | Training on “ <i>World Bank Project Management and Auditing for Internal Auditors</i> ” Programme. Certificate Number B 2020   | World Bank (IBRD)   | ESAMI, Arusha, Tanzania                       | 04 <sup>th</sup> April – 15 <sup>th</sup> April 2011       |
| 29 | CILT Africa Forum 2011 Participation. Certificate Number 2011/CP/012   | Chartered Institute of Logistics and Transport (CILT) Africa and CILT Tanzania  | Zanzibar Ocean View Hotel, Zanzibar, Tanzania | 9 <sup>th</sup> March – 10 <sup>th</sup> March 2011        |
| 30 | Training on “ <i>Procurement Audit Techniques</i> ”  | Public Procurement Regulatory Authority (PPRA), Tanzania  | Hilux Hotel, Morogoro, Tanzania               | 24 <sup>th</sup> – 26 <sup>th</sup> November 2010          |
| 31 | Seminar Participation on “ <i>AUDITING</i> ”. Certificate Number S.02/2010:0151. Awarded 16 Hours of Structured CPE/CPD  | National Board of Accountants and Auditors (NBAA) Tanzania  | Mkonge Hotel, Tanga, Tanzania                 | 25 <sup>th</sup> – 26 <sup>th</sup> March 2010             |
| 32 | Annual Conference Participation on “ <i>The Evolving Role of Accountants and Auditors in a Volatile Economic Environment and a Changing World Professional Oversight Platform</i> ”. Certificate Number S.12/09:2527. Awarded 16 Hours of Structured CPE/CPD   | National Board of Accountants and Auditors (NBAA) Tanzania  | AICC, Arusha, Tanzania                        | 10 <sup>th</sup> December – 11 <sup>th</sup> December 2009 |
| 33 | Participation in a Transfer Workshop on “ <i>Logistics in the SADC Region</i> ”, on: <ul style="list-style-type: none"> <li>• <i>Project Management-A Practical Approach</i></li> <li>• <i>Cross Docking</i></li> <li>• <i>Establishment of Logistics Network in the SADC Region</i></li> <li>• <i>Evaluation of Transfer Projects</i></li> </ul> Walvis Bay, Republic of Namibia. | GIZ (InWent), Bonn, Germany.<br><br>Sponsored by the Federal Ministry for Economic Cooperation and Development on behalf of the Government of the Federal Republic of Germany | Walvis Bay, Republic of Namibia               | 30 <sup>th</sup> November – 5 <sup>th</sup> December 2009  |
| 34 | Advanced Professional Training on “ <i>Sustainable Logistic Concepts for Business Development in the SADC Region</i> ”   | GIZ (inWent) and Dresden International University (DIU), Germany  | Germany                                       | May to July 2009   |
| 35 | Workshop on “ <i>The State of Rural Transport and Development: A Review of Progress, Challenges and Lessons</i> ”  | International Forum for Rural Transport and Development (IFRTD) and Tanzania Forum Group for Rural Transport (TFG) and Development  | Dar-es-Salaam, Tanzania                       | 22 <sup>nd</sup> October – 24 <sup>th</sup> October 2008   |
| 36 | Annual Conference Participation on the Theme “ <i>International Standards-Implementation and Challenges</i> ”. Certificate Number S.07/07:2163. Awarded 16 Hours of Structured CPE/CPD   | National Board of Accountants and Auditors (NBAA) Tanzania  | AICC, Arusha, Tanzania                        | 6 <sup>th</sup> December – 7 <sup>th</sup> December 2007   |
| 37 | Seminar Participation on “ <i>Internal Audit Practice</i> ”. Certificate Number S.02/07:0389. Awarded 8 Hours of Structured CPE/CPD  | National Board of Accountants and Auditors (NBAA) Tanzania  | Blue Pearl Hotel, Dar-es-Salaam, Tanzania     | 24 <sup>th</sup> March 2007                                |
| 38 | Conference Participation on “ <i>The Role of Audit</i> ”   | National Board of   | Landmark Hotel,                               | 18 <sup>th</sup> January –                                 |

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|----|---|--|-------------------------|--|
|    | <i>Committees in the Public Sector</i> ". Awarded 12 Hours of Structured CPE/CPD  | Accountants and Auditors (NBAA) Tanzania   | Dar-es-Salaam, Tanzania | 19 <sup>th</sup> January 2007                              |
| 39 | Annual Conference Participation on the Theme " <i>Improving Corporate Reporting and Governance</i> ". Awarded 20 Hours of Structured CPE/CPD  | National Board of Accountants and Auditors (NBAA) Tanzania   | AICC, Arusha, Tanzania  | 14 <sup>th</sup> December – 16 <sup>th</sup> December 2006 |
| 40 | Attended the " <i>Executive Training Program for National Institute of Transport (NIT) Academic and Management Staff in Critical Skills</i> ".<br>Course Contents: <ul style="list-style-type: none"> <li>• Transport Fleet Operations and Management</li> <li>• Audit of Computerised Accounting System</li> <li>• Computerised Applications in Transport</li> <li>• Railway Management and Operations</li> <li>• Strategic Disaster Management</li> <li>• Computer Assisted Financial Management</li> <li>• Entrepreneurship Education</li> </ul> | University of Dar-es-Salaam (UDSM), Bureau for Industrial Cooperation (BICO), Professional Development Programme | Dar-es-Salaam, Tanzania | 29 <sup>th</sup> March – 21 <sup>st</sup> May 2004         |

### *Other Activities being Undertaken Routinely:*

Lecturing (Undergraduate and Postgraduate Programmes); Research/Dissertation Supervision (Undergraduate and Postgraduate Students); External Peer Reviewer of Published Papers (Local and International); Peer Reviewer of Papers to be Published (Local and International); Examination Moderation and Assessments (External Examiner); Routine Reading of Various National and International Journal Papers (in finance, Economics, Accounting, Auditing, Business, Management, Transport and Logistics, Supply Chain etc.); Mentor to Graduate Accountants (CPAs); Member of Various Council/Board Committees (e.g. Audit Committee, Finance & Planning Committee etc.); Preparer of Various Policy Documents (e.g. Financial Regulations, Accounting Manuals, Internal Audit Manuals; Strategic Plans, Business Plans etc.); Consultancies and Social/Public Services

|  |   |  |                           |           |
|--|---|--|---------------------------|-----------|
|  | Visiting Lecturer in Finance, Accounting, Auditing, Business Studies, Management, Supply Chain, Logistics etc | National Institute of Transport (NIT), Kampala International University (KIU), Archbishop Mihayo University College of Tabora (AMUCTA)-A Constituent College of St. Augustine University of Tanzania (SAUT) etc. | Tabora and Dar-es-Salaam. | Routinely |
|--|---|--|---------------------------|-----------|

### **6. PROFESSIONAL ORGANISATIONS MEMBERSHIP:**

Member of various Professional Bodies:

- i. Fellow of The Chartered Institute of Logistics and Transport (FCILT), UK and International/Global.
- ii. Fellow of The Chartered Institute of Logistics and Transport (FCILT), Tanzania
- iii. *Certified Public Accountant (CPA-ACPA 2471)- National Board of Accountants and Auditors (NBAA), Tanzania*
- iv. *Member-The Institute of Internal Auditors (IIA) Global as well as its Tanzania counterpart*
- v. *Member and Treasurer-Tanzania Forum Group (TFG) for Rural Transport and Development*
- vi. *Member-International Forum Group for Rural Transport and Development (IFRTD)*

## CPA Dr. Amos J. Nsanzelu CV September 2020

Mentor to Graduate Certified Public Accountants (GA-CPAs). Have been Chair and Member to Interview Panels for various Organisations. Have been a Chair and Member of Various Probe Teams/Committees for Various Organisations. Member of Audit Committee and Board of Directors' Committees for several Organisations. Experience in Preparations of Policy Documents (Strategic Plans, Accounting Manuals, Audit Manuals, Schemes of Service, Financial Regulations etc.). A hands-on person with Computer and ICT literacy with various Computerised Accounting, Management, Auditing and Financial Management/Budgeting Packages, ERPs, Microsoft Office and more others. Attended various National and International professional seminars, trainings and workshops. Undertaking various Ordinary and Special Audits in various areas (Financial, Operational, Comprehensive, Management Audits, VFM Audits etc.). **Editorial Board Member to the Journal of Logistics, Management and Engineering Sciences (JLMES) of the National Institute of Transport (NIT).**

### 7. LANGUAGE SKILLS AND PROFFICIENCY:

- 1) Fluency in spoken and written English
- 2) Fluency in spoken and written Swahili
- 3) Basic Germany Language

### 8. OTHER SKILLS:

#### (a) Technical Skills:

1. Training and Needs Analysis. 2. Programme Analysis. 3. Evaluations and Analytical Skills. 4. Monitoring Systems. 5. Facilitation. 6. Decision Making. 7. Capacity Building and support.

#### (b) Information Technology Skills and Levels:

1. Competence in Microsoft Windows and Related Programmes. 2. Competence in Microsoft Excel and Database Software. 3. Competence in Internet and E-Mail Programmes. 4. Competence in various Accounting and Auditing Packages.

#### (c) Writing and Documenting Skills:

1. Reports Preparation. 2. Analysis of Programmes Reports 3. Progress Reporting and other Reports Preparation and Presentation 4. Minutes Writing etc.

#### (d) Organisational Skills:

1. Time Management Skills. 2. Planning and Implementing Skills. 3. Monitoring and Evaluation Skills. 4. Team Work.

#### (e) Management Skills and Levels:

1. Leadership. 2. Supervisory, Mentoring, Disciplinary, Performance etc.

#### (f) Public Speaking and Presentation Skills:

1. Oral and Written Presentation Skills. 2. Public Speaking and related Skills.

#### (g) Financial Management Skills:

1. Budgeting Skills. 2. Financial Reporting. 3. Accounting etc.

#### (h) Other Key Competencies:

1. Undertaking and Reporting of Audit Processes. 2. Design and Preparation of Various Tender/Bid Documents for Various Projects. 3. Conduct and Supervise Theoretical, Practical and Field Training. 4. Supervise Research for Undergraduate and Postgraduate/Graduate Students. 5. Develop Competence Based Curriculum for Diploma (NTA Level 4-6), Undergraduate Programme (NTA Level 7-8) and Postgraduate Programmes (Level 9).

### 9. COMPETENCIES:

- a). Results Achievement. b). Meeting Deadlines. c). Helping/Assisting People Develop. d). Judgement and Decision Making. e). Negotiating and Influencing. f). Ability to Self-Manage and Manage others; Administer complex situations. g). Communication and Interpersonal Skills. h). Consulting. j). Business and Commercial Awareness Skills. k). Creativity, Perseverance etc.

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Demonstrated ability and skills on how to work in ways that achieve remarkable performance. Ability to work in teams (with others). Expert in Accounting, Finance, Auditing, Logistics & Transport Management and Operations.

### 10. **CONTINUING PROFESSIONAL COURSES, MAJOR PROJECTS AND CONSULTANCY WORK**

**Please See Attachment (Annex to this CV).**

### 11. **DISSERTATION SUPERVISION:** *Please See Attachment (Annex to this CV) on this Part.*

#### 11.1: **POSTGRADUATE STUDENTS**

#### 11.2: **UNDERGRADUATE STUDENTS**

### 12. **REFERENCES:**

- a) Mr. Joseph Yongolo Challo, Lecturer and Former Director General (DG) of Dar es Salaam Institute of Technology Company Limited, Dar es Salaam Institute of Technology (DIT), P.O Box 2958, Dar-es-Salaam, Tel. +255 784 446 345/+255 655 446 346, E-mail: [joseph.challo@gmail.com](mailto:joseph.challo@gmail.com)
- b) Mr. Ramadhan Sawaka, Former Secretary General, CILT Tanzania, P.O Box 78655, Dar-es-Salaam, Tel. +255 713 613 579, E-mail: [sg@ciltz.org](mailto:sg@ciltz.org)
- c) Mr. Venance Ngunga, Former Chief Accountant, Dar-es-Salaam Institute of Technology, P.O Box 2958, Dar-es-Salaam, Tel. +255 713 224 937/+255 787 308 522. E-mail: [ngungavenance@yahoo.com](mailto:ngungavenance@yahoo.com)

*CPA Dr. Amos J. Nsanzelu (PhD, ACPA 2471, FCILT) (Signed)*

15/09/2020

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*Signature.*

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*Date.*