

# CURRICULUM VITAE

NAME IN FULL **Dabo Zainab**  
POSITION Associate Professor  
INTERNATIONAL LANGUAGES SPOKEN: English  
AFFILIATION Department of Business Administration,  
Faculty of Social and Management Sciences  
Kaduna State University

## EDUCATIONAL INSTITUTIONS ATTENDED WITH DATES

- i. **NIGERIAN DEFENCE ACADEMY, KAD-** Dept of Economics and Management Science, (2008 – 2014)
- ii. **AHMADU BELLO UNIVERSITY-** Zaria, Dept of Business Administration, (2001 – 2004)
- iii. **BAYERO UNIVERSITY KANO,** Department of Accounting, (1994 – 1998)
- iv. **NATIONAL YOUTH SERVICE CORPS-** Banking Supervision Department CBN Abuja (1998-1999)
- v. **FED GOVT GIRLS COLLEGE BWARI-ABUJA** (1988 – 1993)

## QUALIFICATIONS

- i. **Doctor of Philosophy (PhD) in Management** Thesis title: “Impact of Banking Sector Consolidation on the performance of the Nigerian Stock Exchange Market” -2014
- ii. **Master of Business Administration (MBA)** dissertation title” Financing of Small & Medium Enterprise by Commercial Banks “– 2004
- iii. **Bachelor of Science in Accounting(B.Sc.)** Second Class Lower, ” – 1998
- iv. **Federal Government Girls’ College Bwari-Abuja** S.S.C.E – 1993

**WORKING EXPERIENCE**

Organisation	Post Held/Period	Department
<b>KADUNA STATE UNIVERSITY</b>	Associate Prof 2017-Date	Department of Business Administration, Kaduna State University Business Admin
	Senior Lecturer 2014	Department
	Lecturer- I 2011-2014	
	Lecturer-II 2008-2011	Accounting Department Accounting Department
<b>ACCESS BANK PLC</b>	Assistant-Lecturer 2005-2008	Operations
	Customer Service Officer 2000-2001	
	Clearing Officer/CSO 2001-2002	Operations
	Vault Cash Officer/CO 2002 - 2003	Operations

**TEACHING EXPERIENCE : FROM 2005-DATE**

Postgraduate Courses Taught

- MBA 811 Government, Business and Society
- MBA 817 ICT Management
- MBA 825 Managerial Finance
- MBF 811 Small Business Management
- MSC 811 Advanced Management theory
- PGDE717 Entrepreneurship growth

Undergraduate teaching

- 100, 200, 300 and 400 level students from 2006-Date
- BUS 106: Business Ethics
  - ACC101: Introduction to Accounting
  - ACC106: International Trade Finance
  - ACC108: Business Communication
  - ACC207: Elements of Banking
  - ACC311: Banking Operations
  - ACC306: Accounting Theory
  - BUS 205: Business Communications
  - BUS 208: Business Communications II
  - BUS 211: Banking Method and Processes
  - BUS 312: Interest Free Banking
  - BUS 313: Comparative Banking
  - BUS 405: Business Strategy
  - BUS 408: Monetary policy and Theory
  - BUS 415: Laws & Practice of Banking

**PROJECTS SUPERVISED:** From 2009-Date

- (i) Undergraduate (151)
- (ii) Post-graduate (53).
- (iii) M.Sc Supervision (4)

**NON -TEACHING EXPERIENCE**

i) ***Banking Experience***

**Assistant Banking officer at Access bank Plc** (Jan 2000 to June 2003)  
Customer Service Officer – 2000- 2002  
Clearing Officer- 2002-2003  
Vault Cash Officer- 2002-2003

**COMMUNITY SERVICE**

- a) Community Development on Entrepreneurships performance in 23 local Government of Kaduna state 2010-2012
- b) Resource Person for accreditation of polytechnics to Nasarawa State by National Board for Technical Education-2011

**POSITIONS HELD WITH DATE:**

- a) Department of Accounting Examination Officer 2007- 2011.
- b) Member- Junior staff appointment and promotion committee 2006-Date
- c) Member- University Admission Committee.(Rep.FSMS) 2006-2009
- d) Member- University Library Committee(Rep.FSMS) 2006-2009
- e) Member- Examination Validation Committee 2010- 2013
- f) Member- Kaduna State University Journal 2011-2012
- g) Representative of the Congregation to Senate 2010-2013
- h) Coordinator Extension Services Unit, Entrepreneurship Center 2012-2014
- i) Member- Staff Training and Development Committee 2017-Date
- j). Member , Faculty Examination Ethics Committee 2017-Date
- k). Member- Committee on Consultancy Unit and Alumni 2017-Date

#### **LOCAL AND INTERNATIONAL COURSES ATTENDED/ORGANISED WITH DATES:**

- (I) Doctoral Supervision for Inter-disciplinary research 6<sup>th</sup> Annual Summer School (12<sup>th</sup> – 17<sup>th</sup> January (2015) organized by African Doctoral Academy of Stellenbosch University, Stellenbosch-Cape town, South Africa
- (II) Doctoral Supervision 6<sup>th</sup> Annual Summer School (23<sup>rd</sup> – 27<sup>th</sup> January 2015) organized by African Doctoral Academy of Stellenbosch University, Stellenbosch-Cape town, South Africa.

#### **MEMBERSHIP IN PROFESSIONAL BODIES FOR LOCAL AND INTERNATIONAL**

- I.** Fellow, Academy of Business & Retail Management –Since April 2016(ABRM-500321/16)
- II.** Member, The Academy of Management Nigeria(TAMN)- Since October 2016
- III.** Fellow, Institute of Business Diplomacy and Financial Management- August 2018

#### **Several Articles in Refereed Journals**

#### **LOCAL PROCEEDINGS & BOOK OF ABSTRACTS**

- (I) **Yusuf, A A & Dabo, Z (2016) “Examining Financial Intermediation in Nigeria: The Performance of Banks”** 1<sup>st</sup> International Conference on Social & Management Sciences Research organized by Faculty of Social & Management Sciences, Northwest University, Kano 3<sup>rd</sup>-6<sup>th</sup> October, 2016
- (II) **Dabo, Z (2012) “The Impact of Community Financing on Small Entrepreneurs in Kaduna State, Nigeria”** 11<sup>th</sup> International Entrepreneurship Forum organized by Universiti Malaysia 4<sup>th</sup>-5<sup>th</sup> September.
- (III) **Dabo, Z (2011) “An Assessment of Policy Framework for Small & Medium Sized Firms in Nigeria: A Study of Selected States in Northern Parts of Nigeria”** International Consortium for Entrepreneurship Research (ICER) on Entrepreneurship & New Venture Creation @ Indian Institute of Management, Bangalore 8<sup>th</sup>-10<sup>th</sup> Dec.;

#### **INTERNATIONAL CONFERENCES ATTENDED /ORGANISED WITH DATES:**

- (I) **Muhammad, .T, and Dabo Z.(2010) Value of money Audit in Nigerian local Government Area Councils. An Empirical Examination: A paper presented at the Northeast Business and Economics Association Conference. Organised by the Department Economics and Finance Montclair University USA.**

- (II) Dabo, Z (2011). The Impact Of Economic Reforms On Entrepreneur's Performance. A Study Of Small And Medium Enterprises In Kaduna (Northern Nigeria). 10<sup>th</sup> Annual Entrepreneurship Forum on Research and Development. Organized by Tamkeen in coordination with Centre for Entrepreneurship Research, Essex Business School, UK in collaboration with the OECD LEED.
- (III) Anjo, Y. I. and Dabo, Z.(2011). Community Development in Nigeria: A Means of developing an Entrepreneur. A paper presented at the 10<sup>th</sup> Annual Entrepreneurship Forum. Organized by Centre for Entrepreneurship Research, Essex Business School, UK at the Kingdom of Bahrain
- (IV) Dabo, Z. (2011). An Assessment of policy framework for Small and Medium sized firms in Nigeria. A study of selected states in northern part of Nigeria. Paper presented at the International consortium/ conference for Entrepreneurship Research- Bangalore-India.
- (V) Dabo, Z.(2012). The impact of community financing on small entrepreneurs' in Kaduna-Nigeria. A paper presented at the 11<sup>th</sup> International entrepreneurship forum Kuala Lumpur-Malaysia.
- (VI) Dabo, Z.(2015). Impact of Nigeria Capital Market capitalization on the growth of the Nigerian Economy. A paper presented at the Second Middle East Conference on Global Business, Economics, Finance and Banking in Dubai.
- (VII) Dabo, Z.(2016). 1<sup>st</sup> International Conference on Social and Management Science Research. 4<sup>th</sup> to 6<sup>th</sup> October, 2016. At Northwest University Kano.
- (VIII) Dabo, Z.(2016). 10<sup>th</sup> National Conference of The Academy of Management Nigeria. At Ahmadu Bello University- Kano
- (IX) Abbas,U, Hassan,S.U, Dabo, Z.(2016). Corporate Liquidity and the profitability of listed DMB's in Nigeria. 5<sup>th</sup> International Social And Management Sciences Research Conference. 1<sup>st</sup> to 3<sup>rd</sup> March, 2016. At Kaduna State University-Kano

**LOCAL CONFERENCES ATTENDED / ORGANISED WITH DATES:**

- A. a) Comprehensive Banking Course Organized by H. Pierson Group Aug, 2000  
 b) Core Banking Operations. Organized By Wesley Morgan Sept 2001.  
 c) Int'l Trade Finance and Foreign Operations B.Z.Mgt.Con May 2002
- B. Refereed Articles printed in Academics Conference :

- (i) Lubabatu, K and Dabo, Z(2010). An Examination Internal Control System and the issues of Independence & Confidentiality in local government Auditing: National Conference on Ethical issues, organized by Faculty of Social & Management Sciences. B.U.K. Kano.

## **B. Journals Publications:**

(I.) **Dabo, Z (2009).The impact of Bank’s Consolidation on the growth and development of SME’s in Nigeria.** Nigerian journal of accounting and Finance. FUT. Yola. Vol 1 No 2 pp 153

(II.) **Dabo, Z. (2009). Corporate Governance and the Development of Small & Medium Enterprises in Nigeria.** Journal of Centre for Developmental research and Advocacy. Vol 1 pp 44. maiden Edition.

(III) **Dabo Z (2012). The impact of Financial liberalization on the performance of banks in Nigeria.** An International publication by procedia journal of social and behavioral sciences(Elsevier). Vol 62, pg 584-554.

(IV). **Ango, Y.I. and Dabo, Z. (2013). Ethnicity and Entrepreneurship Attitude orientation: Preliminary Study from Nigeria.** Kasu Journal of Social Sciences, Vol.5 No.1 Journal of the Faculty of Social & Management Sciences, Kaduna State University, Kaduna .

(V). **Ango, Y.I. and Dabo, Z. (2013). “An Assessment of the Impact of global financial crisis on banks’ performance in Nigeria”.** Sokoto journal of Management studies. Vol 5 No 2 pp 53-67

(VI). **Dabo, Z.(2013). “The Impact Of Mergers And Acquisitions Of Banks On The Performance Of Nigeria Stock Market”.** Usmanu Dan Fodio Journal of social sciences. Vol 4 pp 72-88.

(VII) **Muhammad, T. and Dabo Z(2013). Improving the content of auditors’ report as a means of fathom to audit expectation gap in Nigeria.** Journal of International Review of Management and Business research (IRMBR). Vol 2 Iss 2 Part 3 pp 580-599.

(VIII) **Jamila, M. and Zainab, D.(2013). An Assessment of Training And Development And Development On Employees’ Job Satisfaction In An Organization.** KASU journal of Management Sciences. Vol 5 No 2 pg 118-129

(IX). **Dabo, Z. and Dandago, K.I.(2014). Impact Of Banking Sector Consolidation On The Performance Of Nigerian Economy.** International Journal Of Management Sciences. Vol.3, No.6 pp379-388.

(X) **Dabo, Z. Aimuyedo M, M. Muhammad, T.(2014). The Effect of Personal Income Tax**

**Amendment Act on Revenue Generation in Nigeria.** Available at SSRN: <http://ssrn.com/abstract=2488098> or <http://dx.doi.org/10.2139/ssrn.2488098>

(XI). **Dabo, Z.,(2015). Impact of Nigerian Capital Market Capitalisation on the Growth of the Nigerian Economy: Journal of Emerging Issues in Economics, Finance and Banking (JEIEFB) (ISSN 2306-367X) Vol: 4 Issue 2**

(XII). **Muhammad, T. Yusuf, H. A, & Zainab, D.(2016). “Empirical Analysis of the performance of Islamic Banking in Nigeria. A DEA Approach”. A journal of Development Vol 5 No3. An SSRN electronic publication available <http://ssrn.com/abstract=2838637>.**

(XIII). **Dabo, Z. and Madumere, I. (2016). Impact of Motivation on Employees’ Performance in health Institutions: An assessment of Government Owned hospital of Kaduna State, Nigeria. Journal of Finance and Economic Research Vol.3. No.1.**

(XIV) **Abbas U, Hassan SU & Dabo Z (2016) “Impact of Capital Structure Liquidity on the Profitability of Listed Deposit Money Banks (DMBS) in Nigeria: The Pecking Order Theory Perspective”. Journal of Management Sciences Vol.7 No.1 Pgs 47-58**

(XV) **Abbass, U. Shehu.U.H, & Zainab, D(2016) “ Bank Liquidity and performance of listed deposit Money Banks. Nigerian Journal Accounting Research, Vol 2, No1**

(XVI) **Helen, A.A and Zainab, D (2017). “Impact of Macroeconomics Variables on the Capital Structure of Listed Insurance Firms in Nigeria”. International journal of Business & Management (ISSN 2321-8916) Vol 5 Issue 3**

(XVI). **Zainab, D. Simon, M.W & Shuaibu, H. I.(2018): “Impact of Benevolence and Achievement value on Performance of Mobile Communication Network Service Providers in Nigeria: Ilorin journal of human resource management(IJHRM) pg 235-246. Vol2 No1 2018**

(XVII). **Ahmad, B.A, Dabo, Z. & Aliyu, Z(2018): “Impact of Knowledge Management on performance of Deposit Money Banks in Nigeria. Dutse Journal of Economics and development studies (DUJEDS) pg 18-31 Vol.5 No 2**

(XVIII). **Zainab, D. & Salisu, Z(2018). “Impact of Financial sector Reforms on The Performance Of Insurance Companies In Nigeria. International Journal of Business Management and Economic Review. Pg 29- 40. Vol 1 No 3. ISSN: 2581-4664**

(XIX). **Zainab, D. & Ruya, T.N(2018): “Impact Of Employee Empowerment On Organization Performance: Evidence From Quoted Bottling Companies In Kaduna. International Journal of Economics, Business and Management Research. Vol 2, No.01 Pg 360-369. ISSN: 2456-7760.**

(XX). Zainab, D. Helen, A.A & Tokan, N.S(2018). “ Impact of Working Capital Management on financial performance of listed manufacturing Firms in Nigeria. Pg 09-14, Internatinal Journal of New technology and Research (IJNTR) Vol 4 Issue 3 No 18.

### **INVENTION / INNOVATIONS / AWARDS**

1. Best Customer Service Officer in ACCESS BANK PLC, 2002.
2. Award of recognition of completing the requirements for International Trade Finance and Foreign Operations by Bode Zakari & Co Management Consultants (2002)

### **HOBBIES**

- Reading
- Travelling
- Watching News

### **REFEREES**

- i. Prof. Aminu Salihu Mikailu, (08032893596)  
Faculty of Social & Management Sciences  
Usmanu Danfodio University,  
Sokoto
- ii. Prof .Muhammad Tanko ( 08029151213 )  
Department of Accounting  
Kaduna State University.  
[ztanko2001@yahoo.com](mailto:ztanko2001@yahoo.com)
- iii. Prof Kabiru. Isa. Dandago (08023360386)  
Department of Accounting  
Bayero University Kano  
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Signature.....Date.....