

# Shaun Joynt

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*Pretoria, SOUTH AFRICA*

## Career Summary

My career has evolved from strictly pastoral to a composite of pastoring, lecturing, and research over the past 25 years with academic research becoming a main focus over the past 7+ years. My research foci are clergy wellness, congregational studies, and community perceptions of the church. Sub-components include leadership development, burnout, practical theology, and organizational dynamics. My most recent research was my dissertation that focused on determining what is contributing to a clergy shortage around the world. Findings include that the Roman Catholic Church is experiencing a shortage while the Protestant church is experiencing a placement challenge. I selected grounded theory as methodology because it would best serve the research question and was also at the time an infrequently used approach in theology. An article based on my dissertation was published in HTS.

## Education

- Doctorate in Practical Theology, University of Pretoria, 2013
  - Dissertation topic - Exodus of clergy: A practical theological grounded theory exploration (<http://www.dspace.up.ac.za/handle/2263/27595>)
- Masters in Ministerial Studies (leadership major), Global University, 2004
- Bachelors in Bible & Theology, ICI University, 2000

## Publications

- Joynt, S. & Dreyer, Y., 2013, 'Exodus of clergy: A practical theological grounded theory exploration of Hatfield Training Centre trained pastors', HTS Teologiese Studies/Theological Studies 69(1), Art. #1940, 9 pages. <http://dx.doi.org/10.4102/hts.v69i1.1940>

## Research

I have conducted interdisciplinary research by means of theology and social sciences. Grounded theory exploration and a practical theological perspective have contributed to my research in assisting me "discover", identified as Glaser & Strauss's approach, what factors contribute to clergy leaving full-time employment within pastoral ministry. These included different perspectives regarding the call, the influence of leadership on helping or hindering the call, and a number of other factors. The intersection of theology, sociology, and psychology is contributing to my current research project, namely Forgiveness Research in Africa. My areas of interest lie in clergy wellness, leadership development, congregational studies, practical theology, and more recently the intersection of psychology and sociology with theology.

## Current projects

- Collaboration with 3 other researchers for the Forgiveness Research in Africa project (expected completion date – end 2020)
- Collaboration with another researcher on the presence or absence of monastic disciplines in a Charismatic megachurch in South Africa (expected completion date – mid 2017)
- An article by myself on clergy burnout in a Charismatic megachurch in South Africa (expected completion date – end 2017)
- Collaboration with 2 other researchers on a spiritual innovation process at a Charismatic megachurch in South Africa (completion date – end 2017)
- Collaboration with another researcher on the role of social media in the spiritual formation of emerging young adults in a Charismatic megachurch setting in South Africa (completion date – end 2017)

## Honours and Recognitions

- Golden Key

## Funding

- Receiving funding to the value of US\$2500/R36 250 via Virginia Commonwealth University's forgiveness research in Africa project (VCU is a recipient of the Templeton World Charity Foundation)
- If successful and proceeding to the next round, additional funding will be made available – up to the value of \$217 000/R3 146 500 (this will be shared among 4 researchers)

## Teaching

- Dynamics of Christian Organizations - graduate level (Masters) course at Global School of Theology, Cape Town (2015)
- Foundations for Christian Leadership - graduate level (Masters) course at Global School of Theology, Cape Town (2014)
- People and their beliefs - 2<sup>nd</sup> year undergraduate level course at Hatfield Training Centre Bible College, Pretoria (2016, 2014, 2013)
- Christology - 2<sup>nd</sup> year undergraduate level course at Hatfield Training Centre Bible College, Pretoria (2016, 2014, 2013, 2012)
- God and angels - 2<sup>nd</sup> year undergraduate level course at Hatfield Training Centre Bible College, Pretoria (2013, 2012)
- Various courses in pastoral capacity: discipleship, marriage (where I was also involved in the curriculum writing for these)

## Administrative experience

- Assisted with website development/proof-reading for Bible college websites
- Pastoral administration of a congregation in a mega-church

## Professional experience

- UP research associate: February 2013-current
- Pastor: January 2006-current
- Webmaster: July 2001-December 2005

## Other skills and qualifications

- Languages: fluent in English and Afrikaans (read, write, speak)
- Skills: Leadership Development, Team Management, Skills Development, Attention to Detail, Curious/Innovative, Strategic Planning
- Certifications: INet+ (2004), CIW Webmaster (2004), Learning how to learn (2016)

## Professional affiliations and memberships

- Athens Institute for Education and Research (member), since April 2016
- Practical Theological Society of South Africa (member), since August 2014
- American Academy of Religion (member), since June 2014
- Association for the Sociology of Religion (member), since June 2014

## Attendance at conferences and seminars

- Presented a paper at the Annual International Symposium on Religion & Theology, 27-30 June 2016, Athens, Greece – *“Exodus of clergy: responding to, reinterpreting, or relinquishing the call”*