

DR. EKTA SHARMA –PhD, MBA-HR,PGDHHM-SYMBIOSIS
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url: <http://www.ekta-sharma.com/>

Official Websites: <http://www.ahduni.edu.in/faculty-alphabetical.shtml>;
http://www.amsom.edu.in/core_faculty.htm;

Personal Details

Name: Dr. Ekta Sharma

Area: HR & OB

Designation: Asst. Professor and coordinator-MBA-PROGRAMMME-Amrut Mody SCHOOL OF MANAGEMENT(AMSOM), AHMEDABAD UNIVERSITY

Qualifications: MBA, Ph. D, PGDHHM

Professional Exams: UGC-NET-JRF in May, 2003

Academic Experience: 13Years

- April 2001 to May 2002 - One year teaching experience at Indian International Institute of Management, Jaipur
- June 2004 to present working with Amrut Mody School Of Management(AMSOM), Ahmedabad University) as Asst.Professor - HR & OB.

Professional Activities

Doctoral Program

- a. External Ph.D Guide, AMET University.Chennai**
- b. External thesis Reviewer, SPM, PDP.**
- c. Member of Thesis Advisory Committee, Ahmedabad University**

Editorial board Member and Reviewer

1. The International Journal Of Social Sciences(TIJOSS)- ISSN 2305-4557
2. Global disclosure of Economics and Business. Publish by ABC.(Asian Business Consortium) ISSN:0973-0664.
3. Journal of business and sustainability. ISSN NO: 1833-3850 PRINT ; ISSN:1833-8119.
4. Journal Of Business Theory And Practice.
5. International Journal Of Business Performance Management. (IJBPM)- ISSN online: 1741-5039 ;ISSN print: 1368-4892
6. *Business And Management Horizon* ISSN-2326-0297.
7. International Journal For Management
8. Member Of Editorial Board Of MERC Global's International Journal Of Management.
9. Associate Editor "*International Journal Of Organisation Behaviour And Management Perspectives*"

10. Editor, *ibusiness*.
11. Editorial Board Member, *Journal of Business Economics and Management sciences*
12. Editorial Board Member, *E Chroncle Business Management*

Membership to other organization

1. Member of International Society for Development and Sustainability, Japan
2. Honorary member of International Conference Committee, by World academy of science , engineering and technology , Singapore ,

Training Assignment

1. Conducted training for leadership for the Gujarat state government trade union employees on leader ship At –MAHATMA GANDHI LABOUR INSTITUTE, AHMEDABAD.
2. Conducted Training on “Leadership” for Kalpataru Private Ltd..

Research Papers

1. Role Stress amongst Doctors (2005). *Journal of health management*. Volume 7 number 1 January-June 2005, pp.151-156. (print ISSN:0972-0634; ONLINE ISSN:0973-0729).
2. Global adjustment perspective of Indian Professional (2011). *Global business review*. Volume 12 number 1. February 2011, pp.87-98, (ISSN PRINT:0972-1509 ; ONLINE ISSN:0973-0664).
3. Entrepreneurial Drive among Indian Women: An empirical Study (2010). *Abhigyan*. Volume 28 no.3, Oct-Dec 2010 issue, pp.-47-58;(ISSN:0970-2385).
4. Interpersonal needs usher to the profession (2011). *Journal of the Indian Academy of Applied Psychology*, vol 37 .Special Issue. Feb 2011. pp.86-91.(ISSN:0019-4247).
5. Personality mapping- guide to stress mgmt. (2011). *Indian journal of health & well being*. Dec 2011 . pp.126-134.(ISSN N0-2229-5356)
6. Mapping motivational orientation (2011). *International journal of research in commerce & mgmt*. vol 1.8 Dec 2011 pp. 110-117.ISSN 09972183
7. Personality mapping: tool to understand interpersonal need and enhance performance (2011). *South Asian Journal of mgmt research*. SAJMR VOL 1 NUMBER 1, Jan 2011, pp. 21 (ISSN-0974-763X.)

8. Employee counselling clinics (2012). *International Journal of Human development & management sciences. vol-1, no-1-2, pp. 23-33.Jan-Dec 2012.ISSN 2250-8714*
9. Motivating Factors For Job Choice: Tool To Acquire & Retain Talent In The Organization (2012). *International Journal of Applied Human Resource Management. Vol 2(2). June 2012. pp. 108-119.ISSN1742-2604*
10. Change in the Job Choice: A Matter of Dissonance (2012).*International Journal of Applied Research & Studies. Vol 3,Jun-Aug 2012. (ISSN 2278-9480).*
11. HR Issues And Intervention Model For Family Business(2012).*International journal of business economics and management research. Vol.2 Issue 12, DEC 2012 .ZIJBEMR, pp. 288-297. ISSN ONLINE-2231-5780.*
12. Determinants of cross-cultural adjustment among expatriate employees: The role of personality (2012).*Global Disclosure of Economics and Business, Volume 1, Number 1/2012.Pp. 31-43. (ISSN 2305-9168)*
13. Stress audit: A tool to attain Work Life Balance (2013).*International Journal of Psychology and Sociology. European Journal of Commerce and Management research , volume2 issue 6,June 2013, pp. no. 98-103(ISSN-print-2051-8080;ISSN NP.2051-8099).*
14. Personality Mapping: Wand to ensure organizational Performance (2014).*Journal of Business theory and Practice. Feb 2014.Vol.2,No.1, 2014. Pp. 13-27. ISSN 2329-2644*
15. Impact of positive psychology at work place-self wellbeing and experiences at workplace *Indian Journal Of Health And Wellbeing. March 2013, volume 4(ISSUE 1) , pp. no.80-82.(ISSN N0-2229-5356)*
16. Perception of Human Resource professionals towards Human resource audit (2013). 'The International Journal's Research Journal Of Social Science And Management' VOL.3 NO.1 2013.01 MAY 2013, Pp.no.40-48 (ISSN -2251-1571.)
17. Personality Mapping –a tool to analyse achievement orientation(2013).*i Business, Volume 5, Issue 2 (June 2013), Pp. 59-64 ISSN NO.2150-4075 PRINT; ISSN -2150-4083 ONLINE.*
18. Empirical study of employee perception regarding knowledge management in India (2013). *Pezzottaite Journals. July-September 2013.Pp. 12-18, Vol 2, No.3. ISSN(O): 2279-0926; ISSN (P): 2279-0918*

19. Generation Gap In Family Business Comparison of Entrepreneurial traits of first and Second Generation Entrepreneurs (2013). *BEST: International Journal of Humanities, Arts, Medicine and Sciences (BEST : IJHAMS)*. Oct- 2013 (Vol. 1, Issue 1) pg 07-13. ISSN 2348-0521
20. Developing Entrepreneurial Instincts Among Students: Preventive and Curative Measure against Unemployment (2014). *IMS MANTHAN- The Journal of Innovations* Volume IX, Issue 1, June 2014. ISSN: 0976-1713
21. Stressors: A Challenge for the Faculty Members of the Higher Educational Institutions (2014). *Case Studies in Business and Management*, Dec, 2014, Vol. 1, No. 2 pp no. 22-33. ISSN 2333-3324.
22. Employee Perception towards Talent Management practices (2015). *European Journal of Research in Social Sciences*, Vol. 3, No. 1, 2015 . pg.99-108 . **ISSN 2056-5429**
23. Role of Higher Education Institutions towards developing the Human Capital of the world through competency mapping (2015). *Journal of Business Economics and Management Sciences* Vol. 2(1), pp.1-9, February 2015.
24. Creativity Assessment of Students Pursuing Higher Education (2015). *International Journal of Innovation, Creativity and Change*. Vol 2. May 2015. (Print) ISSN 2201-1315--- (Online) ISSN 2201-1323
25. Role of Human Resource Department In Augmenting CSR Practices In Family Run Businesses In India: A Case Study Approach(2015). *Review of Human Resource Management*. Vol.4 No. 1 (Oct 2015)ISSN 2249-4650
26. Mapping Personality to Enhance Personal Effectiveness.(2015) *Prabandhan: Indian Journal of Management*. Vol.8, No.12(Dec,2015). 44-55 ISSN:0975-2854
<http://www.indianjournalofmanagement.com/index.php/pijom/article/view/84377>
27. Work Life Balance Index of Indian Professions: Food for thought for policy formulators (2015). *Journal Of Basic and Applied Research International*.

Conference- paper

1. 3rd international conference on management research-presented a paper on “Performance mgmt system in public sector” organised by centre for contemporary management research ,at school of excellence of Bharthidasan institute of mgmt on 14-15 Feb 2009.
2. National conference at AESPGIBM, Ahmedabad University, presented a paper on “Perception of employees towards Knowledge management” at AESPGIBM, 2010.
3. Attended first international online conference and presented paper on ‘personality mapping and guide to stress management.’ 2012.
4. “HR Branding”-submitted at MERI.
5. “Impact of positive psychology” – in Second international online conference on psychology and Allied sciences, 21-22 March 2013.
6. AUCOM 2013 Personality Mapping of Expatriates
7. Case Titled-“Passing the Baton” submitted in conference named-Vishleshan at Bangalore

Organised by PESIT. May 2013.

8. “Stress amongst faculty members” presented at the conference held at Jagan Institute, Delhi. February 2014
9. Attended National HR conference organized by AMA on 31st January 2014
10. Attended International workshop on research Methodology Organized by RCTD, Dubai on 29-30th January 2014
11. AUCOM 2014 Organizational Citizenship Behavior in Start Ups
12. Attended HR Conclave organized by CII, on 19th July 2014.
13. International Conference on Management, 2015 (NICOM-2014) BY NIRMA UNIVERSITY, AT AHMEDABAD, INDIA ON 8-10 JANUARY ,2015.(URL:<http://nicom.org.in>). Presented the paper on-“Evolving role of HR department in establishing CSR practices in family run business in India: A case study approach”- Co authored.
14. Presented the paper on-“Engaging Employee perception for effective corporate social responsibility: Role of Human Resource Professionals” at Nirma International Conference on Management, 2015 (NICOM-2014) BY NIRMA UNIVERSITY, AT AHMEDABAD, INDIA ON 8-10 JANUARY ,2015.(URL:<http://nicom.org.in>).Co authored.
15. “Developing entrepreneurial instincts among students: Preventive and curative measures against unemployment” PRESENTED at the 3rd International Conference to be held in Jaipur, India, on December 19-21, 2014 at JK Lakshmipat University.(url:<http://jklu.edu.in/3G-Conference-2014/>)
16. Attended 13th Annual HR conference on –“Technology and HR” at AMA , Ahmedabad, on 3rd January 2015.(www.amaindia.org)
17. AUCOM 2015 Self Perception
18. Attended workshop at IIM A “ CSR: Challenges & Issues”
19. Attended International workshop on research Methodology Organized by RCTD, Dubai
20. Attended workshop organized by CII: Leaders as counsellors

CASE STUDY

1. Case Study *Marriage of incompatible partners* submitted to AMSoM case unit.
2. Case Study *Dissatisfaction amongst employees on the PMS implementation* – AMSOM case unit.
3. Case Titled-“Passing the Baton” submitted in -Vishleshan at Bangalore Organised by PESIT. May 2013
4. Case: Managing change
5. Developed teaching note for the case-“Marriage of incompatible partners”

BOOK WRITING:

1. Coauthored with Dr. AH Kalro, a Chapter In book, Nurturing Institutional Excellence.CHAPTER “Leadership in Institutional Building at IIM-K”, Macmillan Publishing Ltd. ISBN 9780230321939.
2. “Role Of HR In Knowledge Management: An Empirical Analysis”, In The Book Titled " Value Creation For Competitive Differentiation-Emerging Trends In HRM, Publisher- Excel Books Publishers. ISBN 8174469281
3. “Contemporary Issues In Management Research’-EDITED BY p.David Jawahar.(chapter no.-6-“**PMS model for public sector**”-page.93). ISBN: 8174467092 ; first edition-2009, published by Excel Books.
4. WRITING BOOK ON –***STRATEGIC HUMAN RESOURCE MANAGEMENT***

Dr. Ekta Sharma

Courses Taught

MBA

Organizational Behaviour
Strategic HRM
Compensation Mgmt
Talent Mgmt
Leadership

EMBA

Human Behaviour at work

PhD

History of Mgmt thought
Integrated Mgmt thought
Area Specific course- HR Area