



**HAYAL KOKSAL (Ph.D.)**

## Education

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**BA:** Izmir Teachers' Training College, Department of English language Teaching, 1976  
Marmara University, Faculty of Education, Foreign Languages Education (ELT) Department, 1985

**MA:** Gaziantep University, Social Sciences Institution, ELT, 1992

**Ph.D.:** Gaziantep University, Social Sciences Institution, Educational Sciences, 1997.

## Work Experience

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1976-1985: Teacher of English at various Secondary Schools of Turkey.

1985-1988: Lecturer, Foreign Languages School, Istanbul University, Istanbul.

1988-1990: Lecturer, Prep School, Engineering faculty, Gaziantep University, Gaziantep.

1990-1994: Instructor, Arts & Sciences Faculty, Gaziantep University, Gaziantep.

1994-1999: Instructor, Pedagogic Formation and FL Courses Coordinator, Higher School of Physical education and Sports, Marmara University, Istanbul.

1998-1999: "Leadership" Instructor, Engineering Faculty, Marmara University, Istanbul.

1999: Retirement

1999-2002: English Chair, Law School, Istanbul Kültür University, Istanbul (Assist.Prof.)

**1997- Still goes on:** Part-time instructor at the Departments of 'Foreign Languages Education', 'Educational Sciences', Faculty of Education, Bogazici University, and Istanbul.

1997-still goes on: Educational Consultant for schools and NGOs.

2003-2005: Part-time instructor, Yıldız Technical University, Istanbul (Personal Quality and Leadership Course).

2006-2007: Part-time instructor, Social Sciences Institution of Bahçeşehir University for MBA Course (Human resources Management).

March 2011-still goes on: Visiting Fellow, Kingston University, Business School, London, UK.

## Awards

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2015 "PC Bihari Excellence Award" by WCTQEE on 3 December 2015, Lucknow, India.

2010 "Convener Award of the Year 2010" by the Human Dignity and Humiliation Studies due to the organization fo 15<sup>th</sup> Annual Conference in Istanbul.

2009 "Stars of IT Project Competition, E-Education Web Design of the Year 2009", The 3<sup>rd</sup> Best Web page, held by Turkey IT Association.

2008 "Convener Award of 11th ICSQCC" by the World Council for Total Quality & Excellence in Education (WCTQEE) due to her success at Conference Organization.

- 2008 “Helen Keller Excellence Award” by Mauritius Government and the Organizational Committee of the “1st International Convention for Challenged Students Empowerment” due to her disabled project.
- 2005 “Quality Leader Award”, by WCTQEE for her TQM studies and projects in Turkey.
- 2005 “World Bank 2005 Turkey Creative Ideas for Development Competition Award” Out of 765 projects 22 were awarded. “İmece Circles of H.Köksal” was one of them.
- 2004 “Business-Education Partnership Award” by The International Center for Schools of Quality due to H.Köksal’s collaborative fruitful work with Microsoft Türkiye.
- 2003 Approved as the Director General of Turkey by the “World Council for Total Quality and Excellence in Education (WCTQEE)”.
- 2002 “Honorary Medal of The Ministry of Tourism and Culture” for her service to Turkish Tourism. She was the leader of gold-medal winners\_Assos & Zeugma Projects prepared by Turkish schools in SA.
- 2000-2001 “The Most Successful Instructor of the Spring Term” according to the survey results of Bogazici University students.
- 2000 “The Best Expert Team of the Year 2000\_Team of Education” by Kal Der.

### **Administrative Responsibilities**

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- 1994– 1999: Higher School of Physical Education and Sports, Marmara University, Pedagogic Formation and Foreign Languages Courses Coordinator Üniversitesi.
- 1999 – 2002: Istanbul Kültür University, Law School, ELT Unit Head
- 1999-2008 : K-B Counselling Company, General Director
- 2005- 2012: Founding President, The Association for Continuous Improvement
- 2000- Still goes on: Representative of the Center for Schools of Quality
- 2003- Still goes on: Director General of Turkey in WCTQEE
- 2015- Still goes on: Founding President of the Association for Innovative Collaboration (YİMEDER).

### **Research & Projects Conducted**

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- 1- İNGED/ELEA “Quality in ELT Days and Afternoons”, (1998- 2005).
- 2- “5 Leadership and Quality Management in Education Seminars” of Prof. John Jay Bonstingl”, organized by the Public Affairs Section of the American Embassy and Hayal Köksal, İstanbul, Ankara, Gaziantep, 22 January-5 February 2000.
- 3- “EXPO\_NYDT Archeo Projects”, NYDT, Güney Afrika, 2002-2003 (As the Leading Director of Turkish Schools).
- 4- Köksal, Hayal & Prof.Dr. Ronald Burke (York University, Canada) "Workaholism among a Sample of Turkish Managers and Professionals: An Exploratory Study", 2002.

- 5- In Collaboration with YÖRET (Foundation for Higher Education Counselling); “An Analysis of the Conditions of Counselling Teachers in Turkey” A two-step Analysis (1<sup>st</sup> Step: 31 Ekim 2003, İstanbul. 2<sup>nd</sup> Step: 8. Yökrep Symposium, Eskişehir).
- 6- Collaborating with Boğaziçi University for the UYDOP Project to give TQE Seminars at Turkish Project Schools (Sakıp Sabancı Anatolian High School, Orgeneral Kâmi & Saadet Güney and Ferit Aysan Çağdaş Yaşam Primarys Schools), 2004.
- 7- “Microsoft PiL Judge, WWW Forum, 27-30 Oct., 2007, Helsinki, Finland.
- 8- Köksal, Hayal, the localizer, advisor, teacher-trainer and reporter of the “Innovative Teachers Program” within “Microsoft’un Partners in Learning (PiL) Program. 2004-2009.
- 9- Köksal, Hayal & Microsoft & Sü Ge Der & Turkish Center for Schools of Quality; “International ICT Seagulls Project”, totally: 352 Projects in 12 years (2003-still goes on). Partners are changed. WCTQEE and CMS, Lucknow, India-Nepal QUEST and YİMEDER support the project since 2010. A new part was included in the project: Leading Seagulls Project for the university students since 2014.
- 10- “Curriculum Academy”, Kalite Okulları Türkiye Merkezi ve Sürekli Gelişim Derneği, (2005-2010).
- 11- “2010 Istanbul Cultural Capital Project: From past to the Future Istanbul”, Kalite Okulları Türkiye Merkezi, Sürekli Gelişim Derneği, 9 projects with schools, (www.bigg-ist.com.tr) (2005-2009).
- 12- “Peace and Harmony Training Project”, Kalite Okulları Türkiye Merkezi, City Montessori School (Lucknow, Hindistan), WCTQEE (2007- still goes on).
- 13- In Collaboration with the Turkey Spinal Cord Paralytics Association (TOFD): ““Leadership Academy Project and the Empowerment of the Challenged Students Project”, (2008-2011).
- 14- “YİMEDER ACADEMY” under the umbrella of non-profit, non-governmental organization\_YİMEDER. It aims to give in-service training to teachers, disabled’s families and students.