Abstract Book

20th Annual International Conference on Communication and Mass Media
9-12 May 2022, Athens, Greece

Edited by
John V. Pavlik and Olga Gkounta

2022
20th Annual International Conference on Communication and Mass Media
9-12 May 2022, Athens, Greece

Edited by John V. Pavlik and Olga Gkounta
# TABLE OF CONTENTS
*(In Alphabetical Order by Author’s Family Name)*

<table>
<thead>
<tr>
<th>Preface</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Editors’ Note</td>
<td>11</td>
</tr>
<tr>
<td>Organizing &amp; Scientific Committee</td>
<td>12</td>
</tr>
<tr>
<td>Conference Program</td>
<td>13</td>
</tr>
</tbody>
</table>
  *Noura Al Obeidi* | 17 |
| 2. Environmental Portraits of Saudi Women Entrepreneurs: A Digital Ethnography Study on Instagram  
  *Abeer Bajandouh* | 19 |
| 3. Not Dead Yet: The Impact of Social Media, Ad Revenue and COVID on U.S. College Newspapers  
  *Robert Bergland* | 20 |
| 4. Foreign-born Faculty Members’ Teaching Experience in U.S. Mass Communication and Journalism Programs: How They Navigate Challenges  
  *Masudul Biswas* | 22 |
| 5. Exploring Gender Identities of Females in Durban as Represented and Negotiated through Stereotypes by South African Soap Operas Generations: The Legacy and Isidingo: The Need  
  *Maud Blose* | 23 |
| 6. Publicize, Pressure, and Protect: An Analysis of Journalism Advocacy Groups’ Headline Responses to the 2021 Military Coup in Myanmar  
  *Butler Cain* | 25 |
| 7. European Lex Sportiva – Myth or Reality?  
  *Ricardo Cardoso* | 26 |
  *Yann Carin, Mickael Terrien & Loris Terretaz* | 27 |
| 9. UK Radio’s Response to COVID-19: A Reappraisal of Radio as a ‘Crisis’ Medium through the Exploration of a Production Case Study  
  *Sam Coley* | 28 |
| 10. Smyrna: Paradise is Burning, the Asa K. Jennings Story  
  *Michael Damergis* | 29 |
| 11. Maradona: The Media Representation of a Neapolitan Myth  
  *Giuseppe Luca De Luca Picione & Domenico Trezza* | 31 |
  *Ricarda Drüeke & Corinna Peil* | 32 |
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Authors</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.</td>
<td>Mohit Chattopadhyay’s Plays: An Inspiring Communication</td>
<td>Sushreema Dutta Sensharma</td>
<td>34</td>
</tr>
<tr>
<td>14.</td>
<td>Financial and Management Barriers to Safety Education in Youth Sports in the United States</td>
<td>Amy Eperthener</td>
<td>35</td>
</tr>
<tr>
<td>15.</td>
<td>Preparing Students for the Sport Management Industry</td>
<td>Chevelle Hall, Tracy Jackson &amp; Aaron Livingston</td>
<td>36</td>
</tr>
<tr>
<td>16.</td>
<td>Hate Speech Usage on Twitter in Egypt -- An Analysis of Major Events from 2017-2020</td>
<td>Nila Hamdy, Philip Auter &amp; Sarah Eissa</td>
<td>37</td>
</tr>
<tr>
<td>17.</td>
<td>New Media-Generated Online Opinion Leaders in China and the Socio-Political Implications</td>
<td>Junhao Hong</td>
<td>38</td>
</tr>
<tr>
<td>18.</td>
<td>Youth Online Functioning (#Yoof) between Creation and Translocation</td>
<td>Jakub Jakubowski</td>
<td>39</td>
</tr>
<tr>
<td>19.</td>
<td>The KSAs while Studying the Esport Industry that Lead to Employment</td>
<td>Kostas Karadakis &amp; Maria Manus Painchaud</td>
<td>41</td>
</tr>
<tr>
<td>20.</td>
<td>Media Trust and Cultural Dimensions on the Balkans</td>
<td>Roumiana Konstantinova</td>
<td>43</td>
</tr>
<tr>
<td>22.</td>
<td>From Engraving to U-Tubing the News: The Politics of Illustrating Conflicts over the Years</td>
<td>Michael Lithgow &amp; Michèle Martin</td>
<td>46</td>
</tr>
<tr>
<td>23.</td>
<td>The Impact of the Absence of Spectators on the Business Model of the Olympic Games</td>
<td>Mario Nicoliello</td>
<td>48</td>
</tr>
<tr>
<td>24.</td>
<td>An Ex-Post Analysis of the 2004 Olympic Effect</td>
<td>Gregory T. Papanikos</td>
<td>49</td>
</tr>
<tr>
<td>25.</td>
<td>The Russian War in Ukraine and the Implications for the News Media</td>
<td>John V. Pavlik</td>
<td>50</td>
</tr>
<tr>
<td>27.</td>
<td>Back to Normal? Time Use, Work and Leisure in The UK Before, During, Between And Following the COVID-19 Lockdowns</td>
<td>Ken Roberts</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>Title</td>
<td>Authors</td>
<td>Page</td>
</tr>
<tr>
<td>---</td>
<td>----------------------------------------------------------------------</td>
<td>-------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>29.</td>
<td>A Model of Music, Personality, and Media Messaging</td>
<td>Samuel Seaman</td>
<td>55</td>
</tr>
<tr>
<td>30.</td>
<td>Hyperlocal Cooperation between Local Creators and Local Broadcaster</td>
<td>Jinah Seol &amp; Eunkyoung Choi</td>
<td>56</td>
</tr>
<tr>
<td>31.</td>
<td>Generation Z Point of View about Cancel Culture: Activism or a New</td>
<td>Xheni Simaku</td>
<td>58</td>
</tr>
<tr>
<td></td>
<td>Power?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32.</td>
<td>Who are the Real Experts? Redefining Expertise in Humanistic</td>
<td>Maggie Burnette Stogner</td>
<td>59</td>
</tr>
<tr>
<td></td>
<td>Storytelling as a Means of Creating Social Change</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33.</td>
<td>Entangling Bodily Discourses and Social Media: The Materialization</td>
<td>Hong Zeng</td>
<td>61</td>
</tr>
<tr>
<td></td>
<td>of #MeToo in China</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>References</td>
<td></td>
<td>62</td>
</tr>
</tbody>
</table>
Preface

This book includes the abstracts of all the papers presented at the 20th Annual International Conference on Communication and Mass Media (9-12 May 2022), organized by the Athens Institute for Education and Research (ATINER).

A full conference program can be found before the relevant abstracts. In accordance with ATINER’s Publication Policy, the papers presented during this conference will be considered for inclusion in one of ATINER’s many publications only after a blind peer review process.

The purpose of this abstract book is to provide members of ATINER and other academics around the world with a resource through which they can discover colleagues and additional research relevant to their own work. This purpose is in congruence with the overall mission of the association. ATINER was established in 1995 as an independent academic organization with the mission to become a forum where academics and researchers from all over the world can meet to exchange ideas on their research and consider the future developments of their fields of study.

To facilitate the communication, a new references section includes all the abstract books published as part of this conference (Table 1). I invite the readers to access these abstract books –these are available for free– and compare how the themes of the conference have evolved over the years. According to ATINER’s mission, the presenters in these conferences are coming from many different countries, presenting various topics.

Table 1. Publication of Books of Abstracts of Proceedings, 2010-2022

<table>
<thead>
<tr>
<th>Year</th>
<th>Papers</th>
<th>Countries</th>
<th>References</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>33</td>
<td>19</td>
<td>Pavlik and Gkounta (2022)</td>
</tr>
<tr>
<td>2021</td>
<td>12</td>
<td>9</td>
<td>Papanikos (2021)</td>
</tr>
<tr>
<td>2020</td>
<td>16</td>
<td>9</td>
<td>Papanikos (2020)</td>
</tr>
<tr>
<td>2019</td>
<td>37</td>
<td>21</td>
<td>Papanikos (2019)</td>
</tr>
<tr>
<td>2018</td>
<td>56</td>
<td>19</td>
<td>Papanikos (2018)</td>
</tr>
<tr>
<td>2017</td>
<td>65</td>
<td>27</td>
<td>Papanikos (2017)</td>
</tr>
<tr>
<td>2016</td>
<td>50</td>
<td>22</td>
<td>Papanikos (2016)</td>
</tr>
<tr>
<td>2014</td>
<td>66</td>
<td>31</td>
<td>Papanikos (2014)</td>
</tr>
<tr>
<td>2013</td>
<td>49</td>
<td>27</td>
<td>Papanikos (2013)</td>
</tr>
<tr>
<td>2012</td>
<td>60</td>
<td>26</td>
<td>Papanikos (2012)</td>
</tr>
<tr>
<td>2011</td>
<td>85</td>
<td>25</td>
<td>Papanikos (2011)</td>
</tr>
<tr>
<td>2010</td>
<td>64</td>
<td>29</td>
<td>Papanikos (2010)</td>
</tr>
</tbody>
</table>
It is our hope that through ATINER’s conferences and publications, Athens will become a place where academics and researchers from all over the world can regularly meet to discuss the developments of their disciplines and present their work. Since 1995, ATINER has organized more than 400 international conferences and has published over 200 books. Academically, the institute is organized into 6 divisions and 37 units. Each unit organizes at least one annual conference and undertakes various small and large research projects.

For each of these events, the involvement of multiple parties is crucial. I would like to thank all the participants, the members of the organizing and academic committees, and most importantly the administration staff of ATINER for putting this conference and its subsequent publications together. Specific individuals are listed on the following page.

Gregory T. Papanikos
President
Editors’ Note

These abstracts provide a vital means to the dissemination of scholarly inquiry in the field of mass media and communication. The breadth and depth of research approaches and topics and countries represented in this book underscores the diversity of the annual ATINER conference on communication and mass media. This year participants were coming from 19 different countries, namely, Austria, Bulgaria, Canada, China, Egypt, France, Germany, India, Italy, Poland, South Africa, South Korea, Spain, Sweden, The Netherlands, Turkey, UAE, UK, and USA, which brought in the conference the perspectives of many different country approaches and realities in the field. This diversity is of great value in an increasingly international field. Moreover, with the COVID-19 pandemic, participation in the conference has been a challenge for many scholars, and sharing the conference abstracts in this book will further facilitate the distribution of the scholarship.

The quality of the scholarship reflected here is ensured through a peer-review process and selection of the papers presented at the annual ATINER conference on communication and mass media. Such peer-review provides an important mechanism to continue to advance excellence in scholarship in the field.

The 20th Annual International Conference on Communication and Mass Media held 9-12 May 2022 in Athens, Greece was a spirited event that engaged faculty and student presenters and participants. As part of it, there were fruitful discussions and exchange of ideas that led as well in the initiation of an international research project. Publishing this book can help that spirit of engaged scholarship continue into the future. With our joint efforts, the next editions of this conference will be even better. We hope that this abstract book as a whole will be both of interest and of value to the reading audience.

John V. Pavlik & Olga Gkounta
Editors
Organizing & Scientific Committee

All ATINER’s conferences are organized by the Academic Council. This conference has been organized with the assistance of the following academic members of ATINER, who contributed by reviewing the submitted abstracts and papers.

1. Gregory T. Papanikos, President, ATINER & Honorary Professor, University of Stirling, U.K.
2. John V. Pavlik, Head, Mass Media & Communication Unit, ATINER & Professor, Rutgers University, USA.
20th Annual International Conference on Communication and Mass Media, 9-12 May 2022, Athens, Greece

PROGRAM

Monday 9 May 2022

09.00-09.30
Registration

09:30-10:00
Opening and Welcoming Remarks:
  - Gregory T. Papanikos, President, ATINER

10:00-12:00 TIME SLOT 1 – MORNING PRESENTATIONS

<table>
<thead>
<tr>
<th>Time Slot 1a</th>
<th>Time Slot 1b</th>
</tr>
</thead>
</table>
| 1. Maggie Burnette Stogner, Professor, American University, USA.  
  **Title:** Who are the Real Experts? Redefining Expertise in Humanistic Storytelling as a Means of Creating Social Change.  
  2. Robert Bergland, Associate Professor, Northwest Missouri State University, USA.  
  Kendrick Calfee, Student, Northwest Missouri State University, USA.  
  Elizabeth Brightwell, Northwest Missouri State University, USA.  
  **Title:** Not Dead Yet: The Impact of Social Media, Ad Revenue and COVID on U.S. College Newspapers.  
  3. Roumiana Konstantinova, Assistant Professor, Varna University of Management, Bulgaria.  
  **Title:** Media Trust and Cultural Dimensions on the Balkans.  
  4. Naila Hamdy, Associate Professor, The American University in Cairo, Egypt.  
  **Title:** Hate Speech Usage on Twitter in Egypt – An Analysis of Major Events from 2017-2020.  
  | 1. Yann Carin, Associate Professor, University of Lille, France.  
  **Title:** How Fear, Serendipity and Leadership Impact Change: The Case of Economic Models of the French Men’s Professional Basketball Clubs.  
  2. Ken Roberts, Emeritus Professor, University of Liverpool, UK.  
  **Title:** Back to Normal? Time Use, Work and Leisure in The UK Before, During, Between And Following the COVID-19 Lockdowns.  
  3. Gregory T. Papanikos, President, ATINER.  
  **Title:** An Ex-Post Analysis of the 2004 Olympic Effect. (Full Paper)  
  4. Ricardo Cardoso, PhD Student, Lleida University, Spain.  
  **Title:** European Lex Sportiva – Myth or Reality?  |

12:00-14:00 TIME SLOT 2 – NOON PRESENTATIONS

1. Junhao Hong, Professor, State University of New York, USA.  
  **Title:** New Media-Generated Online Opinion Leaders in China and the Socio-Political Implications.  
  2. Ricarda Drüeke, Associate Professor, University of Salzburg, Austria.  
  Corinna Peil, Assistant Professor, University of Salzburg, Austria.
Title: Datification on the Farm: An Exploration of Changing Practices of Professional Work and Everyday Life.
3. Jakub Jakubowski, Assistant Professor, Adam Mickiewicz University in Poznan, Poland. 
Title: Youth Online Functioning (Yoof) between Creation and Translocation.
4. Hong Zeng, Assistant Professor, Lingnan University, China. 
Title: Entangling Bodily Discourses and Social Media: The Materialization of #MeToo in China.

14:00-15:00
Lunch

15:00-16:30 TIME SLOT 3 – AFTERNOON PRESENTATIONS
1. Sam Coley, Senior Lecturer, Birmingham City University, UK.
Title: UK Radio’s Response to COVID-19: A Reappraisal of Radio as a ‘Crisis’ Medium through the Exploration of a Production Case Study.
2. Klaus Schoenbach, Honorary Professor/Honorary Fellow, Zeppelin University/University of Amsterdam, Germany/The Netherlands.
Title: Mixed Messages: Contradictory Images of the U.S. News Media – a Time-Lapse Study in a Year of Crises.
Title: Communication Strategy with AI as Strategic Imperative, Challenging Existing Strategies, Business Models and Organizational Processes.

16:30-18:00 TIME SLOT 4 – AFTERNOON PRESENTATIONS
1. Masudul Biswas, Associate Professor, Loyola University Maryland, USA.
Title: Foreign-born Faculty Members’ Teaching Experience in U.S. Mass Communication and Journalism Programs: How They Navigate Challenges.
2. Shravan Regret Iyer, PhD Student, Rutgers University, USA.
3. Michael Damergis, Lecturer, Iona College, USA.
Title: Smyrna: Paradise is Burning, the Asa K. Jennings Story.

20:00-22:00
Greek Night

Tuesday 10 May 2022

08:00-10:30 TIME SLOT 5 – Old and New-An Educational Urban Walk
The urban walk ticket is not included as part of your registration fee. It includes transportation costs and the cost to enter the Parthenon and the other monuments on the Acropolis Hill. The urban walk tour includes the broader area of Athens. Among other sites, it includes: Zappion, Syntagma Square, Temple of Olympian Zeus, Ancient Roman Agora and on Acropolis Hill: the Propylaea, the Temple of Athena Nike, the Erechtheion, and the Parthenon. The program of the tour may be adjusted, if there is a need beyond our control. This is a private event organized by ATINER exclusively for the conference participants. Some participants have videotaped the event. Click here for an example.

10:30-11:00 TIME SLOT 6- MORNING PRESENTATION
Jinah Seol, Professor, Korea National Open University, South Korea.
Eunkyoung Choi, Assistant Professor, HanShin University, South Korea.
Title: Hyperlocal Cooperation between Local Creators and Local Broadcaster.
11:00-13:00 TIME SLOT 7 - MORNING PRESENTATIONS
1. John V. Pavlik, Head, Mass Media and Communication Unit, ATINER & Professor, Rutgers University, USA.
   **Title:** The Russian War in Ukraine and the Implications for the News Media.
2. Samuel Seaman, Professor, Pepperdine University, USA.
   **Title:** A Model of Music, Personality, and Media Messaging.
3. Xheni Simaku, Assistant Professor, Haliç University, Turkey.
   **Title:** Generation Z Point of View about Cancel Culture: Activism or a New Power?
4. Sushreema Dutta Sensharma, Associate Professor, University of Calcutta, India.
   **Title:** Mohit Chattopadhyay’s Plays: An Inspiring Communication.

13:00-15:00 TIME SLOT 8 - NOON PRESENTATIONS
1. Maud Blose, Lecturer, Durban University of Technology, South Africa.
   **Title:** Exploring Gender Identities of Females in Durban as Represented and Negotiated through Stereotypes by South African Soap Operas Generations: The Legacy and Isidings: The Need.
2. Noura Al Obeidi, Researcher, New York University, Abu Dhabi, UAE.
3. Mario Nicoliello, Researcher, University of Genoa, Italy.
   **Title:** The Impact of the Absence of Spectators on the Business Model of the Olympic Games.

15:00-16:00 Lunch

16:00-18:00 TIME SLOT 9 - AFTERNOON PRESENTATIONS
1. Amy Eperthener, Assistant Athletic Trainer, Edinboro University, USA.
   **Title:** Financial and Management Barriers to Safety Education in Youth Sports in the United States.
2. Chevelle Hall, Associate Professor, Virginia State University, USA.
   **Title:** Preparing Students for the Sport Management Industry.
3. Kostas Karadakis, Associate Professor, Southern New Hampshire University, USA.
   Maria Manus Painchaud, Retired Professor, Southern New Hampshire University, USA.
   **Title:** The KSAs while Studying the Esport Industry that Lead to Employment.
4. Giuseppe Luca De Luca Picione, Professor, University of Naples Federico II, Italy.
   Domenico Trezza, Research Fellow, University of Naples Federico II, Italy.
   **Title:** Maradona. The Media Representation of a Neapolitan Myth.

18:00-19:30 TIME SLOT 10 - AFTERNOON PRESENTATIONS
1. Abeer Bajandouh, PhD Student, University of Leicester, UK.
   **Title:** Environmental Portraits of Saudi Women Entrepreneurs: A Digital Ethnography Study on Instagram.
2. Butler Cain, Assistant Vice Provost, University of North Alabama, USA.
   **Title:** Publicize, Pressure, and Protect: An Analysis of Journalism Advocacy Groups’ Headline Responses to the 2021 Military Coup in Myanmar.
3. Michael Lithgow, Associate Professor, Athabasca University, Canada.
   **Title:** From Engraving to U-Tubing the News: The Politics of Illustrating Conflicts over the Years.

19:30-21:00
Greek Home-Made Dinner (includes the traditional Greek household hospitality and quality)
<table>
<thead>
<tr>
<th>Day</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday 11 May</td>
<td>Educational Islands Cruise</td>
</tr>
<tr>
<td></td>
<td>Mycenae Visit</td>
</tr>
<tr>
<td>Thursday 12 May</td>
<td>Delphi Tour</td>
</tr>
<tr>
<td>Friday 13 May</td>
<td>Ancient Corinth and Cape Sounion Visit</td>
</tr>
</tbody>
</table>
Noura Al Obeidli  
Researcher, New York University, Abu Dhabi, UAE

Emirati Women Journalists:  
Bargaining with Patriarchy in Search of Equality

In recent years, arguments have been made about the absence of Emirati women journalists in analysing political and economic news stories. The role of Emirati women in journalism has been and remains anonymous. They are rarely seen taking part in this field, in comparison with their peers in other states in the Arabian Peninsula, particularly in Kuwait and Bahrain, where women have reported on complex political and social issues since the 1960s and 1970s. In addition, the field of broadcast media and journalism has proven to be a challenging one for Emirati women to enter, due to socio-cultural constraints set by a patriarchal society that prefers the practise of traditional gender roles.

To shed light on this phenomenon, I would like to present my research study on media development and the emergence of women’s journalism in the UAE, in which two types of empirical research methodologies were applied. The first is participant observation at Dubai Media Incorporated’s news centre (Dubai TV) and Abu Dhabi Media Company’s news centre (Abu Dhabi Channel One). The second is semi-structured interviews, in which 40 Emirati and Arab expat journalists were interviewed and categorized based on gender, with 30 females and 10 males, and stratification. For the latter, journalists were divided into two generational groups: journalists who belong to ‘the early generation’, between the ages of 30 and 60, who practised journalism from the 1970s to the 1990s; and journalists who belong to ‘the new generation’, who are in their 20s, and started practising journalism from the year 2000 onward.

This research study will make a significant contribution to the study of Gulf and Arab media and gender studies, as it is the first to investigate gender dynamics in Emirati newsrooms, and in particular the influence of tribal and patriarchal culture in determining Emirati women’s roles as newsmakers. It is also the first to observe and document the newsroom norms and journalistic practises in the Emirates, which are delimited by an oppressive 40-year-old media law, authoritarian political power control, and censorship. Therefore, this research study highlights specific themes that are under-examined in the Emirates, including gender dynamics and self-censorship practises.
in the newsroom. It is also the first empirical study to use ethnography in order to examine these themes.
Abeer Bajandouh  
PhD Student, University of Leicester, UK

Environmental Portraits of Saudi Women Entrepreneurs:  
A Digital Ethnography Study on Instagram

The present study aims to demonstrate how Saudi women entrepreneurs can benefit from the latest technologies, highlighting the strategies that might decline the complications these women face in contributing to Saudi economic development through social media use. On the other hand, Saudi women's portraiture at work is very limited due to religious and cultural factors. Therefore, this study seeks to document the importance of women entrepreneurs' presence in their work environment by examining Saudi women's presence in the workforce through visual representation as a visual signifier of power. Without environmental portraits of Saudi women in their workspaces to document their presence, their contributions may go unnoticed. One of the essential elements to achieve women's empowerment is relying on women's involvement in politics; thus, this study explores whether empowering Saudi women entrepreneurs economically leads to improve their political position. The objectives of this study primarily serve three functions. First, identifying the challenges and opportunities that Saudi women entrepreneurs face in using social media for businesses. Second, understanding how cultural factors and power relations play a role in presenting Saudi women's entrepreneurs in visual representations. Finally, discovering whether Saudi women entrepreneurs pursue economic power contributes to achieving women's empowerment in politics. Methodologically, this study employs a case study (Instagram) method, using digital ethnographic research techniques (qualitative semi-structured interviews and offline/online observation). Research on social media and Saudi women entrepreneurs in the workforce in Saudi Arabia context is a relatively recent phenomenon; as a result, the study is developing a deep understanding of the situation of Saudi women entrepreneurs who use Instagram as a method for improving their positions in the workforce, especially after the new vision of the country 2030 which attempt to empower Saudi women in the workforce. So far, none of the previous studies has conducted visual methods in exploring Saudi women at work; this study produces environmental portraits of Saudi women entrepreneurs in their work environment within the Saudi context through visual representations to fill the gender gap in women representation in Saudi Arabia.
Robert Bergland  
Associate Professor, Northwest Missouri State University, USA

Not Dead Yet:  
The Impact of Social Media, Ad Revenue and COVID on  
U.S. College Newspapers

One of the most critical issues facing college media is the drop in circulation and advertising revenue and the corresponding decline in publishing frequency and move to online publication. Until recently, many college newspapers have been largely immune to such factors impacting commercial newspapers, in part because funding support from student fees and university budget have minimized the advertising drop and the free distribution of papers has limited the circulation decline. In addition, because college newspaper reporters are paid little or nothing, the college newspapers have likewise not suffered staffing cutbacks faced by their commercial counterparts.

But, that situation has changed in the last three years, spurred by continued drops in advertising, college budgeting pressures and COVID-19. Anecdotal evidence points to many U.S. college dailies moving to weekly print distribution and some weeklies moving to monthly or online-only publication. But, while there have been some studies involving social media and web use among college publications (Boyle & Zuegner 2015, Bergland, Evans & Mapes 2021), there have been no formal studies examining the extent of this decline in ad revenue and publishing frequency.

Using the College Media Association directory, our study surveys 250 college and university student newspapers and documents changes that have been made to college newspapers over time. In addition to demographic questions to gauge the impact of school size and type (public vs private, community college vs four-year), the questions focus on measurable attributes including the following: publication frequency, number of paid subscribers, distribution, on-line presence, staff size, number of pages, and advertising revenue. Questions also address the effect of COVID on print publication frequency. In addition to quantitative data, survey participants are being encouraged to share their views on the move toward decreased print frequency and online publication and future plans to move to online-only publication. We will be completing our data collection and analysis in the next three weeks.

The goal for our study is to not only provide a snapshot of the current state of U.S. college newspapers and provide a measuring tool
for future changes, but to also provide a valuable reference for college media advisers and editors as they navigate decisions to alter their publication frequency.
Foreign-born Faculty Members’ Teaching Experience in U.S. Mass Communication and Journalism Programs: How They Navigate Challenges

Diversity, both domestic and global, in media education is a key accreditation standard for the Accrediting Council on Education in Journalism & Mass Communications (ACEJMC). Additionally, by bringing in global perspectives to their teaching and research, international faculty contributes to the institutional diversity. A number of past research focused on international faculty experience in general, not within a particular academic discipline. Given the nature of communication discipline and how its professional education can prepare future journalists and communicators to serve a diverse, multicultural society in a representative manner, international faculty can definitely play an important role in that educational process.

This study has explored pedagogical challenges that international faculty confront teaching in U.S. journalism and mass communication (JMC) programs, the strategies they adopt to address some of those challenges and what roles an institution and campus diversity play as they navigate challenges. By interviewing 12 foreign-born journalism and mass communication faculty teaching at U.S. JMC programs, this study has identified several challenges including prejudices and misperceptions about international faculty. This research also documents the strategies that international faculty adopt to navigate these pedagogical challenges that involve how they prepare for teaching, guidance from faculty mentors and university’s teaching and learning center. Foreign-born faculty members also think that student diversity in the classrooms positively impacts their teaching experience on a campus.
Exploring Gender Identities of Females in Durban as Represented and Negotiated through Stereotypes by South African Soap Operas Generations: The Legacy and Isidingo: The Need

This study explores gender identities and media culture of black African women through digital storytelling using two of South Africa’s popular soap operas, Generations: The Legacy and Isidingo: The Need, as its case studies. The interpretive paradigm was employed to ascertain a deeper understanding of soap operas and the historical, social and cultural context of individual viewers and perspectives of those involved in the production. Data in this qualitative research were gathered not only from the perspectives of viewers around Durban where the study was carried out, but also incorporated the views on gender stereotypes of the soap opera production team. Reception analysis theory was used as the main theory for the study with social identity theory and the social representation theory subsumed under it. The data analysis suggested that viewers’ awareness of gender stereotypes contained in South African soap operas did not only take place in their immediate encounter with soap opera text but was heightened when they discussed such text with other viewers. In other words, soap operas have a mixture of both active and passive viewers. Active viewers question and address gender inequality and stereotypes in television soap operas, whereas passive viewers’ unawareness of gender inequality and stereotypes makes them susceptible to media influence. Stereotypes in soap opera storylines were seen to determine viewers’ social practices and what was seen as acceptable behaviour within their social group(s). The results suggested that stereotypes portrayed in soap operas contribute to the suppression of black women, especially those who reside in townships, a residential demarcated for the lower class in society. The results also suggest that soap operas are not a true reflection of society but are tainted with the subjective lived histories of the production team. In conclusion, it is essential that soap operas are not only entertaining but should also be informative and educational. If used correctly, this genre has the potential to educate societies about socio-economic, socio-political and other developmental issues. It is hoped that this research will add to the body of knowledge in the field of media representation of gender stereotypes and contribute to the empowerment of women in South Africa and around
the world in realising that the roles they adopt in real life are not limited to the options presented in soapies.
Butler Cain  
Assistant Vice Provost, University of North Alabama, USA

Publicize, Pressure, and Protect:  
An Analysis of Journalism Advocacy Groups’ Headline Responses to the 2021 Military Coup in Myanmar

In the weeks and months after Myanmar’s February 2021 military coup, advocacy groups across the world focused their attention on the country’s worsening conditions for free expression and professional journalism. Three of these organizations – Reporters Without Borders, the Committee to Protect Journalists, and the International Federation of Journalists – are globally-recognized advocacy groups that publicize threats to freedom of expression, pressure governments to support civil liberties, and seek to protect journalists from physical and political harm. Collectively, they issued dozens of press releases, statements, and alerts that addressed changing conditions in Myanmar. Based on a descriptive content analysis of 87 headlines published between February 1 and December 28, 2021, three broad categories emerged. Headlines in the first category were written to publicize threats to free expression in Myanmar, while headlines in the second category were meant to pressure governments to respond to the country’s worsening conditions. Headlines in the third category were aimed at protecting journalists through international publicity of their work. Examining these organizations’ published headlines provides insight into how they pursue their missions to defend free expression globally.
Ricardo Cardoso  
PhD Student, Lleida University, Spain  

**European Lex Sportiva – Myth or Reality?**

To answer the question to whether the European *Lex Sportiva* is a myth or a reality it is vitally important, first of all, to rigorously define the concepts of *Lex Sportiva* and European Union Law and, in particular, the path taken until the specificity of Sport was established in the Treaties.

Once this delimitation is made, it will be time to identify the tensions and historical intersections between *Lex Sportiva* and European Union Law, with special focus on the *Bosman, Meca-Medina, Olivier Bernard* and *Claudia Pechstein* cases. All this determined and was determined by the White Paper on Sport and the Teatry of Lisbon.

By describing this path, it will be possible to identify a growing intersection between the *Lex Sportiva* and the European Union Law, but without that determining the annihilation of the specificity of Sport, which, on the contrary, has been reinforced over the years.

This evolution occurred mainly due to new interpretations by the CJEU for resolving disputes directly or indirectly related to sports, which has been intensifying to the extent that sports as an economic activity is a differentiating factor between geopolitical blocs.

Once we have covered the path of the interaction between *Lex Sportiva* and European Union Law, we will be able to assert or dispute as to the real existence of a European *Lex Sportiva* as an autonomous legal reality deserving of standardized protection, as well as to envision the future, immediate, of this special and dialectical relationship that often comes across as love versus hate.
Yann Carin  
Associate Professor, University of Lille, France

Mickael Terrien  
Assistant Professor, University of Lausanne, Switzerland

&

Loris Terretaz  
Research Fellow, University of Lausanne, Switzerland

How Fear, Serendipity and Leadership Impact Change:  
The Case of Economic Models of the French Men’s  
Professional Basketball Clubs

This paper examines the economic models followed by France’s men’s professional basketball clubs between 2008/2009 and 2019/2020. Principal components and k-means analyses of financial data revealed four main types of economic model. In contrast to the overall inertia indicated by aggregated data for France’s basketball league, many clubs substantially changed their economic models during our study period. Combining quantitative and qualitative analyses of objective and subjective data allowed us to assess the factors underlying these changes and to guard against possible attribution biases. Although visionary leadership partly explains the changes at certain clubs, serendipity (e.g., local council decision to build a new arena, opening of a closed competition to new teams, glorious uncertainty of sport) played at least as great a role. For example, unexpectedly qualifying for a European competition can trigger a systemic professionalization process. However, such external factors are not sufficient to overcome some clubs’ organizational inertia, often due to a fear of change that clubs rationalize in terms of their limited local potential (small arena, small catchment area, intra-sport and inter-sport competition) or the weight of tradition. Our findings will be useful to the French basketball league in its efforts to improve the attractiveness of its competitions and help its clubs develop.
UK Radio’s Response to COVID-19:
A Reappraisal of Radio as a ‘Crisis’ Medium through the
Exploration of a Production Case Study

Radio has earned a reputation for reliability in times of crisis. While new technologies may have challenged the medium’s status as an entertainment provider, it continues to play a crucial role in disaster management systems around the world. Radio’s ability to provide early warnings and help in the coordination of relief efforts is a well-known strength, alongside its portability and ease of use. However, this presentation focuses on the medium’s capacity to build a sense of collective community during ongoing emergencies, by considering UK radio’s response to the COVID-19 pandemic in 2020. According to Radiocentre CEO Siobhan Kenny, radio helped listeners to stay connected during the UK’s first wave lockdown. She commented, “we are all finding our own ways to cope during the pandemic, and it’s great that radio is proving such a consistent source of comfort and trusted news to so many”. I explore various award-winning industry responses that radio programmers and producers developed to address the isolation many listeners felt. I also explore the production of a series of radio documentaries, created by Birmingham City University in partnership with the Greatest Hits Radio network, to demonstrate how the pandemic impacted on radio production techniques. This case study was funded by a ‘Coronavirus Support’ grant from the UK’s Audio Content Fund, a Govt supported initiative to “improve lives during COVID-19”. The project, titled ‘Cities of Sound’ utilized the talent of radio students and graduates from 5 UK universities to create compelling radio content for audiences across the UK. I unpack the strategy behind the production of these documentaries and explore their ambition to provide companionship and a sense of community. As Norris and Stevens (2008, 1) observe, radio has a resilience that is “as strong, and perhaps stronger, than that offered by other media”. In this presentation, I show how UK radio’s response to COVID-19 serves as a timely reminder of its key strengths and underscores its ongoing relevance as an electronic medium.
Michael Damergis  
Lecturer, Iona College, USA  

Smyrna:  
Paradise is Burning, the Asa K. Jennings Story  

This documentary tells the story of how a failed reverend from upstate New York, saved hundreds-of-thousands of lives in Asia Minor in 1922¹.  

In August and September of 1922, the beautiful port of Smyrna became Ground Zero for one of the greatest human tragedies. It was the last violent episode in a ten-year holocaust that had killed three million people—Armenians, Greeks, and Assyrians, all Christian minorities—on the Turkish subcontinent between 1912 and 1922. It would also serve as a marker of the end of the Ottoman Empire.  

Smyrna was reduced to ashes as the Armenian quarter of the city was set fire with petroleum gasoline by the Turkish troops on September 13th according to sources. The Greek, Armenian and Levantine quarters were completely incinerated while the Turkish and Jewish sections survived.  

The respected peace between Christians and Muslims was over in Smyrna. What ensued over the next months was nothing less than tragic and catastrophic.  

“Turkey for Turks” was the motto across the land as Kemal looked to rid the country of what the Turks called infidels and Giaour - non believers...  

Ataturk, Father of the Turks, as he became later known, was going to save Turkey and purify the land of the Christian souls.  

Humanity was on fire...from the ashes of despair rose heroes, like American Consul General George Horton and Lieutenant Commander Halsey Powell, who defied United States Admiral Mark Bristol’s orders to remain neutral and not allow any refugees aboard ship.  

Then there is the Reverend Asa K. Jennings, the frail YMCA employee, who fed, sheltered and led an evacuation of nearly 350,000 people from Smyrna to neighboring islands and mainland. How could one frail man, with nothing more than faith in his heart, become the Shepard of hundreds-of-thousands of refugees?  

In over a 10-month period, Jennings, Captain Powell and the U-S Navy transported over one-million people to safety.  

¹https://www.youtube.com/channel/UC4zth97eFyxYkD6bsdMMMHw.
Fifteen years earlier, Jennings was fighting for his life, doctors didn't give him much hope. The medical team at the general hospital in Utica, New York told his wife Amy to make Asa as comfortable in his final days saying the disease was far too advanced to save his life. His condition was deemed hopeless.

Unwilling to accept the harsh news, she turned to the Bible for guidance. Her eyes fell on the eleventh verse of the Gospel of St John.

Amy's interpretation of the passage was that he would overcome his sickness and he would do the work of God in the future. Little did she know that her family would see Hell on fire and her frail husband would be the Angel in the midst of chaos.

Asa came to Smyrna as an employee of the YMCA to organize sports activities for boys and instill sportsmanship and character. World politics didn't enter his mind, family and work bounded his thinking, but a human tragedy was unfolding before his eyes.

The Reverend from upstate was humbled at the horrific site and wrote: "I have seen men, women and children whipped, robbed, stabbed and drowned in the sea. While I have saved many, it seems like nothing compared to the need."
On November 25, 2020 Diego Armando Maradona dies. Maradona's death represents a shock and in the digitized and globalized society as the contemporary one, it becomes a total communicative event reinvigorating the figure of the myth. The link between Diego and Naples is part of the imaginary of the Argentine champion being a decisive factor in the social construction of the Maradonian 'global myth' (Bifulco and Dini 2014). How has this link been reconstructed in the post-mortem media celebration of the champion? What element of the myth emerges in the media narrative of the character? The authors intend to answer these questions starting from the content analysis of the major Argentine and Spanish online sports newspapers in the days following the death of the pibe. The analysis has brought out some frames of interest that are recurrent and that concern the relationship between Maradona and Naples: the identity link with the city, the relationship with the Neapolitan people, the history of the sportsman, the crisis. The representation of the international (and Argentine) media suggests that Maradona is not Argentine, not even Neapolitan. Maradona is Naples, and Naples is Maradona.
Ricarda Drüeke  
Associate Professor, University of Salzburg, Austria  
&  
Corinna Peil  
Assistant Professor, University of Salzburg, Austria

Datafication on the Farm: An Exploration of Changing Practices of Professional Work and Everyday Life

The aim of this paper is to reconstruct abstract processes of digitalization and datafication in rural living environments and to provide insights into the interrelationships between technological and socio-cultural dynamics on farms. Our overarching research questions are: To which extent have digital media and datafication changed professional activities, everyday life and social interactions on the farm? What kind of digitalization-related challenges, opportunities and risks currently do exist (e.g., in relation to communicative infrastructures, emerging inequalities, changes in human-animal relationships, etc.)?

On the one hand, this project ties in with theoretical strands in communication studies which emphasize the ubiquity and interplay of different media technologies and point to the penetration of all spheres of life with different forms of mediatized communication (e.g., Couldry & Hepp, 2016). Here, the aim is to direct attention to the often-neglected, yet politically highly regulated and disputed, cultural field of farms and to analyze the consequences of the presumed condensation and increase in mediatized action. On the other hand, it draws on considerations and approaches from critical data studies by asking about the expectations, values, and consequences that data produce at the intersection of technological affordances and cultural contexts. The point here is to generate “small data” (Lupton, 2018: 1) in order to be able to analyze, on an individual level, how people respond to datafication processes and how they make sense of the data they deal with in everyday life.

In order to investigate professional actions and everyday practices that rely on digital infrastructures we conducted qualitative in-depth interviews in Austria. The sample is based on 15 interviews with female and male farmers between the ages of 22 and 65 who work full-time on or own a farm. The interviews were conducted in December 2021 via video conferencing software or on-site. When possible, photos were taken and observations noted. The interviews were transcribed and are analyzed using MAXQDA.
The preliminary findings show the meaning and significance of professional innovations (e.g., automation, computerization, etc.) from the farmers’ perspective. Digital media are primarily used in the barn, where feeding, livestock and weather conditions are checked via smartphone app. The smartphone is not only used for professional purposes, but also for entertainment while driving the tractor or working in the fields. The younger respondents make use of WhatsApp groups to connect with other farmers and in some cases Instagram to market products or portray everyday farming life. While the use of digital media in the private sphere tends to serve networking and self-expression and is mainly framed positively, digital communication in the professional sphere, while seen as inevitable, is also problematized, e.g., with regard to the complexity of new technologies, which promotes new exclusions, or data security. Further insights into digital transformation processes and new types of entanglements of online and offline spaces in agriculture will be presented and discussed in greater depth against the background of mediatization and Datafication.
Mohit Chattopadhyay's Plays: An Inspiring Communication

The post-millenial era brings a societal change in India. The socio-economic milieu changes the life of Indians since 1990s with the advent of consumerism. Consumerism overpowers the simplicity of life in India.

Consumerism, in the guise of a friend, entering the youth with dazzling products and ensuing apparent growth and development, is leading our society into decadence and erosion of social values. The age-old prevalent humanism of India gets threatened with the advent of market economy.

Mohit Chattopadhyay, a Bengali Playwright, is afraid and conscious about this changing milieu. He communicates through his plays and wants to caution us.

Mohit Chattopadhyay directly addresses the problems that India is facing and wants to awake humanism through his plays. He addresses over-power of greed in ‘Mallabhumi’, addiction of technology in ‘Cellphone’. He wants to sow the seeds of deep feeling for another person to combat this decadence and erosion of social values. His plays play an important role to communicate social darkness which emerges in the society and to imbibe positive thinking and love for mankind which will be able to illuminata the society.

Mohit Chattopadhyay condemns the greed of building developer in the play ‘Mallabhumi’. He is very much aware of over-using of technology in the play ‘Cellphone’. In this play he highlights that over-use of cellphone can lead to mental illness ‘it can make zombie.’

He not only addresses the problems, but he shows the path by which the rays of sunlight can pour into the human mind. He flows the immeasurable flow of love for mankind in his’Harun Al Rashid’ and ‘Ayudaan’. He also portrays Lord Buddha in his play ‘Tathagata’.

The life and teachings of Lord Buddha inspires people to live a peaceful life and enhances the love for mankind. Along with the fictitious characters he presents the one who felt for mankind. The immeasurable love enkindles the ray of hope for a loving, peaceful world.
Financial and Management Barriers to Safety Education in Youth Sports in the United States

This research investigated the availability of health and safety education for youth sport coaches at various sport settings. A problem exists with the lack of mandated and comprehensive health and safety training for youth sport coaches in the United States. Youth sport organizations rely heavily on volunteers to staff their programs. The lack of education leaves youth sport coaches unprepared to handle health and safety situations that arise in athletic participation.

The purpose of this study was to explore current practices in health and safety education for youth sport coaches in northwestern Pennsylvania. Guided by the theory of andragogy, this study examined the health and safety education experiences of youth sport coaches and administrators at three sites offering youth sport programming. Six coaches and three administrators were interviewed to identify health and safety education experiences and topics they felt were essential.

The results of the study showed an overall lack of consistency in health and safety education in youth sports in the region. Youth sport coaches whose sport has a governing body had more education than those whose sport did not. Youth sport coaches with other coaching experience also had more education than those who did not. Administrators cited concerns that additional required training would deter volunteers from serving as youth sport coaches. The coaches in this study unanimously said additional education would not deter them from coaching because they had specific motivators for being involved in youth sports.

The participants viewed health and safety education as important and valuable for youth sport coaches. The study also contributes to the existing literature on risk management, sports medicine, youth sport safety, and sports administration.
Preparation Students for the Sport Management Industry

The sport industry is valued at $498.4 billion and continues to grow (Kearney, 2021). Globally it is valued at $1.5 trillion (NASSM, 2021). The first graduate program in Sport Management commenced in 1966 at Ohio University (Hall, 2013) and now there are over 400 programs in the U.S. (NASSM, 2021). The discipline has expanded to many countries in Europe, Asia and Australia (NASSM, 2021). Sport plays a major role in many different societies around the world. People who decide to study sport must be able to embrace its global outreach and its increasing power to transform lives. As the field of Sport Management continues to evolve, it is imperative for educators to properly prepare future professionals for a growing global industry.

This presentation will highlight unique projects developed by Sport Management professors to prepare students for the job market. The projects include Esports production/collaboration, National Basketball Association rural development marketing plan, sports podcast production, and research participation project (coaching perception). All projects were designed to build the quintessential skills in Sport Management. In addition, the projects involved higher levels of student engagement, critical thinking, technology usage and have garnered high student satisfaction.
Naila Hamdy  
Associate Professor, The American University in Cairo, Egypt  

Philip Auter  
Professor, University of Louisiana at Lafayette, USA  

&  

Sarah Eissa  
Graduate Assistant, The American University in Cairo, Egypt

Hate Speech Usage on Twitter in Egypt –  
An Analysis of Major Events from 2017-2020

Social media platforms such as Facebook, Twitter and Instagram have become an essential part of people’s life in Egypt because they allow users to express their opinions freely, despite government regulations. The value of social media in encouraging free speech is even greater in the Middle East than in the West where government restrictions are fewer. But in all communities, the downside of these services is that they also allow for the rapid dissemination of hate speech.  

This study analyzes the content of tweets about the eight of the most discussed events in Egypt between 2017 to 2020. A quantitative content analysis was performed on over 35,000 tweets identifying individuals and groups targeted with hate speech. Despite the concern that social media fuels societal divisiveness, the study found that the majority of tweets did not include hate speech. When there was hate speech, slurs, stereotypes, and conspiracy theories were the most commonly used. Negative messages primarily targeted women, political activists, government officials, and celebrities.
Junhao Hong
Professor, State University of New York, USA

New Media-Generated Online Opinion Leaders in China and the Socio-Political Implications

Opinion leaders in China did not emerge until 20 years ago. New media, such as the Internet and particularly social media, gave birth to them. While they have yielded a profound impact on both Chinese society and the world, their short history has had a complex path of ups and downs that were attributed to various socio-political factors.

This paper examines and analyzes: 1) the emergence and transmutation of new media-generates opinion leaders in China; 2) their unique characteristics and the main factors contributing to their evolution; 3) the socio-political implications of their twisted path; 4) the theoretical challenges that the case of the rise and fall of the online opinion leaders in China brings about.

This research is based on firsthand material and data that were collected from major Chinese Internet and social media organizations, leading Chinese universities and research institutions, and relevant public and government archives in China.
Youth Online Functioning (#Yoof) – Between Creation and Translocation

The main goal of the project is to examine the everyday behaviour of young people in terms of extralinguistic codes in online communication with the use of modern technologies. We still know very little about patterns of seemingly ordinary activities that shape online interpersonal relations among young people. Their examination is particularly important, since, according to socialization theories, they will influence long-term behaviour patterns, including those in adult life. Thus, it is worth discussing research based on theories of second generation CMC (computer-mediated communication) and personal relations (Walther, 2010). The theories claim that various factors influence the communication process, despite hypothetical absence of nonverbal cues while using, for instance, modern mobile devices.

The study is expected to create a list of patterns, based on in-depth interviews with adolescents, and provide an answer to the following question: To what extent are the patterns specific for the contemporary media environment and to what extent do they originate from ways of shaping interpersonal relations through traditional extraverbal communication? The main research question reads as follows: Does the social behaviour of young people in online media originate from organic socialization (offline), or – due to the capacity of the media and mobile technologies – are they relevant and specific to the online environment only?

The research process should lead to the development of a new theory mentioned in the hypothesis, namely the translocation of behaviour. The theory assumes that a certain catalogue of communication behaviours is translocated to the Internet, where the behaviours are consolidated. Thus, some patterns become embedded in the everyday functioning of individuals and their development of interpersonal relations.

These should provide an answer to the following question: Do we have commonly accepted behavioural and communication patterns that comprise a set of skills necessary to operate mobile networks and technologies? Several years ago these patterns were referred to as the netiquette, since the rapidly changing communication required a new terminology. It has been assumed that the initial set of rules evolved to
a complex system of norms mainly due to the growing number of channels, tools, their functions and means of expression.
The KSAs while Studying the Esport Industry that Lead to Employment

Esport is a rapid growing form of digital entertainment; popular because of technological advancements, increased participation of online gaming (Hamari & Sjöblom, 2017), access to technology, and elite competition (Jenny et al., 2017). Esport encompasses several characteristics of traditional sport, including players, spectators, competition, and entertainment (Keiper et al., 2017). In this study, esport is defined as “any video game that allows for organized multiplayer non-geographically bound real-time competitions with or against other players or teams, where the primary aspects of the game are facilitated by electronic systems, and the input of players and teams as well as the output of the electronic systems are mediated by human-computer interfaces” (Hedlund et al., 2021).

As the esport industry continues to grow, so have the career offerings. In early 2018, 2,497 jobs were available, an 87% increase in 2019, and over 22,500 jobs estimated in 2020 (Hitmarker, 2020); demonstrating a demand for esport-specific and traditional positions. In 2019, Hitmarker reported the largest esport employment areas were software engineering, marketing, design, operations, and sales; while data, project management, education, art, and engineering had the largest percentage increase in total number of jobs available between 2018 and 2019 (Hedlund et al., 2021). The esport industry offers a multitude of employment opportunities for trained and prepared individuals entering the industry. Therefore, the purpose of this study was to identify the knowledge, skills, and abilities (KSAs) an individual seeking employment in the esport industry should possess.

The challenge with esport being an emerging, multi-faceted industry is the limited historical data. To that end, a semi-structured, virtual interview with 25 esport industry experts was conducted. Each interviewee was asked, based on their expertise, what are the KSAs someone studying the esport industry should acquire to gain employment in the industry? The process included interview transcriptions with the interviewee reviewing, editing, and clarifying responses prior to finalization.
An inductive approach was used to analyze the data resulting in themes. The scrubbed, formatted data was analyzed independently by the evaluation team; specific themes were developed that captured core messages reported by participants (Strauss & Corbin, 1998). As a result, ten common themes appeared (reported by most to least frequent): Business Acumen and Strategic Approach (24); Human Relations Skills (21); Relationship Management (17); Effective Communication (16); Technology Management (16); Legal and Ethical Practices (15); Research and Creative Problem Solving (14); Global and Cultural Orientation (11); Leadership (8); and, Critical Evaluation and Analytical Skills (6). Additionally, requisite esports specific KSAs and competencies aligned with three broad organization categories: people (14), structure (25), and goals (22).

For more than 20 years, research efforts have transpired focusing on the KSAs and competencies that individuals should possess to be successful in various employment. The results and categories of the current study are supported by previous studies regarding what employers desire in recent grads (Seidman & Bradley, 2002, pp.15-16) and an extensive global study conducted by SHRM (Society of Human Resource Management) to develop its BoCK™ (Body of Competency & Knowledge) for Human Resource professionals (SHRM, 2018).

While an individual requires competencies in traditional workplace knowledge as well as discipline specific, there is an expectation that with industry evolution, functional areas (domains) within esports will continue to emerge. Lifelong learning skills, passion, and a desire to acquire advanced knowledge will be integral to success and sustainability of an esports career. Specific definitions, examples, and quotes will be shared during the presentation, along with additional practical and managerial implications.
Roumiana Konstantinova
Assistant Professor, Varna University of Management, Bulgaria

Media Trust and Cultural Dimensions on the Balkans

Media exist because there are users who have confidence in it. The interest in media trust is related to media product policy, audience loyalty and the omnipresent triple relationship between media, audience and advertisers. Media are nation and culture specific which suggests differences in media trust between countries with different cultures and similarities between culturally similar countries. Europe is the most culturally diverse continent and Balkans counties may be considered subregion in terms of media trust and culture with their interrelated history, common values and specific geographical position.

Data from Eurobarometer (92.3 ZA7601 Data file Version 1.0.0, 2020) show high media trust and lower media use compared to countries form other European regions. Even if statistically significant correlation between media use and media trust cannot be proven, this illogical relationship deserves our attention. Possible explanation may be provided by cultural specifics of the countries form the region.

The paper aims at examining the link between media trust as a determinant of success for media industry in a country and dimensions of culture with emphasis on the Balkan countries. On some cultural dimensions Balkans cannot be distinguished as uniform region on others differences with other parts of Europe are evident. The later are the dimension of national culture we concentrate on. In general, Balkan countries are characterized by high Power distance and Uncertainty avoidance (Hofstede, Hofstede, & Minkov, 2010), low Indulgence (Minkov, 2007), they take intermediate position on Masculinity and Long-term orientation. People are characterized by their obsessive desire to become as rich as Western Europeans. And this should happen quickly no matter what it would take (Minkov, 2007). Societies in the region emphasize survival rather than self-expression values (Haerpfer et al., 2020).

The inspiration for this study comes from the growing interest of management - both as science and as practice - in cultural studies especially when it comes to cultural differences which may suggest appropriate managerial styles for different cultures. Cultural awareness has become important soft skill for managers in intercultural environment. The first assumption is that Balkans may be distinguished as specific region in terms of media trust just as it is in terms of culture.
The second assumption of this study is that cultural differences may explain particularities of media trust in the region.
Communication Strategy with AI as Strategic Imperative, Challenging Existing Strategies, Business Models and Organizational Processes

The conceptual framework proposed in this paper reveals new features for the organizational knowledge creation in praxis model.

Organizational learning and knowledge creation are essential processes that enable creativity, innovation, problem solving, but also development of new products, services and processes. A learning organization manages to transform its members’ tacit knowledge to explicit knowledge and maintain it in the organizational milieu. A model for organizational knowledge creation in praxis has previously been developed suggesting a) an organizational arena where people can interact, exchange experiences and try new ways of thinking and b) a window of learning, which can act as an information source of new ideas.

Could a model of organizational knowledge creation in praxis incorporate exponential technologies and enable organizations to meet today’s challenges?

This paper examines the status of technology in organizational communication twenty years ago and today. Departing from grounds of organizational knowledge creation in praxis and how was this seen twenty years ago, it critically addresses today’s challenges and especially the relationship between humans and the digital-era technology towards a successful communication strategy.
Michael Lithgow  
Associate Professor, Athabasca University, Canada  
&  
Michèle Martin  
Professor Emerita, Carleton University, Canada

From Engraving to U-Tubing the News:  
The Politics of Illustrating Conflicts over the Years

Our paper argues that the rise of user generated content (UGC) in news production reflects an important discursive shift that echoes comparable changes with the emergence of engravings and then photographs in the 19th and early 20th centuries. User generated content can not only signify a heightened proximity to the events it records and thus greater “authenticity” than conventional journalism, it introduces new epistemic categories of legitimate utterance rooted in unique ontological conditions. As with engravings in early forms of pictorial reporting, UGC harbours the marks of the artist, so to speak, in its aim for accuracy – images that recreate and perform not only the events they record, but the relational conditions of their recording distinct from those of ‘objective’ reporters. And yet as with photographs, UGC is often understood as having greater indexicality and more authenticity than conventional sources of journalism images, a result of the assumed unintentionality and innocence of the eyewitness to an event. These emerging aesthetic and epistemic complexities require, on the one hand, new literacies, which we define as the capacity to ‘read’ images. In our society, the image is so omnipresent that it is difficult to imagine a time where the written word was almost exclusively transmitting information. Consequently, literacy was concerned with written texts, and education by and through images has been shamefully underestimated; no specific terminology exists either for this way of perceiving or acquiring knowledge from images.

The 19th century introduction of engraved illustrations in news weeklies demanded unprecedented kinds of news literacies, not least among them was an understanding of “truth” mediated by the authorship of visual artists. Engraving demanded new skills requiring new schools for engravers who quickly became an unorganized and largely exploited pool of industrial labour (Martin 2014). The move to photography also required new visual literacies and a shift away from authored and artistic truths to what passed for as the un-authored, mechanical truths of photochemical indexicality. Similarly, the rise of UGC introduces new visual literacies that not only signal a return to the
subjective ontologies of “truth” through mediated eye-witnessing, but also demand a range of specific skills and presents a growing reliance on pools of labour whose status, role and remuneration are uncertain.

In this paper we draw comparisons between the production of engravings and then photographs in 19th and early 20th Centuries in illustrated papers in France, Canada and England, to changing practices in newsrooms in response to UGC in France, Canada, England and beyond. New discourses require new practices. We are suggesting that journalism must now contend with UGC skills encompassing finding, verifying and contextualizing stories through UGC, tracing and monitoring the origins and circulation of false news, and a range of unique skills required for UGC journalism.
The Impact of the Absence of Spectators on the Business Model of the Olympic Games

For the first time in history, due to the COVID-19 pandemic, the Tokyo 2021 Summer Olympic Games were organized without the presence of any category of spectators, while the Beijing 2022 Winter Olympic Games only contemplated the presence of local fans. Despite the lack of involvement in the organization of the event of one of the main categories of stakeholders, the Olympic Games were staged regularly, highlighting how in the current state of affairs the presence or absence of the public is no longer relevant to the economy of the event. In a business model mainly focused on the sale of television rights and global sponsorships (both revenues levers firmly in the hands of the International Olympic Committee and completely independent from the choices of the organizers), the presence or absence of the revenues deriving from the sale of tickets is of little relevance on the turnover of the competition, therefore it does not question the performance of the Games. The sale of tickets, however, is one of the few sources of revenue left available to local organizers, who have to revise their economic model without the presence of fans.

Starting from these premises, this paper intends to retrace the evolution of the business model of the Olympic Games, focusing on the current relationships of power within the organizational structure. After discussing the current composition of the turnover of the event, the work will be dedicated to analysing the individual sources of income and the levers available to the organizers to increase them. All in order to demonstrate the different role played by the spectators: residual role towards the interests of the IOC, extremely important role as regards the point of view of the local committee.

The originality of the work consists in declining the role of a single stakeholder (spectators) within the more general business model of the Games and considering spectators as a source of income for the event.

The implications of the research are of a theoretical type, as the economic literature about the organization of the Olympic Games is increasing, and of a practical nature, since future organizers are made available some keys to understanding how to interpret the role of spectators on a double side: on the one hand the production of new revenues, on the other hand the management of costs.
Gregory T. Papanikos
President, ATINER

An Ex-Post Analysis of the 2004 Olympic Effect

This paper evaluates the effects of the Olympic Games of 2004 hosted in Athens on Greece’s Gross Domestic Product (GDP), as estimated in Papanikos (1999). The estimates were made in 1997 for a period of fourteen years, 1998-2011, based on various scenarios. During this period two events have had a great impact on GDP that could have been predicted in 1997. Firstly, Greece adopted the euro in 2002, and even though this was pretty much a possibility in 1997, but not of course a certainty, the most important effect of the euro would have come from its exchange value vis-a-vis major currencies of countries with Greece was trading. This included tourism. Despite what many economists thought at the time, the introduction of the euro was not accompanied by a devaluation, but by unprecedented overvaluation. This had a negative impact on Greek GDP. Secondly, the Great Recession hit the Greek economy hard starting in 2008. These two effects had a negative impact on Greek GDP, wiping out the expected positive effects of the Olympic Games.
John V. Pavlik
Head, Mass Media and Communication Unit, ATINER & Professor,
Rutgers University, USA

The Russian War in Ukraine and the Implications for the
News Media

Since the Russian invasion on the 24th of February 2022 the war in Ukraine has been horrific and tragically impactful. The consequences of the Russian invasion of Ukraine are far reaching, ranging from at least 3,496 civilian deaths, including at least 69 children, to the displacement of at least 14 millions of persons (confirmed by the United Nations, Office for the High Commissioner for Human Rights, 10 April 2022, Sugden et al., 2022), and to the massive destruction of Ukraine’s infrastructure. Similarly profound are the implications of the war in Ukraine for the journalistic media of mass communication. In this paper I examine ten sets of major implications of the Ukraine war for the news media.
Shravan Regret Iyer  
PhD Student, Rutgers University, USA

Understanding How News Content Utilizes Experiential Media in COVID-19 Storytelling: Findings from a Content Analysis

The novel Coronavirus (COVID-19) has been a deadly pandemic in history, infecting close to 220.6 million people and claiming the lives of around 4.6 million people worldwide since December 2019 (CNN, 2021). Since the onset of the COVID-19 pandemic, media has played a critical role in keeping people connected and well informed about the disease and how it spreads. While traditional media and text-based news content online have played an important role in creating awareness, an emerging form of media known as Experiential Media (EM) – which refers to communication platforms or technical interfaces such as augmented reality (AR), virtual reality (VR), and 360° video that enable users to make practical contact or experience with the phenomena virtually – through its various multisensory and immersive qualities (such as the potential to put the user as part of the story or journey in the first-person point of view instead of passively watch, listen, read a narrative from a third-person point of view) is also being used in COVID-19 storytelling. A growing body of research indicates that EM technologies such as VR, AR, and 360° video are diffusing widely around the world, thereby transforming media practices and as well as the user experience (Sundar, Kang, & Oprean, 2017; Archer & Finger, 2018). Using qualitative content analysis, the current study looks at immersive news content productions (EM stories) that seek to inform the public on how the virus spreads, the precautions required to protect from getting infected by the virus, and a general understanding of the COVID-19 as a pandemic. The researcher, based on a list of criteria, identified and examined a total of six EM stories (two AR stories by the New York Times (NYT), two 360° video stories by National Geographic (Nat Geo), and two VR stories by Facebook’s Oculus App in collaboration with other media organizations) to particularly understand to what extent such immersive news content productions utilize EM qualities in COVID-19 storytelling?; what themes such EM stories and the accompanying static news story reported online cover?; and finally what new knowledge, if any, such EM stories provide compared to the accompanying static news story online? This exploratory study uses qualitative research methodology and the Experiential Media Model theoretical framework. The current
study involved the use of a VR head-mounted display (HMD) and the latest iPhone 12 Pro Max with a LiDAR sensor for a seamless VR and AR experience/observation. Although the six EM stories captured the main themes reported in their accompanying static news story/text, findings also show that the EM content productions that utilized first-person narrative, 360° field of view, and presentation of facts pertaining to COVID-19 pandemic through 3D visualization at various stages of the immersive experiences offered new knowledge on a range of topics including: effectiveness of masks; importance of wearing masks; filtration efficiency; synthetic fibers; impaction and interception; zigzag motion of COVID-19 particles; social distancing, quality of ventilation; importance of building engineering; lack of ventilation; airborne transmission; concentration of the contaminant; virus transmission indoors; asymptomatic; challenges faced by frontline workers; doctor-patient interaction; emergency care units; national emergency; global urgency; isolation; COVID-19 testing, COVID-19 cases (statistics); controlling the pandemic; humanizing the statistics; embodying grief, feeling of apocalypse; COVID-19 impact on essential workers, small businesses and daily labors.
Ken Roberts
Emeritus Professor, University of Liverpool, UK

Back to Normal?
Time Use, Work and Leisure in the UK Before, During, Between and Following the COVID-19 Lockdowns

This paper presents findings from time use surveys in the UK which were conducted prior to, during and following the COVID-19 lockdowns in 2020 and 2021. These findings are set against the background of evidence from similar surveys in the UK, and globally, from the 1960s onwards. The indications are that the UK lockdowns have accelerated a shift of paid work from workplaces to homes with savings in travelling time to which the closure of out-of-home leisure services during lockdowns also contributed. A post-pandemic outcome has been an increase in leisure time which is being used for exercise, DIY and gardening, but mainly media use with a shift from ‘traditional’ television to streamed services and social media, accessed on mobile devices. These trends are evident among men and women, in all age groups and all income bands. They are being accompanied by a decline in mental well-being and reduced trust, all part of a societal long COVID.
Mixed Messages: Contradictory Images of the U.S. News Media – A Time-Lapse Study in a Year of Crises

Based on two large and representative surveys of adult Americans in December 2019 and May 2020, this study investigates the state and development of the images of the U.S. news media during severe crisis times, the first year of the COVID-19 pandemic and racial unrest after the violent death of George Floyd. Our analyses show that, both positive and negative public images of the news media nevertheless remain stable—with a slight preponderance of favorable perceptions, such as that the news media are useful, fair and deserving protection, over reproaches such as “fake news,” “enemy of the people” and even asking President Trump to close some media outlets. Strikingly, these positive and negative images overlap, particularly among younger respondents. However, the public becomes more polarized about them in the six months of crisis between the two surveys. Once party affiliation and political philosophy of the respondents are taken into account, socio-demographics such as gender, household income, race and ethnicity virtually disappear as important determinants of the news media’s images. Only age and formal education remain somewhat relevant.
A Model of Music, Personality, and Media Messaging

The love of music is ubiquitous; yet, musical preferences are seemingly limitless. Little is known about the nature of those preferences. Many wish to understand them to increase profits (labels, producers, and the artists themselves), whilst others wish only to deconstruct an elegant component of the flourishing life. In the present work, we have searched for associations between personality indicators, and the affect those traits may have on musical preferences...we have done so, to help artists better understand their fans, to help fans better understand the artists they follow, and most urgently, to recommend a mechanism for increasing the appreciation amongst fans for new forms of music (art). We also see beautiful applications of the model for marketeers seeking to optimize messaging in all forms of mass media!
Jinah Seol  
Professor, Korea National Open University, South Korea  
&  
Eunkyoung Choi  
Assistant Professor, HanShin University, South Korea

Hyperlocal Cooperation between Local Creators and Local Broadcaster

Due to the prolonged coronavirus outbreak, non-face-to-face online commerce and hyperlocal content services have significantly increased in Korea. The biggest digital media platform, Naver, has played a pivotal role in forming a local commerce ecosystem which connects local small and medium-sized business and local content creators. Using the Delphi interview survey method, this study attempted to explore the types of hyperlocal contents, interactions with local communities between local creators and local broadcasters, and to figure out how local broadcasters coexist with local creators.

While ‘hyperlocal’ implies something beyond the traditional confines of ‘community media’, defined as ‘a range of community-based activities intended to supplement, challenge, or change the operating principles, structures, financing, and cultural forms and practices associated with dominant media’ (Howley, 2009), ‘hyperlocal media’ operations are geographically-based, community-oriented, original-news reporting organizations indigenous to the web and intended to fill perceived gaps in coverage of an issue or region and to promote civic engagement (Metzgar et al. 2011). In light of the concepts of hyperlocal media, this study approached a qualitative study on practicable and sustainable hyperlocal contents created by Korean local media creators and local broadcasters and how they should cooperate with local communities. A total of 22 local creators and local broadcasters from 6 regions in Korea have participated in the first and second Delphi interviews from March 20 to April 16 in 2021. The main themes of the questionnaires were categorized into ‘hyperlocal content types’, ‘interactivity with local communities’ and ‘how to interconnect each other based on local contents’.

The results show that both local broadcasters and local creators are struggling to produce hyperlocal contents in a variety of genres such as news, documentary, entertainment shows and vlogs. They mainly covered town events, village festivals, regional attractions, food, history, small schools, traditional villages, and well-known local products, and tourism, etc., in association with local citizens’ active
involvements and utilization of social media platforms. Both local broadcasters and local creators put an emphasis on interacting with local community experts and active viewers to create profitable hyperlocal contents. However, there exist differences in perceiving of sharing economic benefits of hyperlocal contents created by local broadcasters and local creators, let alone sharing contents distribution platform. The most noteworthy result was that the various contents that are centered on local communities and created by local creators contain the spirit of the local emotions, sentiments, sympathy, and solidarity, which cannot be reduced by just economic value and thus, the local media foundation or regional government linkage projects are supporting local creators’ activities in recent years. In addition, local residents demand more practical contents that helps local economic activities directly or indirectly, and they showed a great deal of interests in hyperlocal news contents that deliver village centered activities and residents’ council matters.
Xheni Simaku  
Assistant Professor, Haliç University, Turkey

**Generation Z Point of View about Cancel Culture: Activism or a New Power?**

The importance that social media has reached in the last years can be clearly seen in our daily life. In recent years, this has become even more obvious as it is reported that social media users’ consumption has risen to 72 percent more from the start of the COVID-19 pandemic. With the increasing of social media usage, a phenomenon related to them the so-called cancel culture has started to that has incremented from the massive amounts of online users finding common issues and speaking up about them on social media platforms. Cancel culture is still and open debate, which it has been seen as a limitation of freedom of speech in the negative sense, and in a positive sense as the exclusion of some terms that may offend some people or groups.

In this context, this paper aims to observe Turkish students’ behaviour belonging to Z generation in cancel culture. A reception study will be done using focus groups; two different focus groups will be monitored, each of these groups constituted by five of social users belonging to the generation Z. The study will show the users’ perception and reaction of different cases of cancel culture.
Maggie Burnette Stogner  
Professor, American University, USA

Who are the Real Experts?  
Redefining Expertise in Humanistic Storytelling as a Means of Creating Social Change

There is a provocative movement underway that is challenging who provides expertise in today’s nonfiction storytelling. Understanding the value and impact of authentic, humanistic storytelling is key to fostering major transformation in social change. Often, the expert voices are people in positions of power and privilege. The bias of their personal experience infuses the ways they explore, frame, and represent our humanity. At the core of shifting the power dynamics of our humanity is shifting the power structure of storytelling. The stories we tell through documentary film, journalism, social media, and even scholarly papers define who we are as individuals and as a society. Which stories and who tells them can greatly influence social change. Redefining the expert is at the core. This paper/presentation examines new forms of expertise that have been overlooked and undervalued. It explores the value and process of embracing diverse, inclusive definitions of expertise. It offers case studies of nonfiction storytelling that shift the emphasis from power-based expertise to human-based knowledge, including individual life experience, ancestral oral histories, community consciousness, and the significance of diverse representation in creating empathy and community.

In 2015-16, I had the honor of creating the films for an expansive touring exhibition, “The Greeks: From Agamemnon to Alexander the Great” that included over 600 artifacts representing thousands of years of civilization. Working with the curators to determine whose stories to tell, which voices to amplify, and who would play the role of experts, was a long and rewarding process. As one strolls through the galleries, the voice of expert shifts from the all-powerful Gods to the eventual rise of human determination. How we include and value the experts we represent in our stories going forward will define our destiny as well.

Case Studies will also include a range of documentary films, such as this one: In 2014-2015, I directed, produced, and wrote a documentary film, “Gold Mountain” about pioneering Chinese in the Old West. The film focused on the contributions they made to building infrastructure, from the levees in the Sacramento Delta to the Transcontinental Railroad, and to the cultural heritage of the U.S. This
history had been covered before by PBS American Experience and others, always through the lens of white male academic experts sitting at their desks with a backdrop of bookshelves as evidence of their credentials. Thanks to an oral history project led by the U.S. Chinese Historical Society and Stanford University, I was able to represent a very different version of this history through the lens of descendants of Chinese railroad workers. Connie Young Yu shares the story of her great-grandfather arriving in San Francisco with details that had been passed down through generations of her family. Andrea Yee describes the horrific famine that caused her great-grandfather to cross the Pacific Ocean at age 11. Charlie Chin, an artist-in-residence with the Chinese Historical Society, provides historical context that resonated through his own family experience. The academic scholars that I included were Chinese-American and could speak to this history with contextual understanding based on their own life experience, example of how stories told through the experts who have first-hand knowledge can differ vastly from the historical accounts of those who have been traditionally in power. Valuing the expertise provided from personal, familial, and community experience -and the contextual framing based on that experience -is core to shifting the power at play in our society today.
Entangling Bodily Discourses and Social Media: The Materialization of #MeToo in China

On 1, 2018, when Luo Xixi posted an accusation online against her former Ph.D. supervisor, Chen Xiaowu, marking the effective beginning of China’s #MeToo movement. As in other national contexts, the movement created lasting reverberations, in multiple profession and with far-reaching consequences. In many ways, #MeToo in China is an extension of media-oriented feminist campaigns that have been launched in the country in the new millennium. Despite censorship by the state, social media in particular have become the major main battlefield for a younger generation of feminist activists in China, who have few or no institutional resources and find it exceedingly difficult to organize offline activities due to tight state control.

Thus far, the majority of scholarship on the #MeToo movement in China has investigated how media savvy Chinese activists, driven by feminist subjectivities, have consciously constructed anti-sexual abuse discourse around women’s bodies and creatively “masqueraded” on digital media. However, there has been relatively little scrutiny of how feminist activists’ agencies have been enacted through this process. Therefore, this paper adopts Karen Barad’s (2007) theory of agential realism as a theoretical framework in order to conduct a diffractive analysis of two cases of #MeToo that have taken place in Chinese academia. Barad’s theory of agential realism addresses the materialist understanding of discourse and agency, placing an ontological emphasis on their entanglement and thereby providing a fresh perspective on the material-discursive practices associated with the movement.

I use agential realism to examine the process of materialization on social media entailed in the production, circulation and evolution of anti-sexual abuse discourses, focusing particularly on the material environment in which the women’s bodily discourses has been confronted and contested. I argue that these material-discursive intra-activities have shaped the development of #MeToo in China in terms of both fighting back against the sexual abuse and patriarchy entrenched in Chinese academia, and challenging state-sanctioned misogyny on social media. I conclude by discussing how, by grounding their discursive activities in specific material environments, the activists enact resistant and resilient forms of feminist subjectivity.
References


